

UNIVERSITY of LOUISVILLE
STAFF SENATE MEETING MINUTES
JULY 8, 2019

The Staff Senate of the University of Louisville held its regular meeting on July 8, 2019 in the Student Activity Ballroom D, Chair John Smith, presiding.

VOTING MEMBERS REGISTERING ATTENDANCE:

A&S: GINGER BROWN, CYNTHIA JEFFERY, JESSICA KEY, LINDSEY RONAY **ATHLETICS:** BARBARA BISHOP, MEG PEAVY, KIM ROGERS **CHIEF OPERATING OFFICER:** BOBBI CARLTON, PAUL EITEL, RHONDA GILLILAND, STEVE LINDSEY, MIKE MATERNA, SALLY MOLSBERGER, DAVID SCHLAEGEL, MELISSA SHUTER, JENNIFER STEIER, BILL TAYLOR, DENNIS THOMAS, RICK WILLIAMS **DENTISTRY:** BONNIE DEAN, JONATHAN GRAVES, LAURA MCKINNEY, JOHN MORGAN, LISA PANTOJA, NANCY TRABUE **ENTERPRISE RISK MANAGEMENT:** KATHY BRASHEAR **HUMAN RESOURCES:** WENDY SMITHSON **KENT:** KATHERINE LINZY **LIBRARIES:** SARAH FRANKEL **MEDICINE:** CANDACE ALLEN, KENT GARDNER, LEONDRA GULLY, CHRISTINA HOWARD, RUBY KEITH, VICTORIA KING, KIM LAUN, JARED NEAL, ELLYCE PATTON, TONY SIMMS, JENNIFER STEPHENS, JAMI VANCE, PATTI WILLIAMS, LIHUA ZHANG **MUSIC:** DEBBY KALBFLEISCH **NURSING:** VICKIE TENCER **PROVOST'S OFFICE:** VALERIE CASEY, ANDREW GRUBB, JULIE HOHMANN, VIRGINIA HOSONO, LINDA LEAKE, MICHELLE RODEMS, MARIAN VASSER **VP-HEALTH AFFAIRS:** DENISE HAND **VP-RESEARCH:** ANGELA LEWIS-KLEIN **VP-STUDENT AFFAIRS:** JOHN SMITH

OTHERS REGISTERING ATTENDANCE:

DIRECTOR TOTAL REWARDS: MR. TODD KNEALE

FACULTY SENATE REP: DR. REG BRUCE

UofL ASSOCIATION OF RETIRED PERSONNEL(ULARP): MR. MICHAEL BYRNE

UofL TODAY: MS. ALICIA KELSO

GUESTS REGISTERING ATTENDANCE:

LYSHANNA CUNNINGHAM, LISA GUNTERMAN, LISA HAGAN

VOTING MEMBERS NOT REGISTERING ATTENDANCE:

ATHLETICS: TIM DILL, ERICA LaMARCHE, BLAKE LeBLANC **CHIEF OPERATING OFFICER:** DONNA HARDESTY, KEVIN LEDFORD, KIM NOLTEMEYER, SANDY RUSSELL **EDUCATION:** HEIDI COOLEY-COOK, ALEX McWILLIAMS, SHAVON WAGNER **LAW:** LEE McWHORTER **MEDICINE:** AMANDA ABLES, KENNETH ALLEN, ANGELA BEVERLY, JASON BEARE, MARTIN BROWN, SKIP HURLEY, ANGELA REN, ROSS SCHULTZ, LINDA WILDE **PRESIDENT'S OFFICE:** CARCYLE BARRETT **PROVOST'S OFFICE:** WILL ADMACHIK **PUBLIC HEALTH:** RACHEL QUICK **SPEED:** KARI DONAHUE, WENDY METCALF, HEIDI NEAL **VP-COMMUNITY ENGAGEMENT:** PATRICK SMITH **VP-HEALTH AFFAIRS:** LISA WADE **VP-RESEARCH:** KAREN JOHNSON **VP-STUDENT AFFAIRS:** GLENN GITTINGS, MELISSA TAYLOR **VP-UNIVERSITY ADVANCEMENT:** ERICA GABBARD, NAKIA STRICKLAND

CALL TO ORDER

SMITH

Chair Smith called the meeting to order at 2:30 p.m.

