

## **Staff Morale and Engagement**

The SME Committee met via MS Teams on September 17, 2020

Attendees: Kenneth Allen, Bobbi Carlton, Andrew Grubb, Skip Hurley, Jessica Key, Angela Ren, Melissa Taylor

### **Committee Business**

Andrew will look into how to officially change the committee's name to Staff Morale and Engagement. The committee discussed a new committee description that is less vague and has a more positive tone. This will be drafted based on suggestions and shared at the next meeting.

### **COVID-19**

There are 33 employees still on furlough. The Senate wants to ensure these individuals are not forgotten as time passes. Committee members have heard rumors of more furloughs and possible RIFs if the pandemic continues through another spring semester.

### **Staff Morale**

Melissa has contacted HR about being put on the list to receive the NEO roster each Monday. The committee would like to reach out to welcome new staff members during their first week at the university. The committee felt it would be better to assign this responsibility to the committee for consistency rather than waiting for the new hire to be assigned to a constituent list and placing this additional task on individual Senators.

### **Staff Engagement**

A first draft of the Staff Senate informational flier was shared with the committee and some changes were made based on suggestions. This draft will be shared with our Faculty Senate contact to begin their portion of the flier. The draft will also be provided with the committee report at the October full Senate meeting for additional feedback.