

SGO Annual Report to Staff Senate 2019-20

Date Range	Gender	Issue	Resolution
7/1/2019	Male	Written Warning	Helped w/ Step 1 & Step 2
7/1/2019	Female	Altercation	Assistance given
8/1/2019	Female	Requested assistance	Helped w/Step 1
8/1/2019	Male	PIP	Assistance given
9/1/2019	Female	Requested assistance	Assistance given
10/1/2019	Female	Grievance	Helped w/ Steps 1/2/3
11/1/2019	Female	Possible grievance	Assistance given
11/1/2019	Male	Disagreement w/Supervisor	Assistance given
11/1/2019	Male	Written Warning	Helped w/Step 1/2
12/1/2019	Male	Multiple issues	Assistance given
12/1/2019	Male	Written Warning	Assistance given
1/1/2020	Male	Written Warning	Assistance given
1/1/2020	Female	Written Warning	Helped w/Step 1
1/1/2020	Female	Requested assistance	Assistance given
2/7/2020	Female	Pretermination meeting	Assistance given
2/10/2020	Female	Problems with supervisor	Assistance given
2/25/2020	Female	Written warning	Assistance given
3/2/2020	Male	Written warning	Assistance given
3/6/2020	Female	Pretermination meeting	Attended meeting
3/9/2020	Male	Written warning	Assistance given
3/9/2020	Female	Pretermination meeting	Attended meeting
3/13/2020	Female	Written warning	Assistance given
4/8/2020	Female	Pretermination meeting	Attended meeting
4/15/2020	Female	Written warning	Helped w/Step 1
6/25/2020	Female	Conflict with supervisor	Assistance given
6/30/2020	Female	Pretermination meeting	Attended meeting

Summary

26 Touchpoints Average of 1 every other week

17 Female

9 Male

January - June

13 Touchpoints

7 Belknap

6 HSC

Themes

Performance expectations not being met

Workplace conflict (co-workers, supervisor)