

Staff Senate Update

Harlan Sands

Senior VP, Finance & Administration
Chief Financial Officer
Chief Operating Officer

December 14, 2015

Active Searches – Status

- **Active Searches**
- **Active Shooter Training**
- **Inclement Weather / Emergency Employees**
- **Questions**

Active Searches – Status

- **Associate Vice President for Business Services**
 - 1st Round Interviews complete
 - Final Interviews early January
- **Associate Vice President for Facilities Management**
 - Initial candidate screening complete
 - 1st Round interviews early January
- **Associate Vice President for Human Resources**
 - Success Profile
 - Committee review of candidate pool early February

Active Searches – Staff Senate Representatives

- **Associate Vice President for Business Services**
 - Ginger Brown – College of Arts & Sciences

- **Associate Vice President for Facilities Management**
 - Alex McWilliams - College of Education

- **Associate Vice President for Human Resources**
 - Angela Lewis-Klein - Staff Senate President
 - Laura McKinney - School of Dentistry

Active Shooter Training

- **“Run, Hide, Fight - National Standard**
 - Sessions will begin in January on Belknap, HSC & Shelby Campuses
 - Offered bi-weekly ongoing

- **Multiple Training Formats – 1 hour**
 - Online - Presentation & video
 - In-person - Facilitated by ULPD - Presentation, video and Q&A

- **Drills**
 - Offered to the University community by school or building

- **Informational Material**
 - Posters & Pocket cards

Inclement Weather/Emergency Employees

- **University Incident Manager (Harlan Sands)**
 - Communicates with Leadership
 - Liaison with HSC
 - *Convenes Emergency Operation Center Team (EOC)* - designated representatives from Belknap & HSC Campus'

- Local media notified of **closing, delayed opening or early closing** decision
Announcements also be made via:
 - University home page
 - University Alert System (Text/Phone/Email)
 - University dorm and office VoIP phones
 - Student & Employee email accounts
 - Recorded message at 502-852-5555

Inclement Weather/Emergency Employees

- **Employees who provide essential services are being identified and notified**
 - HR working with designated areas to identify/designate “emergency employee” positions

- **Criteria for identifying/designating “Emergency Employees”**
 - Services related to the health & safety of students, faculty, staff and patients
 - Clinical or research activity
 - Animal care
 - Facility maintenance
 - Safety & Security