

## **Staff Morale and Engagement**

The SME Committee met via MS Teams on November 19, 2020

Attendees: Kenneth Allen, Bobbi Carlton, Andrew Grubb, Skip Hurley, Jessica Key, Angela Ren, Melissa Taylor, Mani Vangalur

### **Committee Business**

Nothing new to report

### **COVID-19**

There has been more encouragement for more remote work due to uptick in positive COVID cases. Some student-facing offices will be limiting hours and possibly be going remote after Reading Day as they did over the summer when students were off campus.

Campus Housing needs assistance delivering meals to COVID isolated students in residence halls and local hotels. The committee received permission from Campus Housing to share their sign up link with the campus staff community. Update – before the link was shared, the holiday shifts for this service were covered.

### **Staff Morale**

An all-purpose card will be created for Staff Senate use for various occasions. We would like to have a Staff Senate logo on the front of the card, and Kari Donahue's team will be tackling that idea in December. These cards would be ordered through Canon and could be handwritten or printed as needed. The committee hopes to have cards to send to new hires beginning with the first NEO in January.

CODRE received the results of the Fall 2019 Climate Survey and shared them on their website at <https://louisville.edu/diversity/campusclimate>. The committee will review this data and seek ideas for additional morale and engagement projects.

### **Staff Engagement**

The New Employee Orientation informational flier was shared with our contact from Staff Senate in October. We have not heard back from them on their side of the flier. The committee has requested assistance from Ginger Brown on determining the status of that project in the Faculty Senate.

The Cardinal Cupboard Staff Senate food drive communication was sent to all constituents last week. This week was the first UofL Today announcement. There have been donations made on the HSC campus this week. The committee has reached out to Kathy Meyer to see if there has been an increase in donations in response to our efforts. A weekly notice will continue to be submitted to UofL Today with different information each time to keep the message fresh.