

Representative to the Legislative Monitoring Action Committee

2018-2019 Report

March 11, 2019

Submitted by Senator Carcyle D. Barrett

The General Assembly is in Frankfort for a 30-day “short” session. The LMAC will meet weekly on Mondays during the session, to closely monitor bills that have been presented by the House and Senate that advance the University’s interest. Based on our meeting, I have identified the bills below which relate to staff as ones to monitor in this session. The last meeting of the LMAC for this General Assembly occurred on March 11, 2019. There will be no further reports until next year.

**KEY:** HB means House Bill—bills presented before the House. SB means Senate Bill—bills presented before the Senate. Asterisks (\*) indicates bill was added since February Staff Senate meeting.

**HB 41 – An Act relating to employment schedules.** Create new sections of KRS Chapter 337 to require employers to give employees a written good-faith estimate of the employee's work schedule at the time of hire, maintain a voluntary standby list of employees who wish to work additional hours, post weekly work schedules at least seven days in advance, and provide certain rest periods for employees, during which the employee is not scheduled; provide that an employee may identify time limitations for scheduling work hours; establish the rate of compensation to be paid if an employer changes the schedule; set forth unlawful practices; amend KRS 337.990 to establish a penalty for violations of Sections 1 to 8 of this Act.

**UPDATE:** Does not appear to have moved out of committee since 1/10/19. Likely not to pass.

**HB 42 – An Act relating to leave from employment of crime victims.** Amend KRS 337.415, relating to court-ordered appearances by employees, to prohibit employers from discharging or retaliating against an employee who is a crime victim when the employee takes leave to attend proceedings associated with a crime; require an employee to give an employer reasonable notice to take leave when practicable; provide guidelines for use of paid leave; require the employer to maintain confidentiality of records and communication with employee crime victim; create a penalty for failing to maintain confidentiality; define terms.

**UPDATE:** Does not appear to have moved out of committee since 1/10/19. Likely not to pass.

**HB 47 - An ACT relating to earned paid sick leave.** Create a new section of KRS Chapter 337 to require employers to provide earned paid sick leave to employees; provide that employees earn paid sick leave upon the date of hire and can use the leave after being employed for 90 days; set forth allowable uses of earned paid sick time; designate how notice of need to use sick time is provided by employees; amend KRS 337.990 to establish penalty for employers that fail to follow paid sick leave requirements.

**UPDATE:** Does not appear to have moved out of committee since 1/10/19. Likely not to pass.

**HB 48 - An ACT relating to employment provisions for employees on maternity leave.** Create a new section of KRS Chapter 337 to require employers with 50 or more employees to provide six weeks of paid maternity leave for an employee who has been employed for at least one year; allow an employee to waive the paid maternity leave.

**UPDATE:** Does not appear to have moved out of committee since 1/10/19. Likely not to pass.

**HB 75 - An ACT relating to workers' compensation.** Amend KRS 342.315 to eliminate the requirement that physicians contracting with the commissioner to perform evaluations in occupational disease claims be "B" readers who are licensed in Kentucky and are board-certified pulmonary specialists; amend KRS 342.316 to allow the commissioner to select a physician or medical facility for referral in occupational disease claims and eliminate the requirement that such physicians be "B" readers who are licensed in Kentucky and are board-certified pulmonary specialists; amend KRS 342.794 to delete the definition of "board-certified pulmonary specialist" and eliminate the requirement that physicians on the list of qualified "B" readers maintained by the commissioner include only those licensed in Kentucky and board-certified pulmonary specialists.

