

November 4, 2019

#### HRAC Meeting Highlights

Norton Transition – 98 people will be affected and all have been contacted. They will receive an official RIF notice the week of November 11 which will take effect February 1. They will receive their vacation payout. Shelly Dunn is their HR contact for questions.

Kentucky One – we will not be their employer, they will be under UMC/ULP.

Open Enrollment – ends November 6. It is going smoothly.

Compensation Study – this is built into the Strategic Plan. The first step is to get job descriptions from everyone, and then stream line these, so they are the same across the board. A consultant will be hired to compile the job titles and recommend compensation based on the market. Todd is writing an RFP.

HRListens: Wellness and Disease Management – We were asked what we would like to see added. All of the GHN classes are still available, and they are looking for new options. Let HR know of any ideas you have for wellness and disease management. It was recommended that a new location be found for some of the classes. The current space for yoga is too small.

Shared Leave – Mary Elizabeth is meeting with PED on Nov. 13 to review the policy. It was suggested that since we have electronic timekeeping across campus that shared leave should be added to keep track of the hours.

There were no RIFs in October.

Submitted by,  
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