

HUMAN RESOURCES ADVISORY COMMITTEE REPORT
FEBRUARY 10, 2020

HRAC Meeting Highlights

NORTON – Pediatrics’ move to Norton’s has been postponed until March 1. Everything was not quite in place for the transition. Shelly Dunn is the contact person for the hospital transition for Staff questions.

Compensation and Total Rewards Studies – This will include faculty and staff. The Comp work group will have a sub-committee that will work on the RFP to find a good company to do the study. They are looking for one that has experience with faculty. They hope to have the RFP out by Feb 29. Everyone will need to complete their job descriptions. The study will take about 18 months depending on the company’s ability to work on faculty and staff simultaneously.

Wellness – Laura McDaniel’s is going to lead the HR Listens. HR wants to know what you want, what you can add and what is on your mind. The GHN contract will be up at the end of 2020, so an RFP will be done. HR wants to give more informed information to the company chosen on what we want.

Leave Policy – HR has been working with the PED Committee about the Shared Leave policy and they met for two hours this morning. They are working on Shared Leave, FMLA and TML and how this works together. PED has spent a lot of time working on this. The Telecommuting policy is on hold until PED completes the leave policy. A lot of work has been completed on Telecommuting, and it has moved on to other committees for vetting, but PEDs want to concentrate on one policy before moving on to the next.

Submitted by,
Senator Patti Williams