ACTION ITEM: APPROVAL OF THE MINUTES

SMITH

The minutes of the [June 10, 2019](#) were unanimously approved as amended.

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REPORT: UPDATE ON BENEFITS WORK GROUP

KNEALE

The work group has met several times and is developing a three-year strategic plan for benefits. He said that healthcare and prescriptions premiums will increase in 2020, but does not know the amount of increase yet. One of the challenges he faces is communication.

Questions and Response

- Question: Will there be any reduction in the current plans?
 - Response: Not in 2020. That would require a lot of work and will take longer than six months.
- Question: When will you know the amount of increases for 2020?
 - Response: Late August or early September. He will announce it as soon as it is finalized.
- Question: Will the GHN \$40 discount remain?
 - Response: There will be no change to that.

REPORT: SGA REPRESENTATIVE

BURNS

No report was made.

REPORT: FACULTY SENATE REPRESENTATIVE

BRUCE

The Faculty Senate met last week. Provost Boehm had just returned from a conference where the topic of student mental health was addressed. She is interested in increasing focus on that here at UofL with training for faculty and staff. The Senate also heard a sustainability report from Justin Mog.

REPORT: STAFF SENATE CHAIR'S REPORT

SMITH

[This report is online.](#)

REPORT: VICE CHAIR

GRUBB

[This report is online.](#)

REPORT: SECRETARY-TREASURER

GILLILAND

[This report is online.](#)

STANDING COMMITTEE REPORTS

GRUBB

• **CREDENTIALS & NOMINATIONS (C&N)**

JEFFERY

Standing and University-Wide committee placements have been sent out. Names have been submitted to President Bendapudi for CODRE and COSW reps. We need a rep for the Legislative Action and Monitoring Committee (LMAC). Senate officers will make a selection from the four applications for Senate Parliamentarian that were submitted. This year, we will have a vice parliamentarian. Also, the at large seats on the Executive Committee will be chosen by the end of this month. There are eight at large Senator seats still vacant. New applications have been received and will be reviewed by the end of this month.

- Elections were held for the following committees:
 - Services & Facilities

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- Chair Glenn Gittings and Vice Chair Rick Williams
 - Staff Morale & Community Outreach
 - Chair Paul Eitel
- **POLICY, ECONOMICS & DEVELOPMENT (PED)** **NEAL**
 - The committee is starting some new activities this year.
 - Action Requests - Please forward any concerns or issues for the committee to undertake.
 - New Projects – The committee will be reviewing the Campus Climate survey and Great Places to Work group to look for any issues that may need attention.
 - [This report is online.](#)
- **SERVICES & FACILITIES (S&F)** **GITTINGS**
 - This committee has not met yet.
- **STAFF GRIEVANCE COMMITTEE (SGC)** **BEARE**
 - [This report is online.](#)
- **STAFF HELP & ASSISTANCE RELIEF EFFORTS (SHARE)** **MOLSBERGER**
 - No applications have been submitted.
- **STAFF MORALE & COMMUNITY OUTREACH (SMCO)** **EITEL**
 - This committee has not met yet.

OTHER REPORTS

- **AD HOC PHYSICAL PLANT COMMITTEE** **BISHOP**
 - [This report is online.](#)

ACTION ITEM: GROUP WORK ON SHARED GOVERNANCE

OFFICERS

In advance of the President’s Shared Governance work group that will begin this fall, the Staff Senate spent a majority of this meeting developing a list of recommendations as starting points. The work group will include three faculty senators, three staff senators and a representative from a diverse group of departments across campus. Chair Smith asked senators to weigh in on what decisions staff should be, and not be, included in discussion and what staff expectations are regarding shared governance. The senators were broken into groups and asked to give recommendations on the following points:

- How should things be communicated?
- What should we expect to vet?
- What should we not expect to vet?
- Who should be involved in vetting?
- Automatic representation on which committee?
- Our meetings
- Wild card

As the meeting drew to a close, Secretary-Treasurer Rhonda Gilliland took the suggestions and will compile them into a document to be shared with the Senate.

ADJOURNMENT

The meeting was adjourned at 4:30 p.m.

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Respectfully submitted,
Gretchen Henry
Senate Coordinator