

**Staff Senate**  
**Policies and Economic Development**  
**Tuesday, October 10, 2023**

**Chair: Tessa McGilbra**

**Co-Chair: Angela Lewis-Klein**

**Past Meetings:**

- Wednesday, September 27, 2023 @ 11:00AM via MS Teams
  - Attendees: Dave Funk, Rebecca Ledford, Mani Vangular, Angela Lewis-Klein, Adam Detherage, Tessa McGilbra
  - Purpose: Committee members began reporting out their research on Staff Professional Leave Policy's from institutions that UofL benchmarks against
  - Discussion:
    - Adam – University of Alabama, Boston College, University of California San Diego, University of California Irvine, University of Kentucky (written report submitted)
    - Dave – Clemson University, Duke, Florida State, University of Cincinnati (written report submitted)
    - Rebecca – Georgia Institute of Technology, University of Illinois at Chicago, University of Iowa, University of Miami (awaiting written report)

**Updates:**

- With the upcoming departure of Mary Elizabeth Miles - VP for Human Resources, we are unsure of where central administration's review of the Staff Grievance Policy stands. We hope to know more before her last day of 10/27/2023.

**Future Meeting(s):**

- Thursday, October 26, 2023 @ 11am via MS Teams
- Thursday, November 16, 2023 @ 11am via MS Teams
- Thursday, December 7, 2023 @ 11am via MS Teams

Submitted by,  
Senator and PED Chair Tessa McGilbra  
PED Committee