

Chair's Report  
November, 2018  
Submitted by John Smith

Had Foundation in service training on Oct. 9. Two hours of required training before attending my first Foundation Board meeting.

Held a safety meeting with HSC CRT staff and Skip Hurley on Oct. 10 dealing with panhandling and homeless traffic on Muhamad Ali and Brook street and back entrance of the building.

Attended Tuition and Fees Committee meeting on Oct. 17

Attended Board of Trustees meeting on Oct. 18. I had the floor and made a statement about pay increases for top level administrators and faculty being approved while re-organizations are taking place across campus and in many instances, staff are receiving little or no pay adjustment. The raises were part of an "agenda by consent" which means the entire agenda is voted on in a single motion. Other parts of the agenda were very good things such as a restructuring of debt on residence halls that will save us \$700,000 and declaring a building that has been vacant for years and in need of serious repairs as "surplus" which will allow the University to sell it. Had I had the option, I would have voted no to the pay increases and yes to the other items.

Served as MC at the two staff appreciation lunches for 5 year increment anniversary celebrants on Oct. 19 and 26. Stressed the importance of shared governance in my welcome talk. It was very gratifying to be able to recognize over 12,000 years of service to the university by our peers and constituents. There were a number of senators in both sessions.

Thanks to John Elliott and all of Human Resources for rescinding the two new policies that were to go into effect on January 1. One had to do with a 30 day wait period for benefits to begin for new employees and the other would have eliminated the two-employee benefits package for new employees.

Executive Officers met with HR on Oct. 24.

Attended Great Day of Service committee meeting with Dr. Fitzpatrick on Oct. 25. The University is looking to launch a Great Day of Service modeled after that of

Texas A&M. Details will be coming soon. Heidi Cooley Cook is our representative on that committee. I was sitting in for her at this one.

Board of Trustees Audit Committee meeting on Oct. 29

Attended ULF Finance Committee meeting on Oct. 30

Attended ULF Board of Trustees meeting on Oct. 30

Attended Attend Tuition and Fees meeting, Nov. 1, Tuition and Fees is talking about many options. Things are in the initial stages and the large committee has been broken down into 4 smaller ones. Each of those are in the process of scheduling their first meeting. I am serving on the Differential Tuition Sub-Committee.

Involved with numerous discussions regarding Mordean Archer-Taylor email, Nov. 1

Attended Senate Executive Officers meeting, Nov. 5

Attended Meeting of the Chairs, Nov. 7, discussion revolved around how the 4 of us can combine to present a single, more powerful voice, insure that when appropriate, we carry each other's message, and jointly help the university move forward. There are many similar topics and issues with each group. It's good to share information and voices. The 4 Chairs are made up of the Staff Senate Chair, Faculty Senate Chair and commissioners of the Commission on the Status of Women and the Commission on Diversity and Racial equality.

Thank you for all you do.