

Staff Senate Human Resources Update

February 13, 2017

■ **Benefits Update**

- LTD/STD
- FSA Administration
- COBRA Administration
- Life Insurance

■ **FY' 17 Equity Adjustments**

- All Staff salaries advanced to 81% of market
- Exempt & Non-exempt adjustments effective Jan. 2017
- July – Dec 2016 portion of equity adjustment will be on March paycheck as lump sum payment

■ **2016 Performance Reviews**

- Overall score and signed document due to HR by April 30th

■ **“Voice of the Customer”**

■ **HR Strategic Plan/100 day Objectives**