

HUMAN RESOURCES ADVISORY COMMITTEE (HRAC)

June 7, 2021

HRAC Meeting Highlights

Faculty and Staff Compensation & Total Rewards – The first meeting with W3 Committee is this Thursday. They will meet with the consultants for an introduction into the project the first half of the meeting and go over the campus climate the second half.

ERP – The first phase is complete, and the second phase is building the pieces we want in the testing period. The project is following the timeline as expected.

Norton Transition – The transition of 40+ people will be on July 1. This is the last of the large groups that will transition.

Health Plan Updates, EPO, PCA Low – The EPO and PCA Low plans will be available for employees currently enrolled in these health plans. Letters will be sent in June to employees in an EPO or PCA Low with further information.

Health Advocate Launch – The Launch went very well.

Remote Work Policy Preview – The policy went out June 1. Several trainings were available for supervisors and staff. There was a higher percentage of supervisors that attended than staff.

Brian Buford talked about Back to Campus Coaching Circles. The Employee Success Center is partnering with the Kent School of Social work to help people transition back to in person work. Here is the website for more information: <http://louisville.edu/employeesuccess/learning-opportunities/coaching-circles>

Submitted by,
Patti Williams