**UPDATE:** Does not appear to have moved out of committee since 1/10/19. Likely not to pass.

**\*HB 87 - AN ACT relating to infertility treatment coverage.** Create a new section of Subtitle 17A of KRS Chapter 304, relating to health benefit plans, to require coverage for infertility treatment; prohibit insurers from denying coverage for services which would otherwise be covered services solely because the services may result in infertility; require the commissioner of the Department of Insurance to promulgate administrative regulations to establish guidelines and standards for the coverage required; create a new section of KRS 311.530 to 311.620 to require the State Board of Medical Licensure to promulgate administrative regulations to establish guidelines and standards for the provision of infertility services; amend KRS 18A.225 to require infertility coverage for the state employee health plan; amend KRS 205.560 to include infertility treatment in the scope of care for the Kentucky Medical Assistance Program; EFFECTIVE January 1, 2020..

**UPDATE:** Does not appear to have moved out of committee since 1/10/19. Likely not to pass.

**HB 90 - An ACT relating to criminal histories of job applicants.** Create a new section of KRS Chapter 344 to prohibit employers from considering or requiring disclosure of prior criminal history as part of the initial job application; title the Act "Ban the Box - The Criminal Record Employment Discrimination Act".

**UPDATE:** Does not appear to have moved out of committee since 1/10/19. Likely not to pass.

**HB 90 - An ACT relating to criminal histories of job applicants.** Create a new section of KRS Chapter 344 to prohibit employers from considering or requiring disclosure of prior criminal history as part of the initial job application; title the Act "Ban the Box - The Criminal Record Employment Discrimination Act".

**UPDATE:** Does not appear to have moved out of committee since 1/10/19. Likely not to pass.

**\*HB 118 - AN ACT relating to occupational licensure.** Create new sections of KRS Chapter 335B to prohibit an occupational licensing authority from suspending or revoking a license it issued because the licensee is in default or delinquent on a student loan or work-conditional scholarship; define terms; encourage a person who is in default or delinquent in the payment of a student loan to contact the appropriate student loan servicer to establish a voluntary pay agreement for the student loan; state the goal of ensuring that individuals keep their occupational licenses while struggling to pay off student loan debt; designate a short title of "Keep Americans Working Act of 2019".

**UPDATE:** **Passed**, the House on 3<sup>rd</sup> reading 96-0 on 2/15/19, sent to Governor to sign on 3/1/19.

**HB 133 - An ACT relating to mechanical systems.** Amend KRS 198B.658 to allow a licensed mechanical engineer with two years of experience within or outside the Commonwealth to satisfy the experience requirement for a master HVAC contractor applicant; amend KRS 198B.660 to eliminate certain requirements for HVAC license examinations; amend KRS 198B.6673 and 198B.6678 to require an HVAC inspector to become certified within 12 months of his or her employment.

**UPDATE:** **Passed**, the House on 3<sup>rd</sup> reading 97-0 on 2/12/19, sent to Governor to sign 3/1/19.

**HB 164 - An ACT relating to civil rights.** Amend KRS 344.010 to include definitions for "sexual orientation" and "gender identity"; amend KRS 344.020, relating to the purpose of the KRS civil rights chapter, to include a prohibition against discrimination because of sexual orientation and gender identity; amend KRS 344.025, 344.040, 344.050, 344.060, 344.070, and 344.080, relating to prohibited discrimination in various labor and employment practices, to include sexual orientation and gender identity; amend KRS 344.100 and 344.110 to conform; amend KRS 344.120 and 342.140, relating to prohibited discrimination in places of public accommodation and advertisements therefor, to include sexual orientation and gender identity; amend KRS 344.170, 344.180, 344.190, 344.300, and 344.310, relating to the state and local human rights commissions, to include prohibition of discrimination on the basis of sexual orientation and gender identity in the scope of their powers and duties; amend KRS 344.360, 344.370, 344.380, and 344.680, relating to prohibited discrimination in certain housing, real estate, and other financial transactions, to include sexual orientation and gender identity; amend KRS 344.367, relating to prohibited discrimination in certain insurance sales, to include sexual orientation and gender identity; amend KRS 344.400, relating to prohibited discrimination in certain credit transactions, to include sexual orientation and gender identity; make various technical amendments; amend KRS 18A.095 to conform.

