

## STAFF SENATE GRIEVANCE COMMITTEE

### September 14<sup>th</sup>, 2021 Meeting Report

One grievance was filed since the last full Senate meeting regarding a written warning. SGC Vice Chair Barbara Bishop led the hearing committee for the case. Upon completion of interviews, document review, and discussions among committee members, the hearing committee recommended to the final grievant authority that the written warning be upheld.

Changes to the SGC Charter were brought to the Staff Senate Executive Committee in July. Minor changes were suggested by the EC, which have been incorporated into the current draft of the charter. This draft will be discussed and hopefully approved by the EC at the next meeting later this month.

The SGC Orientation/Training meeting took place on August 19<sup>th</sup>. Speakers included Dr. Diane Tobin (Ombuds Office), Will Adamchik (Staff Grievance Officer), and Donna Ernst, Angie Sparks, and Nicholas Hosch from HR. New and existing SGC members alike were given information on where SGC fits in the grievance process, how to properly conduct interviews with grievants and supervisors, etc. The meeting was also recorded in case SGC experiences any member turnover throughout the year and training is required for a new member prior to next year's meeting.

Meetings between myself, Virginia Hosono (PED Chair), Mary Elizabeth Miles, and Donna Ernst regarding the grievance policy review are ongoing. We met on August 31<sup>st</sup> to discuss the recommendations that SGC members and PED members had compiled. Updates from this review process will be distributed as they occur.

Respectfully submitted,



Jason Beare