



2019 Health Benefits Rates Employee Contributions by Plan

Employee Monthly Contributions

Tier	EPO			
	2018	2019	\$ Chg	% Chg
EE Only	\$136.12	\$142.00	\$5.88	4.3%
EE+Sp/QA	\$495.04	\$500.00	\$4.96	1.0%
EE+Child(ren)	\$268.21	\$272.00	\$3.79	1.4%
EE+Family	\$553.24	\$560.00	\$6.76	1.2%
2-EE Fam (Each)	\$135.52	\$150.00	\$14.48	10.7%

Employees Covered in EPO: 19%

Tier	PPO			
	2018	2019	\$ Chg	% Chg
EE Only	\$118.58	\$124.00	\$5.42	4.6%
EE+Sp/QA	\$456.46	\$465.00	\$8.54	1.9%
EE+Child(ren)	\$236.63	\$240.00	\$3.37	1.4%
EE+Family	\$500.62	\$510.00	\$9.38	1.9%
2-EE Fam (Each)	109.21	\$122.00	\$12.79	11.7%

Employees Covered in PPO: 50.5%

Tier	HRA - High			
	2018	2019	\$ Chg	% Chg
EE Only	\$67.12	\$70.00	\$2.88	4.3%
EE+Sp/QA	\$343.24	\$350.00	\$6.76	2.0%
EE+Child(ren)	\$144.01	\$146.00	\$1.99	1.4%
EE+Family	\$346.24	\$352.00	\$5.76	1.7%
2-EE Fam (Each)	\$52.50	\$60.00	\$7.50	14.3%

Employees Covered in HRA - High: 20.7%

Tier	HRA - Low			
	2018	2019	\$ Chg	% Chg
EE Only	\$65.00	\$68.00	\$3.00	4.6%
EE+Sp/QA	\$211.64	\$216.00	\$4.36	2.1%
EE+Child(ren)	\$65.00	\$66.00	\$1.00	1.5%
EE+Family	\$166.78	\$170.00	\$3.22	1.9%
2-EE Fam (Each)	\$52.50	\$58.00	\$5.50	10.5%

Employees Covered in HRA - Low: 9.8%