**UPDATE:** No movement since presented to Judiciary on 2/5/19.

**\*HB 193 - AN ACT relating to wages for employment.** Create a new section of KRS Chapter 337 to make it a discriminatory employment action if an employer asks questions about previous salary or wages, relies on previous salary when setting a new salary, or refuses to hire if an applicant does not provide previous salary, except to allow a request for information voluntarily provided in response to an offer of employment; allow previous salary to be considered when required by law, when discovered while looking at other nonsalary information, and for public employee positions; require notice to be posted for employees; amend KRS 337.990 to assess a civil penalty for a violation.

**UPDATE:** No movement since presented to committee on 2/6/19.

**\*HB 194 - AN ACT relating to public protection.** Amend KRS 237.115 to allow persons with valid concealed deadly weapons licenses or temporary permits to carry concealed weapons on public postsecondary property and remove criminal penalties.

**UPDATE:** No movement since posted in committee on 2/7/19.

**\*HB 207 - AN ACT relating to the public postsecondary education institutions.** Amend KRS 164A.550 to define "branch budget bill," "capital project," and "general fund"; amend KRS 164A.575 to permit the governing board of a public postsecondary education institution to authorize a capital project even though it is not specifically listed in a budget branch bill if the project is funded solely by non-general fund appropriations, including agency cash or restricted funds, federal funds, private funds, or agency bonds in an amount not to exceed \$5,000,000 per project and per year if certain requirements are met; create a new section of KRS 164A.550 to 164A.630 to permit governing boards of a public postsecondary education institution to authorize up to \$5,000,000 in agency bonds a year without approval from the General Assembly when the institution matches the principal amount of the agency bonds issued with agency funds reserved for the specific purpose for which the agency bonds are issued; require the governing board to provide specific written certifications to designated agencies prior to issuance of agency bonds; prohibit a governing board from requesting an appropriation from the state general fund to pay debt service or other financing costs of the bonds; provide that the bonds issued shall be an obligation of the institution; require a governing board to specify by resolution the revenues pledged as security on the bonds and identify the funds reserved to match the bonds; amend KRS 45.763 to exclude projects authorized by a governing board in accordance with this Act; amend KRS 164A.585, 164A.600, 56.870, 45.760, and 45.793 to conform.

**UPDATE:** No movement since posted in committee on 2/6/19.

**\*HB 229 - AN ACT relating to death in the line of duty retirement benefits.** Amend KRS 16.601 and 61.621 to provide that payments to the surviving spouse of a member of the state-administered retirement systems who dies in the line of duty shall not be reduced upon remarriage; provide that surviving spouses of a member who died in the line of duty who subsequently remarried shall have their benefit increased to the amount specified by KRS 16.601 and 61.621.

**UPDATE:** No movement sent to State Government on 2/6/19.

**\*HB 239 - AN ACT relating to welding safety.** Create a new section of KRS Chapter 198B to establish requirements for projects requiring structural steel welding such as certification of welders and certified inspectors; provide definitions.

**UPDATE: Passed,** the House on 3<sup>rd</sup> reading 95-0 on 2/22/19. Floor Amendment (1) filed to Committee Substitute on 3/7/19.

**\*HB 250 - AN ACT relating to the Commonwealth postsecondary education prepaid tuition trust fund.** Amend KRS 164A.700, relating to the Commonwealth postsecondary education prepaid tuition trust fund, to revise the definition of "utilization period"; amend KRS 164A.705 to provide that additional value shall not accrue to a prepaid tuition account beyond the utilization period; amend KRS 164A.709 to clarify account termination provisions and extend the program end date to June 30, 2030.

**UPDATE: Passed,** delivered to Governor for signature 3/1/19.

**\*HB 254 - AN ACT relating to freedom of speech at public postsecondary education institutions.** Amend KRS 164.348 to require public postsecondary institutions to adopt policies ensuring the protection of freedom of speech and expression by students and faculty; require policies to be made available to students and faculty; create a cause of action for a violation of any policy required by the Act.

