

Staff Senate CARE Committee Report

Staff Senate Meeting

Dec 9, 2025

Updates

- ☐ Updated charter for committee to reflect changes made to be HB4 compliant; charter has been shared with the executive committee
- ☐ Currently working on identifying action items for 2025-2026 goals related to committee objectives
 - **Advocacy & Policy Development** – Identifying and addressing institutional barriers that hinder inclusivity, fairness, and access across the University of Louisville.
 - **Education & Awareness** – Developing programs, resources, and initiatives that encourage critical thinking, civic engagement, and proactive learning.
 - **Community Building & Support** – Creating opportunities for dialogue, collaboration, and collective action that strengthen the campus climate and support faculty, staff, and students.
 - **Institutional Accountability** – Partnering with leadership to review policies, recommend improvements, and track progress toward a more responsive and equitable environment.
- ☐ Committee chair and vice chair recently met with Brian Buford & Dr. Dwayne Compton on how the CARE committee can work with and support the Commission on Climate, Culture & Wellbeing
- ☐ Committee will be inviting Employee Success team to a Spring committee meeting to discuss ways that we can collaborate
 - We will plan to host an event where staff senators can learn more about the programs and resources available through the Employee Success team that can be shared with constituents

Committee:

Leondra Gully, Chair

Nakia Strickland, Vice-Chair

Katie Hasper, Member

Julie Armstrong-Binnix, Member

Kent Gardner, Member

Donald Dean, EC Ex-Officio

Carycle Rochester-Barrett, Member

Charlene Mays, Member