

PED Minutes

March 19, 2020

Members Present: Virginia Hosono, Jared Neal, Kathy Brashear, Patti Williams, Candace Allen, Jonathan Graves

Invited Senator(s) Present: Andrew Grubb

PED looked at all the interim policies as related to COVID-19, and in particular Telecommuting. It was discussed that we work with HR to find mechanism to gather data as to the success, failure, struggles, with this implementation. The information gathered would be used to better the plan.

Committee members were also concerned with some of the verbiage in the interim policies. The university is not closed, just working remotely. Additional concerns were who determines what is meaningful work, and people should not be penalized if they are not able to work from home.

PED reviewed the interim policies put in place for COVID-19.

PED asked HR if employees could have an extension on using vacation time, as given our current situation would prohibit people from taking time. We received information from them: [This is not something the university will be able to commit to given our current circumstances.](#) (UPDATE 4/10/2020: John has a meeting with Leadership next week and will ask again for reconsideration.)

Therefore, PED advocates for an all-call be put out for shared leave donations since, due to the virus, some people will have excess time that will get swept on June 30, 2020.

Finally, this is Candace Allen's last PED meeting. She has taken a position at Vanderbilt University. PED wishes her well in her new endeavors and position

PED's next meeting with be: April 16, 2020 at 3PM