

HRAC Meeting – 6/1/2020

- HR explained how they communicate with employees who are on Furlough, and provided information about the unemployment process.
 - o In order to communicate to employees who are currently on furlough, they have the ability to text them in addition to emailing, in case they aren't checking their email.
 - o The following link to "Pending Unemployment Questions", has questions that were sent to unemployment office, as well as the answers once they are received.
 - <https://louisville.edu/hr/employeerelations/pending-unemployment-questions>
 - o There has been a lot of confusing communication from the State government, that isn't consistent with the reality of how you need to apply for support, and HR has been in regular communication trying to get that resolved.
 - o HR's goal is to respond to all unemployment questions on the same day.
- Return to Work
 - o There are still a lot of questions and research being done on how coming back to work will work, and what actions HR will need to take.
 - o Childcare opens on 6/15, but if your personal provider isn't able to provide services for any Covid related reasons, employees may be eligible for the emergency sick leave and/or extended FMLA.
 - o If an employee experiencing Covid-19 related symptoms, they can go to campus health and receive a test for free.
- Telehealth
 - o Free service has been extended to September 30th and possibly further.