

STAFF SENATE GRIEVANCE COMMITTEE

July 14, 2020 Meeting Report

The Staff Grievance Committee received the recommendation from the Final Grievant Authority (FGA) on our most recent grievance. Once again, the committee's recommendation to overturn a written warning was not followed, as the FGA ruled that the written warning should stand. However, the FGA on this case did take other SGC recommendations to heart; the department involved has been instructed to create a formal training document for new hires, and the grievant will receive additional training and feedback on performance to hopefully alleviate further issues.

In addition, the leadership of CODRE and COSW have approached SGC Vice Chair, Barbara Bishop, regarding a partnership with SGC to further monitor racial and gender equality with regard to the disciplinary process. HR has agreed to share race and gender demographic data on grievances filed from 2015 to present. The first joint meeting of executive members of SGC, CODRE, and COSW is tentatively scheduled for September.

Respectfully submitted,

Jason Beare