

**UNIVERSITY of LOUISVILLE**  
**STAFF SENATE MEETING MINUTES**  
APRIL 8, 2019

The Staff Senate of the University of Louisville held its regular meeting on April 8, 2019 in the Chao Auditorium, Chair John Smith, presiding.

**VOTING MEMBERS REGISTERING ATTENDANCE:**

**A&S:** GINGER BROWN, JESSICA KEY, LINDSEY RONAY **BUSINESS:** KAYLA MILLER **DENTISTRY:** LAURA MCKINNEY, LISA PANTOJA, JONTHAN GRAVES, BONNIE DEAN **EDUCATION:** SHAVON WAGNER, HEIDI COOLEY-COOK, ALEX McWILLIAMS **KENT SCHOOL:** KIM ROGERS **LAW SCHOOL:** LEE McWHORTER **LIBRARIES:** SARAH FRANKEL **MEDICINE:** ANGELA BEVERLY, SKIP HURLEY, JASON BEARE, KENT GARDNER, RUBY KEITH, TONY SIMMS, ELLYCE PATTON, MARTIN BROWN, JAMI VANCE, DONNA BOTTORFF, NAKIA STRICKLAND, JENNIFER STEPHENS, ROSS SCHULTZ, AMANDA ABLES, JARED NEAL, ERICA LaMARCHÉ, PATTI WILLIAMS, LEONDRÁ GULLY, CHRISTINA HOWARD, JOHN MORGAN, PRISCILLA TINGLE, BARBARA BISHOP **MUSIC:** DEBBY KALBFLEISCH **PROVOST'S OFFICE:** ANDREW GRUBB, JULIE HOHMANN, WILL ADAMCHIK, LINDA LEAKE, MARIAN VASSER, VALERIE CASEY, VIRGINIA HOSONO **PUBLIC HEALTH:** RACHEL QUICK **SPEED SCHOOL:** KARI DONAHUE, HEIDI NEAL, WENDY METCALF **VP-ATHLETICS:** REGINA JOHNSON, MEG PEAVY **VP-COMMUNITY ENGAGEMENT:** PARTICK SMITH **VP-BUSINESS AFFIARS:** MELISSA SHUTER, PAUL EITEL, DONNA HARDESTY, BOBBI CARLTON, WILLIAM TAYLOR, MELISSA TAYLOR, STEVEN PINDSEY, SANDY RUSSELL, WENDY SMITHSON, TIM DILL, KEVIN LEDFORD, DENNIS THOMAS, ANDIE DAVIS **VP-HEALTH AFFAIRS:** RICK WILLIAMS, LISA WADE, DENISE HAND **VP-RESEARCH:** ANGELA LEWIS-KLEIN **VP-STUDENT AFFAIRS:** GLENN GITTINGS, JOHN SMITH, LINDA WILDE **VP-UNIVERSITY ADVANCEMENT:** ANGELA REN

**OTHERS REGISTERING ATTENDANCE:**

DIRECTOR TOTAL REWARDS: MR. TODD KNEALE  
FACULTY SENATE REP: DR. CHRISTOPHER TILLQUIST  
SGA REP: MR. WYATT HARRIS and MS. LYDIA BURNS  
UofL ASSOCIATION OF RETIRED PERSONNEL (ULARP): MR. MICHAEL BYRNE  
*UofL TODAY:* MS. ALICIA KELSO

**GUESTS REGISTERING ATTENDANCE:**

SHELLEY DUNN, LISA HAGAN, JOHN KARMAN, JESSIE MORGAN, CHRISTINA REED, AMANDA SNYDER

**VOTING MEMBERS NOT REGISTERING ATTENDANCE:**

**A&S:** CYNTHIA JEFFERY **DENTISTRY:** NANCY TRABUE, KATHERINE LINZY **MEDICINE:** VICTORIA KING, LAURIE MILLINER, WHITNEY ROGERS, CANDACE ALLEN, CATHY BUCKLEY, LIHUA ZHANG, KATHY BRASHEAR **NURSING:** VICKIE TENCER **VP-ATHLETICS:** BLAKE LeBLANC, RHONDA GILLILAND **VP-BUSINESS AFFAIRS:** SALLY MOLSBERGER, JENNIFER STEIER, KIM NOLTEMAYER, CARLA MEREDITH **VP-RESEARCH:** KAREN JOHNSON **VP-GENERAL COUNSEL:** CARCYLE BARRETT **VP-UNIVERSITY ADVANCEMENT:** ERICA GABBARD

**CALL TO ORDER**

**Smith**

Chair Smith called the meeting to order at 2:30 p.m.

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**ACTION ITEM: APPROVAL OF THE MINUTES**

**Smith**

The [minutes of March 11<sup>th</sup>](#) were unanimously approved.

**REPORT: SGA REPRESENTATIVE**

**Harris/Burns**

Mr. Harris reported that this is his last Staff Senate meeting. He introduced the new Services Vice President, Ms. Lydia Burns, who will report to the Senate for the upcoming academic year. Mr. Harris then recapped highlights of this past year, which included:

- HSC lighting project – upgrades were made to lighting on the Quad and Flexner Way.
- Pedestrian Walkway - located on the Brook Street Corridor, monuments honoring black fraternities will be added.
- Bicycle Stations – now on campus
- HSC water bottle filling stations have been added
- The Top 4 SGA officers have participated on the Strategic Planning process this year.
- SGA served with the Faculty and Staff Senate representatives on the Cultural Center search committee.
- The SGA participated in the Miller and Threlkeld residence hall projects.
- The SGA worked to increase the time parking fines double to 14 days instead of seven.
- The SGA worked on having crosswalk areas increased on Belknap Campus.
- The SGA's 2025 Strategic Plan is being finalized.
- The Cardinal Cabinet, a food pantry for students, is now open in the SAC.
- The SGA has developed 2 resolutions addressing Respect for All and Hunger & Homelessness.

