

# Southern Police Institute



## Organizational Management Certificate Program

Hosted by the Cincinnati Police Department

Being successful in promotion to middle and senior management positions involves more of everything: particularly planning, exemplary management, coordination and leadership skills to prepare officers for those positions and subsequently for executive-level posts. This course seeks to develop strategic approaches to problems through maximum use of team building, motivation and communication skills to enhance the leadership and management qualities essential for effective planning, cooperation and service delivery.

Managing budgets and surviving shortfalls in the current economic climate, quantifying agency achievements and performance are also important requirements for those above supervisory level and are invariably fresh topics for those newly appointed. Other critical subjects involve staff selection and promotion practices and areas of civil liability associated with staff and procedures. This training aims to meet all those needs for middle and senior management posts and to address these topics that provide a firm basis for further professional development in an outstanding agency.

### Components of the OMCP:

- Performance Management: From Budgeting to Operations (40 Hour Course)
- Organizational Leadership & Problem Solving (40 Hour Course)
- Personnel Development, Assessment & Liability (40 Hour Course)
- Strategic Management for 21st Century Policing (40 Hour Course)

These components are offered and may be taken independently, however, all four courses must be completed to earn the optional Organizational Management Certificate.

**Courses are priced individually at \$900 per component.**  
**Each course must be registered for independently.**

### Currently Scheduled in Cincinnati, OH:

**May 12-16, 2025 - Personnel Development, Assessment & Liability**

**June 2-6, 2025 - Organizational Leadership & Problem Solving**

**June 23-27, 2025 - Performance Management: From Operations to Budgeting**

**July 14-18, 2025 - Strategic Management for 21st Century Policing**

**To learn more or register,  
scan the QR code or visit:**

**[louisville.edu/spi/courses/ce-courses/omcp](http://louisville.edu/spi/courses/ce-courses/omcp)**

