

Committee Name: Consultant for Health & Welfare Benefits

Committee Chair: Todd Kneale

Committee Members: Jennifer Beckman, Reginald Bruce, Jennifer Hamma, Becky Lamb, Jessie Morgan, Lisa Motley, Patricia Benson, Rhonda Gilliland

Committee Description: University of Louisville is seeking a benefits and actuarial consulting partner to assist our Total Rewards staff with strategic planning, plan management, vendor management, financial management and budgeting, compliance, benefit delivery and communications for our health & wellness benefit program provided to active and retired employees and their eligible dependents.

Goals and Objectives: Review, analyze, and discuss each individual proposal. Score each proposal in the established categories and rank the companies based on accumulated score sheets from each member of the committee.

Senators should consider serving on this committee because.....: if you have interest in the details, can evaluate multiple components of proposals, and participate in the open discussion of each members insight and scoring of proposals. This was an extensive commitment as there were 9 vendors submitting proposals that covered multiple components. This committee spent over 80 hours reading of the proposals, in meetings, and finally on-site presentations by finalists.

Example of committee initiatives and highlights: The structure of this committee required individual reading and scoring of the submitted proposals followed by group discussion of each member's point of view. Once the top 4 proposals were identified then on-site presentations were required.

What else should we know about your committee? (This is an opportunity for you to share an overview of your processes, policies, etc. Think about questions/concerns you have been exposed to during your time as a senator and/or on this committee)

I found the members of the committee took their role and responsibility very serious. It had a diverse background for its members and each person brought an import perspective to the committee. I will admit that the amount of time that was required was a bit of a surprise as I was expecting 3-4 proposals in total rather than 9. It was good to see how many companies want to work with the University to meet their Health and Wellness goals.