



STRATEGIC MANAGEMENT FOR 21ST CENTURY POLICING

40 Hour Course | Tuition: \$850 | KLEC Approved

Dates:
April 1-5, 2024

Co-hosted by:
Port Orange Police Department

Course Description:

This course of study will introduce participants to the key elements of strategically managing a law enforcement agency and to the challenges that brings in the 21st Century arising from the 6 Pillars of the President's Task Force Report. A variety of techniques will be covered that will prepare participants to engage in strategic planning and thinking. The instructor will facilitate problem-solving management and critical issues, directing agency effectiveness, and encouraging and supporting highly productive staff. Emergency plans and contingency planning in respect to active shooter, officer-involved shooting and public disorder events will also be addressed.

The learning environment and course exercises will be interactive and support maximum class participation in exercises. Questions and discussion will be encouraged throughout. Each participant will have the opportunity to develop a strategic plan for their agency or build upon an existing plan based on the content of the course training and an opportunity to review a plan for handling generic and specific planned or unplanned events.

Participants will be presented with material and instruction designed to facilitate and encourage a positive, developmental, forward-thinking role for leading their agencies through stressful and difficult times. They will be prepared to anticipate and resolve internal organizational problems and those facing their communities. Participants will be better prepared to manage change and to respond to new challenges.

Strategic Management for 21st Century Policing is one of the four courses required to complete the optional Organizational Management Certificate Program.

Course Topics & Areas of Study

- Introduction to The Program & Change Management
- The Planning and Problem-Solving Cycles and Decision-Making
- The "What If" Contingencies: Preparing for Generic and Specific Incidents Including Active Shooter, Officer-Involved Shooting, Emergency Planning and Public Disorder
- Using a Case Study to Review Strategic Management & Planning
- Management Skills to Deliver Maximum Effectiveness and Response
- Organizational Communication & the "Millennials"
- Leader versus Boss: Creating Positive Morale, Retention and Performance
- Building Your Team to Create an Effective Agency and Addressing the Challenges of the President's Task Force Report and DOJ, Civil Rights Division, Conduct of LE Agencies, Overview
- Creating a Strategic Plan
- Completing Your Strategic Plan and Preparing and Implementing Objectives and Strategies
- Managing the Strategies & Delivering Them Effectively

Who Should Attend

Advanced and Senior Executive Level Officers



Scan the code or
click the link below
for more information:

louisville.edu/spi/courses/schedule/sm.04.2024

louisville.edu/spi

502-852-6561

mailspi@louisville.edu