

HRAC Meeting

July 6, 2020

Temporary Leave Guidelines – These guidelines have been in place since March and can be found on HR's main web page under the Covid tab. There is a Covid 19 Modification Form on this page if someone has reasons that they need modifications that would not normally be considered. The University is trying to be as accommodating as possible.

Telecommuting Policy – Work on this policy started over two years ago in the PED Committee, and in the last month was vetted by the Staff Senate. Mary Elizabeth Miles will bring it to the President's Counsel tomorrow, July 7. This is not intended for the Covid Temp Policy.

Cost Saving Initiative Update – Furloughs after July 1 must be in one-month increments. At this time these will be for staff who have no work to do. Currently there are 153 people on furlough and 942 have returned to work as of July 5. The number should be around 90 by August 1. Fifty of these are from the Dental Clinic, because it is not open.