**UPDATE:** After 2<sup>nd</sup> reading, floor amendment (1) was filed on 3/4/19. No additional movement.

**\*HB 300 - AN ACT relating to civil rights.** Amend KRS 344.030 to change the definition of "employer" to include a person who has at least one employee in the state.

**UPDATE:** No additional meeting since presented to committee on 2/12/19.

**\*HB 301 - AN ACT relating to employment.** Create new sections of KRS Chapter 337 to make the termination of employment without cause unlawful; establish amount that may be recovered for wrongful discharge; specify when the employers' internal procedures are to be used.

**UPDATE:** No additional meeting since presented to committee on 2/12/19.

**\*HB 302 - AN ACT relating to the establishment of minimum wages by local governments.** Amend KRS 65.016 and 337.275 to allow local governments to pass an ordinance setting employees' minimum wages at a rate higher than that found in KRS 337.275 for employers located within that government's jurisdiction.

**UPDATE:** No additional meeting since presented to committee on 2/12/19.

**\*HB 317 - AN ACT relating to re-employment assistance.** Amend KRS 341.380 to reduce the percentage used to set weekly benefit rate, to increase trigger amounts for the trust fund balance as related to the weekly benefits amount; to reduce the number of times to pay weekly benefits from 26 to 20; to tier down payments beginning at 125% of the weekly benefit rate for 5 weeks to 100% for the following 5 weeks then to 75 % for the third 5 weeks and 50% of the weekly benefits for the remainder of the award, except for employees classified as recall employees who receive 100% of the weekly benefit; provide that certain classified employees cannot change classification during benefit year; and if extended benefits have are federal funded, that the secretary may extend the number of times to pay to 26.

**UPDATE:** After 2<sup>nd</sup> reading on 2/22/19, the bill was posted in the Regular Orders of the Day on 2/25/19. Subsequently, 5 floor amendments were filed.

**\*HB 327 - AN ACT relating to carrying concealed weapons.** Create a new section of KRS Chapter 237 to allow concealed deadly weapons to be carried by persons age 21 and over without a license in the same locations where concealed carry license holders may carry them; amend KRS 527.020 and 237.115 to conform.

**UPDATE:** Posted in committee on 2/15/19.

**\*HB 350 - AN ACT relating to workers' compensation.** Amend KRS 342.020 to require an employer to pay for medical benefits at the time of injury and thereafter during disability instead of 780 weeks; amend KRS 342.315 to eliminate the requirement that physicians contracting with the commissioner to perform evaluations in occupational disease claims be "B" readers who are licensed in Kentucky and are board-certified pulmonary specialists; amend KRS 342.316 to allow the commissioner to select a physician or medical facility for referral in occupational disease claims and eliminate the requirement that such physicians be "B" readers who are licensed in Kentucky and are board-certified pulmonary specialists; amend KRS 342.794 to delete the definition of "board-certified pulmonary specialist" and eliminate the requirement that physicians on the list of qualified "B" readers maintained by the commissioner include only those licensed in Kentucky and board-certified pulmonary specialists; amend KRS 342.610 to indicate that liability for compensation shall not apply if the injury or death was proximately caused by voluntary intoxication or a willful intent to injure himself or herself; amend KRS 342.990 to conform.

**UPDATE:** No movement since presented in committee on 2/14/19.

**\*HB 365 - AN ACT relating to apprenticeships.** Create a new section of KRS Chapter 237 to allow concealed deadly weapons to be carried by persons age 21 and over without a license in the same locations where concealed carry license holders may carry them; amend KRS 527.020 and 237.115 to conform.

