

**Staff Senate**  
**Policies and Economic Development**  
**Tuesday, December 9, 2025**

**Chair: Tessa McGilbra**

**Co-Chair: Heather Gentry**

**Past PED Meeting(s):**

- Monday, November 17, 2025 @ 1pm via MS Teams
  - Attendees: Kari Donahue (ex-officio), Dave Funk, Heather Gentry, Amanda Gibson, Eric Gray, Tessa McGilbra, Whitney Rogers
  - Absent: Adam Detherage

**Purpose:** Reviewing, analyzing, and recommending actions on university policies and economic issues that affect staff

- New Business:
  - None currently
- Old Business:
  - The slate of potential policies to review this academic year were discussed
    - Remote Work
    - Vacation Leave
    - Pathways to Parenthood
      - Kari Donahue will reach out to the Pathways to Parenthood group for PowerPoint shared at the Staff Senate Executive Committee meeting

- Monday, December 8, 2025 @ 1pm via MS Teams
  - Attendees: Adam Detherage, Kari Donahue (ex-officio), Dave Funk, Heather Gentry, Amanda Gibson, Eric Gray, Tessa McGilbra, Whitney Rogers

**Purpose:** Reviewing, analyzing, and recommending actions on university policies and economic issues that affect staff

- New Business:
  - Update on HRAC/BDW committees
- Old Business:
  - Review Staff Professional Leave policy feedback received from UofL Risk and Compliance
  - Follow up on action items from November meeting
  - Next steps for January 2026 meeting

**Future PED Meeting(s):**

- Tuesday, January 20, 2026 @ 1pm via MS Teams

Submitted by,  
Senator and PED Chair Tessa McGilbra  
PED Committee