

Southern Police Institute

Excellence in Policing



Internal Affairs: Policy, Practice & Legal Considerations

40-Hour Training Course - KLEC Approved

Tuition: \$900⁰⁰

Course Description

Law enforcement officers hold a position of visible authority within their communities and are held to a tremendously high standard of honesty, integrity, fairness and professionalism. Likewise, law enforcement leaders are directly responsible for maintaining the public trust and implementing policies, practices and a culture that are open to the public and address allegations of misconduct levied against its officers. Utilizing videos, lecture, case studies and interactive scenarios, professional policies, standards and practices will describe a framework for accepting complaints, conducting internal investigations of its officers and appropriately dealing with officers who have breached high ethical standards. Additionally, this course will address innovative and proactive steps that law enforcement leaders should consider as they foster a culture that respects the community it serves. Finally, this course will alert law enforcement leaders and those responsible for conducting those investigations to the legal implications that can result from improperly conducted investigations or a department's failure to address alleged misconduct by its officers.

Who Should Attend

Managers, Supervisors, and Investigators charged with internal and criminal investigation.

Course Topics and Areas of Instruction

- The Role of the Internal Affairs Investigator
- Complaint Acceptance Methods
- Allegation Classification
- Internal Affairs Case Classification
- Law Enforcement Officers Bill of Rights
- Formal Statements
- Police-Involved Shooting & In-Custody Death Investigations
- Domestic Violence & Sexual Battery Investigations
- Media Relations & the Internal Affairs Investigation
- Case File Preparation
- Computer Forensics
- Cellular Telephone Analytics
- Role of the Prosecutor in Internal Investigations
- Proactive Investigations & Criminal Misconduct
- Early Warning/Intervention Systems
- Impact of Body-Worn Cameras on Citizen Complaints
- Criminal vs. Administrative Investigations
- Due Process Rights
- Workplace Searches
- Social Media Misconduct
- Police Sexual Misconduct
- Supervisory/Investigator Liability
- Hostile Workplace & Discrimination Investigations
- Role of the Internal Affairs Unit: Use of Force

Dates

December 11-15, 2023

Hosted by the

**Lawrence
Police Department**

Location

**Lawrence
Police Department
5150 N. Post Rd.
Lawrence, IN 46226**

Suggested Lodging

**Tru by Hilton
Indianapolis Lawrence
5560 Lawrence Village Pkwy
Lawrence, IN 46216
Phone: (317) 541-8803**

For More Information:

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