**UPDATE:** No movement since presented in committee on 2/15/19.

**\*HB 373 - AN ACT relating to fair pay practices.** Amend KRS 337.070 to require written notice of wage payment terms upon new employment; require detailed information about deductions from wages; require, upon request, an explanation of wage calculations; amend KRS 337.320 to list information concerning compensation that an employer is required to maintain for employees; amend KRS 337.423 to protect employee's ability to speak about wages with other employees.

**UPDATE:** No movement since presented in committee on 2/15/19.

**\*HB 381 - AN ACT relating to the reemployment of retired police officers by a postsecondary institution.**

Create a new section of KRS Chapter 164 to define "postsecondary institution" and "police officer"; provide that postsecondary institutions may employ retired police officers provided the officer was a police officer at retirement, retired with at least 20 years of service credit with no administrative charges pending, and met the separation of employment requirements so that retirement benefits from Kentucky Retirement Systems were not voided; provide that retired police officers employed by a postsecondary institution shall continue to receive the benefits they were eligible to receive upon retirement, but shall not accrue any additional retirement or health benefits during reemployment; provide that retirement and any health contributions shall not be paid by the postsecondary institution to Kentucky Retirement Systems or the Kentucky Employees Health Plan on a retired officer who is reemployed under the section; provide that individuals employed under the section may be employed for a term not to exceed one year, which may be renewed at the discretion and need of the postsecondary institution; limit number reemployed under the program to greater of 5 officers or 25% of the university police force in 2018; amend KRS 61.637 to conform.

**UPDATE: Passed**, 97 – 0. Presented to State & Local Government on 3/4/19.

**\*HB 396 - AN ACT relating to the expansion of health insurance options within Kentucky.** Amend KRS 304.17A-005 to revise definitions of "employer-organized association," "health benefit plan," "insurer," and "large group"; make technical corrections; amend KRS 304.17A-0954 to conform with definitions in KRS 304.17A-005; revise application of permissible amount or rate of premiums for an employer-organized association health plan; make technical corrections; amend KRS 304.17A-808 to increase filing fee to \$1,000 for self-insured employer-organized association groups; amend KRS 304.17A-812 to add exception to capital and surplus requirements for self-insured employer-organized association groups; amend KRS 304.17A-834 to require self-insured employer-organized association groups to file required forms with the commissioner..

**UPDATE: Passed**, 88 – 6 with 1 floor amendment. Received in House, posted on the passage in the Consent Orders of the Day for 3/7/19, taken from the Consent Orders of the Day, placed in the Regular Orders of the Day, passed over and retained in the Orders of the Day.

**\*HB 424 - AN ACT relating to health benefit coverage of chronic pain treatments.** Create a new section of Subtitle 17A of KRS Chapter 304 to establish that any health benefit plan issued or renewed in the Commonwealth that provides coverage for hospital, medical, or surgical expenses, shall include coverage for chronic pain treatments provided by a licensed professional; create a new section of KRS Chapter 205 to require Medicaid and Medicaid managed care organizations to include coverage for chronic pain treatments provided by a licensed professional; EFFECTIVE January 1, 2020.

**UPDATE:** No movement since presented in committee on 2/20/19.

**\*HB 438 - AN ACT relating to sexual harassment prevention at public colleges and universities.** Create a new section of KRS Chapter 164 to require colleges and universities to adopt a comprehensive policy regarding sexual violence, domestic violence, dating violence, and stalking.

**UPDATE:** No movement since presented in committee on 2/20/19.

**\*HB 445 - AN ACT relating to workers' compensation.** Amend KRS 342.630 to create an exception in the definition of employee for temporary, non-resident workers; amend KRS 342.650 to create an exception in the definition of employer for employers who employ only temporary, non-resident workers; amend KRS 342.670 to indicate temporary, non-resident workers are not subject to KRS Chapter 342.

