

# Southern Police Institute

*Excellence in Policing*



## Strategic Management for 21st Century Policing

40-Hour Training Course KLEC Approved

Tuition: \$850<sup>00</sup>

### Course Description

This course of study will introduce participants to the key elements of strategically managing a law enforcement agency and to the challenges that brings in the 21st Century arising from the 6 Pillars of the President's Task Force Report. A variety of techniques will be covered that will prepare participants to engage in strategic planning and thinking. The instructor will facilitate problem-solving management and critical issues, directing agency effectiveness, and encouraging and supporting highly productive staff. Emergency plans and contingency planning in respect to active shooter, officer-involved shooting and public disorder events will also be addressed.

The learning environment and course exercises will be interactive and support maximum class participation in exercises. Questions and discussion will be encouraged throughout. Each participant will have the opportunity to develop a strategic plan for their agency or build upon an existing plan based on the content of the course training and an opportunity to review a plan for handling generic and specific planned or unplanned events.

Participants will be presented with material and instruction designed to facilitate and encourage a positive, developmental, forward-thinking role for leading their agencies through stressful and difficult times. They will be prepared to anticipate and resolve internal organizational problems and those facing their communities. Participants will be better prepared to manage change and to respond to new challenges.

Strategic Management for 21st Century Policing is one of the four courses required to complete the optional Organizational Management Certificate Program.

### Course Topics and Areas of Instruction

- Introduction to The Program & Change Management
- The Planning and Problem-Solving Cycles and Decision-Making
- The "What If" Contingencies: Preparing for Generic and Specific Incidents Including Domestic Terrorism and Emergency Planning
- Using a Case Study to Review Strategic Management & Planning
- Management Skills to Deliver Maximum Effectiveness and Response
- Organizational Communication & the "Millennials"
- Leader versus Boss: Creating Positive Morale, Retention and Performance
- Building Your Team to Create an Effective Agency and Addressing the Challenges of the President's Task Force Report and DOJ, Civil Rights Division, Conduct of LE Agencies, Overview
- Creating a Strategic Plan
- Completing Your Strategic Plan and Preparing and Implementing Objectives and Strategies
- Managing the Strategies & Delivering Them Effectively

### Who Should Attend

Advanced and Senior Executive Level Officers

### Dates:

May 13-17, 2024

### Hosted by:

**Schaumburg Police Department**

### Location:

**Schaumburg Police Department**  
1000 Schaumburg Rd.  
Schaumburg, IL 60193

### Suggested Lodging:

**Fairfield Inn**  
700 National Parkway  
Schaumburg, IL 60193  
Phone: (847) 541-3347

### For More Information Contact:

Phone: 502-852-6561  
E-mail: [mailspi@louisville.edu](mailto:mailspi@louisville.edu)

### Register Online

[www.louisville.edu/spi](http://www.louisville.edu/spi)