

Benefits Design Workgroup Meeting Summary

Meeting Date: September 21, 2023

Updates to Dental Insurance & Vision Insurance

- RFP for both is completed (BDW representatives were included on the RFP committee)
- UofL is staying with MetLife for both dental and vision insurance
- Rates will be very slightly reduced for 2024, and the rates will be locked in for the next 3 years

Open Enrollment – October 23, 2023 to November 8, 2023

- This is the first year for Open Enrollment in Workday
- Benefits will be hosting Virtual HRtalks with individual benefit vendors; be on the lookout for additional communications from HR/Benefits in the near future
- If you are not making any changes to your benefits, you don't have to do anything during Open Enrollment period **EXCEPT FOR** individuals who have a Health Care and/or Dependent Care Flexible Spending Account (FSA). These accounts require re-enrollment and contribution elections every year.

Respectfully submitted,

Jason Beare

Staff Senator, Med-05