**UPDATE:** No movement since posted in committee on 2/21/19.



**\* SB 7 - AN ACT relating to employment and declaring an emergency.** Amend KRS 336.700 to allow arbitration, mediation, or alternative dispute resolution agreements to be required by employers as a condition or precondition to employment; allow a waiver of a claim to be required as a condition or precondition for rehiring of an employee; allow an agreement to reduce the period for limitations as a condition or precondition of employment as long as the agreement does not apply to state or federal law that preempts modifying limitations; allow an employee to be required to agree to a background check as a condition or precondition of employment in conformity with a state or federal law requiring background checks; state that these provisions shall be applied retroactively and prospectively; amend KRS 417.050 to conform; EMERGENCY.

**UPDATE:** Posted for passage in the Regular Orders of the Day for 3/7/19; 3 floor amendments filed to Committee Substitute.

**SB 18 - An ACT relating to pregnancy-related discrimination.** Amend KRS 344.030 to include within the definition of "reasonable accommodation" accommodations made for pregnancy, childbirth, and related medical conditions; define "related medical condition"; amend KRS 344.040 to make it unlawful for an employer to fail to accommodate an employee affected by pregnancy, childbirth, or a related medical condition; require employers to provide notice to all employees regarding the right to be free from discrimination for pregnancy, childbirth, and related medical conditions.

**UPDATE:** Taken from Judiciary, 1<sup>st</sup> reading, returned to Judiciary 3/6/19.

**SB 33 - An ACT relating to employment discrimination based on smoking.** Amend KRS 344.040 to remove protections against employment discrimination based on an individual's status as a smoker or nonsmoker.

**UPDATE:** Introduced in Senate; presented to Judiciary on 1/8/19. No movement since.



**SB 49 - An ACT relating to breast-feeding.** Amend KRS 211.755 to establish that a mother breast-feeding a child or expressing milk in any location, public or private, where the mother and child are otherwise authorized to be shall report any violations to the local health department, independent health department, or county health department, having jurisdiction for the county in which the violation occurred; require the local health department, independent health department, or county health department to conduct an investigation of any reported violation; amend KRS 211.990 to establish a fine of \$500 for the first offense and \$1,000 for each subsequent offense for any person or municipality that violates KRS 211.755(2) or (3).

**UPDATE:** Introduced in Senate; presented to Health & Welfare on 1/8/19. No movement since.

**SB 51 - An ACT relating to wages.** Amend KRS 337.010, relating to wages, to increase the applicable threshold of employees of retail stores and service industries from \$95,000 to \$500,000 average annual gross volume of sales for the employer; amend KRS 337.275 to raise the state minimum wage to \$8.20 per hour on July 1, 2019, to \$9.15 per hour on July 1, 2020, to \$10.10 per hour on July 1, 2021, to \$11.00 per hour on July 1, 2022, to \$12.05 per hour on July 1, 2023, to \$13.10 per hour on July 1, 2024, to \$13.95 per hour on July 1, 2025, and to \$15.00 per hour on July 1, 2026, and to raise the state minimum wage for tipped employees to \$2.13 per hour on the effective date of the Act, to \$3.05 per hour on July 1, 2020, to \$3.95 per hour on July 1, 2021, and to \$4.90 per hour on July 1, 2022; include anti-preemption language permitting local governments to establish minimum wage ordinances in excess of the state minimum wage.

**UPDATE:** Introduced in Senate; presented to A&R on 1/9/19. No movement since.

**SB 83 - An ACT relating to a drug-free workplace.** Create a new section of KRS Chapter 336 to provide definitions and to require public employers to have an appeals process for an employee who violates a drug-free policy using legal industrial products; amend KRS 18A.043 to require an appeals process for those public employers who require drug testing; amend KRS 304.13-167 to require Section 2 be complied with by public employers and suggested for private employers.

