

Southern Police Institute

Excellence in Policing



Performance Management: From Budgeting to Operations

40-Hour Training Course - KLEC Approved for 4.0 CEUs

Tuition: \$795⁰⁰ discounted rate if paid by cash/check /\$820⁰⁰ if paid by credit card

Course Description

This course of study introduces two major areas that contribute substantially to managerial success: 1) understanding budgetary fundamentals, strategies and challenges as it relates to law enforcement agencies and 2) achieving value for money with a budget linked to operational performance. It is designed to provide participants with an understanding of how organizations can evaluate the achievement of their goals, identify their successes and problems, and respond effectively to them while simultaneously meeting community expectations. Course instruction will facilitate and foster an understanding of an agency's performance as perceived by its managers, community, and elected officials. Financial and operational performance will be reviewed on criteria that are valuable to those stakeholders and to line officers themselves. Resource expenditure will be addressed and evaluated to ensure that community needs are being met.

Strategic management of funds and controlling the dollars being spent is required to assure that organizational goals and objectives are being met within an environment of diminishing financial resources. The absence of operational standards and lack of a careful system of operational review is often reflected in wasted manpower and inefficiency. Achieving best value within the budget is critical to maintaining staffing levels. Each participant will be able to assess their patrol staffing requirements (85% of budget) according to a formula that will meet external scrutiny. The measures presented during this course support a system of financial and operational accountability for all the organization's managers.

individual and group practical exercises focused on reinforcing learning. Students will practice using spreadsheets and budget applications on their own laptops/tablets and will be asked to gather and review agency-specific data and information for class exercises.

Performance Management: From Budgeting to Operations is one of the four courses required to complete the optional Organizational Management Certificate Program.

Course Topics and Areas of Instruction

- Law Enforcement Trends, Budgeting, Funding Resources, and Costing Services
- Fundamentals of Financial Projects, Financial Management Performance Measures, and Operational Budget Management Skills
- Operational Performance: Why is it Important
- Setting the Stage: Organizational Culture and its Effects on Operational Performance
- Strategic Planning: Where are We Going?
- Methods of Managing Operational Performance: Measuring Internally and Externally and Managing Change
- Staffing your Law Enforcement Agency: Presentation and Practical Exercise

Who Should Attend

Executive, Senior and Middle Management Level Personnel and Officers Seeking Upper-Level Management Positions

Dates:

April 26-30, 2021

Hosted by:

Floral Park Police Department

Location:

**Floral Park Pool and Recreation Building
Pool & Garage Rd.
Floral Park, NY 11001**

Suggested Lodging

Homewood Suites by Hilton

**40 Westbury Ave
Carle Place, NY 11514**

Phone: 516-747-0230

For More Information Contact:

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Register Online

www.louisville.edu/spi