**REPORT: FACULTY SENATE REPRESENTATIVE**

**Tillquist**

Dr. Tillquist said that he will send a proxy for the May through July Staff Senate meetings, as he will be out of town. The Faculty Senate met on April 3<sup>rd</sup> and heard the following reports:

- Libraries Dean, Bob Fox reported on a new search platform for databases and journals. He also told the Senate about a video production studio that is available to students and faculty. Training for video production is with the Delphi Center.
- The new Chief Information Officer, Mr. Rehan Khan, was introduced.
- Provost Boehm reported that a new dean for the Music School has been hired, the REDBOOK Review Committee continues its work, and senior staff members Bob Goldstein and Tracy Eells, are being reviewed this year.

**REPORT: UNIVERSITY PRESIDENT**

**Bendapudi**

President Bendapudi had a break in her schedule and wanted to drop in to today's meeting. Reflecting on being in the president's role for nearly a year, Dr. Bendapudi said that, overall, she could not be happier. She said she is more optimistic now than three or four months ago, because she feels she better understand the challenges we face. The students are her favorite part of the job. The President believes UofL has extraordinary students who are innovative, excited and ready to be part of the solution. Still, she said we have a long way to go to recover financially from the past few years of operating through deficits. Budgets are currently being developed for each department to help inform their decisions. HSC has to be financially responsible and checks and balances have been put in place to

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facilitate that. She asked senators to be patient and hopes that the strategic planning will provide the solutions we need.

**REPORT: STAFF SENATE CHAIR'S REPORT**

**Smith**

[This report is online.](#)

**REPORT: THE CARDINAL STUDENT NEWSPAPER**

**Hebert**

Mr. Mark Hebert, an advisory board member for the Louisville. Cardinal student newspaper, reported that advertising revenue is drying up and that the paper will run out of funds by next year. He noted that every ACC school has a student newspaper. Since the newspaper is independent of the University, it does not qualify for university fundraisers. The paper launched its own fundraising campaign with a donation from Congressman John Yarmuth. [Here is a link to donate directly online.](#)  
[Here is a link to a printable donation form.](#)

**UPDATE: HUMAN RESOURCES**

**Kneale**

Mr. Kneale updated the Senate today on the Benefits Town Hall Meetings that have taken place. These town halls are informal conversations that focus mainly on healthcare benefits. A lot of information is shared to explain available options. He encouraged senators to attend a town hall and to send feedback. One topic that he presented was the Health Savings Account (HSA). UofL does not offer this option, as it must be tied to a high-deductible health plan, which is not currently a benefit. The funds are deducted from your paycheck and put into a healthcare savings account for you to use as you wish. The funds are tax-free and can be used for healthcare after you retire. The President's Cabinet has created a Benefits Design Committee to look at all the options. No changes will happen in 2020. Town Hall information is on the [HR web site](#).

**STANDING COMMITTEE REPORTS**

- Credentials & Nominations Committee (C&N) –Grubb
  - Senator Grubb reminded senators to fill out the online Committee Preference Form by April 15<sup>th</sup>, if they plan on returning next year and want to serve on a committee. He also reminded any senator interested in running for a 2019-2020 leadership officer position that the nomination deadline is noon on Monday, May 13<sup>th</sup>. Elections will be held in June.
- Policy, Economics & Development Committee (PED) – Buckley
  - [This report is online.](#)
- Services & Facilities Committee (S&F) –Hurley
  - This committee met last week. Its charter is almost complete.
- Staff Grievance Committee (SGC) – Bottorff
  - [This report is online.](#) There was one grievance. The committee's final report was sent to HR.
- Staff Help and Relief Efforts committee (SHARE) – Dean
  - This committee received an application and it was funded for \$500. A check was received from Kroger's program.

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- Staff Morale & Community Outreach (SMCO)- Lindsey
  - Senator Lindsey reported that this committee is floundering. The committee will try to work with the SGA's food pantry. Someone on HSC was looking for dental care for veterans.

**OTHER COMMITTEE REPORTS**

- ADA Compliance Ad hoc Committee - Bishop
  - [This report is online.](#)
- Physical Plant Ad hoc Committee – Bishop
  - [This report is online.](#)
- By Law Review Ad hoc Committee
  - No report was made. The revisions will come to the Senate next month.
- Strategic Planning Work Groups
  - LEARN – Senator Andrew Grubb
    - [This report is online.](#)
  - WORK – Senator Valerie Casey
    - This committee meets weekly on Tuesday mornings at 9a.m. It is meeting with many other groups across campus. Senator Donna Hardesty is on the Onboarding subcommittee.
  - INVEST – Senator Patrick Smith
    - All the feedback that has been received is being filtered and organized to be presented next week.

**OLD BUSINESS**

None

**NEW BUSINESS**

It was brought to the attention of the Senate that there are three academic units without representation in the Strategic Planning process – A&S, Education and Kent School. There was a large reorganization in A&S that made many things fall through the gaps. This has alienated some A&S staff.

**ANNOUNCEMENTS**

Next month, the Staff Senate will meet at the Thornton Center in the Cardinal Stadium. Details will be sent out when complete.

**ADJOURNMENT**

The meeting was adjourned at 4:00 p.m.

Respectfully submitted,  
Gretchen Henry  
Senate Coordinator

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