**UPDATE:** Introduced in Senate; presented to Economic Development, Tourism & Labor on 2/5/19. No movement since.

**\*SB 117 - AN ACT relating to freedom of speech at public postsecondary education institutions.** Amend KRS 164.348 to require public postsecondary institutions to adopt policies ensuring the protection of freedom of speech and expression by students and faculty; require policies to be made available to students and faculty; create a cause of action for a violation of any policy required by the Act.

**UPDATE:** Introduced in Senate on 2/5/19. No movement since.

**\*SB 150 - AN ACT relating to carrying concealed weapons.** Create a new section of Chapter 237 to allow concealed deadly weapons to be carried by persons age 21 and over without a license in same locations where concealed carry license holders may carry them; amend KRS 527.020 and 237.115 to conform.

**UPDATE:** **Passed**, the Senate on 3<sup>rd</sup> reading 29-8 on 2/14/19, delivered to Governor for signature 3/4/19.

**NOTE:** There are provisions within this bill to allow Universities to continue to regulate weapons on campus.

**\*SB 166 - AN ACT relating to civil rights.** Amend KRS 344.010 to include definitions for "sexual orientation," "gender identity," " local Commission," and " real estate-related transaction"; amend KRS 344.020, relating to the purpose of the Kentucky's civil rights chapter, to include a prohibition on discrimination because of sexual orientation and gender identity; amend KRS 344.040, 344.050, 344.060, 344.070, and 344.080, relating to prohibited discrimination in various labor and employment practices, to include sexual orientation and gender identity; amend KRS 344.025, 344.100, 344.110, and 18A.095 to conform; amend KRS 344.120 and 344.140, relating to prohibited discrimination in places of public accommodation and advertisements therefor, to include sexual orientation and gender identity; amend KRS 344.170, 344.180, 344.190, 344.300, and 344.310, relating to the state and local human rights commissions, to include prohibition of discrimination on the basis of sexual orientation and gender identity in the scope of their powers and duties; amend KRS 344.360, 344.680, 344.370, and 344.380, relating to prohibited discrimination in certain housing, real estate, and other financial transactions, to include sexual orientation and gender identity; amend KRS 344.367, relating to prohibited discrimination in certain insurance sales, to include sexual orientation and gender identity; amend KRS 344.400, relating to prohibited discrimination in certain credit transactions, to include sexual orientation and gender identity; make various technical amendments; exempt the provisions of the Act from KRS 6.945(1).

**UPDATE:** Introduced in Senate; presented to Judiciary on 2/13/19. No movement since.

**\*SB 171 - AN ACT relating to re-employment assistance.** Amend KRS 341.380 to reduce the percentage used to set weekly benefit rate, to increase trigger amounts for the trust fund balance as related to the weekly benefits amount; to reduce the number of times to pay weekly benefits from 26 to 20; to tier down payments beginning at 125% of the weekly benefit rate for 5 weeks to 100% for the following 5 weeks then to 75 % for the third 5 weeks and 50% of the weekly benefits for the remainder of the award, except for employees classified as recall employees who receive 100% of the weekly benefit; provide that certain classified employees cannot change classification during benefit year; and if extended benefits have are federal funded, the the secretary may extend the number of times to pay to 26.

**UPDATE:** Introduced in Senate, presented to Economic Development, Tourism and Labor on 2/14/19. No movement since.

**NOTE:** This HB is separate as it does not directly relate to staff. However, SGA and COSW very supportive based on the tampon task force which was created by the Women's Center. Additionally, UofL students approached the legislator who authored the bill, to present it to the session. Staff Senate may be interested in supporting this as well.

**HB 85 - An ACT relating to providing free feminine hygiene products for women public postsecondary students.** Create a new section of KRS Chapter 164 to require each public postsecondary education institution to provide free feminine hygiene products to women students; require the governing boards of each public postsecondary education institution to adopt policies for the distribution of free feminine hygiene products; define feminine hygiene products.

**UPDATE:** No movement since presented in committee on 1/10/19.

If there is something on the list that you feel as staff we should be very supportive or extremely opposed, please contact me.