

PED Meeting: January 21, 2021

Members Present: Virginia Hosono, Jared Neal, Patti Williams, Martin Brown, Jonathan Graves, Tony Robinson, Kathy Brashear

HRAC: Patti Williams will give update

Discussion:

- Executive Committee
 - o Shortage of vaccines, frustrating that it isn't available to some higher risk parties
- Budgeting Planning and Monitoring
 - o Status of retirement contributions
 - Recommendation to increase up to 6% from 2.5%
 - o \$1.5M released back in contingency to departments
 - o Expressed retirement shouldn't continue to be used as an overflow/stop gap
 - o 5% contingency to be held, and recommended 2% savings in addition
- HR
 - o Committee Anti Racial Association
 - Reviewing every policy at the University
- Staff Morale
 - o Updating the grievance policy