

**SGO Annual Report to Staff Senate 9-2018**

<b>Date Range</b>	<b>Gender</b>	<b>Issue</b>	<b>Resolution</b>
Jan-18	Female	Mediation	No grievance filed
Jan-18	Female	Mediation	No grievance filed
Sep-17	Female	Pretermination	Resigned in Lieu
Dec-17	Female	Pretermination	Resigned in Lieu
Feb-18	Female	Pretermination	Terminated
Mar-18	Female	Pretermination	Resigned in Lieu
May-18	Female	Pretermination	Not terminated
Jul-18	Male	Pretermination-prep.	(wanted family member)
Nov-17	Female	Provisionary period	Terminated
May-18	Male	Provisionary period	Terminated
Nov-17	Female	Requested assistance	Assistance given
Dec-17	Female	Requested assistance	Assistance given
Apr-18	Female	Requested assistance	Assistance given
May-18	Male	Requested assistance	Resigned
Jun-18	Male	Requested assistance	Assistance given
Jul-18	Female	Requested assistance	Assistance given
Jul-18	Male	Requested assistance	Assistance given
Aug-18	Female	Requested assistance	Assistance given
Aug-18	Male	Requested assistance	Assistance given
Aug-18	Male	Requested assistance	Assistance given
Sep-18	Female	Requested assistance	Assistance given
Sep-18	Female	Requested assistance	Assistance given
Oct-17	Female	Requested assistance	New JDF done
Feb-18	Female	RIF-Answered questions	No action
Apr-18	Male	RIF-Answered questions	?
Apr-18	Female	RIF-Answered questions	Appealing
Nov-17	Male	Termination Appeal	Termination upheld
Jan-18	Male	Termination Appeal	Termination upheld
Jul-18	Female	Termination Appeal	Still ongoing
Jul-18	Male	Termination Appeal	Still ongoing
Sep-17	Male	Written Warning	Filed 1/2/3 grievance
May-18	Female	Written Warning	Filed 1/2 grievances
Sep-18	Female	Written Warning	Step 1

**Possible Issues: Staff Senate Officers may want to talk with Human Resource regarding the information three (3) RIF'd employees relayed to the Staff Grievance Officer. If their information is correct and the events happen as they relayed, there may be the need for discussion on how we treat long term employees (especially).**