

CARE Committee Report
Staff Senate Meeting
March 12,2024

Updates

- Currently working on some of the recommendations offered by the ad-hoc committee
 - Collaborating with Employee Success
 - Looking into the opportunity to develop and implement a learning opportunity (possibly a coaching circle or other type of workshop)
 - Implement a plan aimed at building senators' capacity of belonging and inclusiveness.
 - The committee encourages staff to sign up and attend the Diversity Education & Inclusive Excellence opportunities <https://louisville.edu/diversity/cec/diveduc>
 - Resources and links have been added to the Staff Senate website.
 - Assess the climate of the body of the Staff Senate
 - Looking to meet with the Office of Institutional Equity (OIE) to learn more about the climate survey administered by the university and identifying some best practices or recommendations for collecting this information from Staff Senators
 - Proactively pursue partnerships with campus partners and constituent groups to collaborate on efforts to promote belonging, inclusive and equity
 - An email will be sent to Faculty Senate, SGA, CODRE and COSW asking how we can collaborate on any efforts.
 - Will be looking to collaborate with CODRE on an upcoming listening session; will share with Staff Senate as events from CODRE are happening throughout the year.

Submitted by,
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Committee Chair