

## **Staff Morale and Community Outreach**

The SMCO Committee met via MS Teams on June 18, 2020

Attendees: Kenneth Allen, Bobbi Carlton, Jessica Key, Angela Ren, Melissa Taylor

### **Committee Officers**

The committee has one vacant seat. A call has been put out to the Senate to have it filled.

### **COVID-19**

Some departments are transitioning back to working on campus. How the transition looks varies between function areas. New furloughs are being started in July and are also being handled differently by individual departments.

### **Staff Morale**

The committee discussed the unexpected timeliness of the updated Telecommuting policy from PED that will be shared with the entire Senate at our next meeting. We acknowledged there are departments where remote work fits very well and others where it has presented great challenges. Individual employees also have very different feelings on how their work can and should be completed with regards to the ability of working remotely. Our current situation will likely change the landscape of how work in general is approached moving forward.

### **Community Outreach**

The list of current Faculty Senators was reviewed to identify a possible contact to begin discussions on a collaborative flier to be provided to new hires at New Employee Orientation. The idea of working with a sister committee for Morale and Outreach was suggested, but after reviewing the list of Faculty Senate committees, there doesn't seem to be one. We will be our project by reaching out to the Staff Senate representative to the Faculty Senate and the Faculty Senate representative to the Staff Senate for suggestions.