

## **STAFF SENATE GRIEVANCE COMMITTEE**

### **February 10, 2029 Meeting Report**

The Staff Grievance Committee has not received any grievances since the last full Senate meeting. In accordance with the SGC Charter, we held the second of three annual meetings on January 21<sup>st</sup>, 2020. At this “Mid-Year Check-In” meeting, SGC members along with Staff Senate Vice Chair Andrew Grubb discussed the pros and cons experienced in SGC so far this year. Topics included the excellent communication between all members whenever a grievance has been filed, as well as high levels of participation in grievance subcommittees. Open dialogue with HR was also cited as a positive. The number of grievances so far this year (4) was listed as a possible concern, although we have no way of knowing whether this is indicative of a trend towards more grievable offenses vs higher Staff awareness of the grievance process, which has been a goal of SGC for several years.

Respectfully submitted,

Jason Beare

Chair, Staff Grievance Committee