



## Active Employee Benefits Rates Effective January 1, 2020

Rate per month / 12-month rates

Excludes \$40 GHN incentive

2020					
	Tier	EPO	PPO	PCA-High	PCA-Low
2020	EE Only	\$156.00	\$136.00	\$76.00	\$68.00
	EE+Spouse/Qualifying Adult	\$502.00	\$464.00	\$331.00	\$203.00
	EE+Child(ren)	\$295.00	\$263.00	\$160.00	\$72.00
	EE+Family	\$591.00	\$538.00	\$363.00	\$186.00
	2-Employee Family (each)	\$164.00	\$134.00	\$65.00	\$63.00

Rate per month / 12-month rates

Excludes \$40 GHN incentive

2019					
	Tier	EPO	PPO	PCA-High	PCA-Low
2019	EE Only	\$142.00	\$124.00	\$70.00	\$68.00
	EE+Spouse/Qualifying Adult	\$500.00	\$465.00	\$350.00	\$216.00
	EE+Child(ren)	\$272.00	\$240.00	\$146.00	\$66.00
	EE+Family	\$560.00	\$510.00	\$352.00	\$170.00
	2-Employee Family (each)	\$150.00	\$122.00	\$60.00	\$58.00

### Change \$

	Tier	EPO	PPO	PCA-High	PCA-Low
Change \$	EE Only	\$14.00	\$12.00	\$6.00	\$0.00
	EE+Spouse/Qualifying Adult	\$2.00	-\$1.00	-\$19.00	-\$13.00
	EE+Child(ren)	\$23.00	\$23.00	\$14.00	\$6.00
	EE+Family	\$31.00	\$28.00	\$11.00	\$16.00
	2-Employee Family (each)	\$14.00	\$12.00	\$5.00	\$5.00

### Change %

	Tier	EPO	PPO	PCA-High	PCA-Low
Change %	EE Only	9.9%	9.7%	8.6%	0.0%
	EE+Spouse/Qualifying Adult	0.4%	-0.2%	-5.4%	-6.0%
	EE+Child(ren)	8.5%	9.6%	9.6%	9.1%
	EE+Family	5.5%	5.5%	3.1%	9.4%
	2-Employee Family (each)	9.3%	9.8%	8.3%	8.6%