



The University of Louisville

Dean

The School of Public Health and Information Sciences

The University of Louisville (<http://louisville.edu>) announces the search for Dean of the School of Public Health and Information Sciences (SPHIS). The successful candidate will succeed Dr. Richard D. Clover, M.D., who has served as Dean since SPHIS was founded in 2002.

The next Dean will lead a 21st century public health enterprise with a solid academic and administrative foundation, located in a prominent city that has made substantial investments to build a network of successful medical and health-related industries. As SPHIS, the University of Louisville, and the city move together toward new levels of national and global stature, the SPHIS Dean will have the unique opportunity to shape the direction of one of America's up and coming public health programs.



A premier, nationally recognized metropolitan research university led by President James Ramsey, UofL is classified as a High Research Activity Research University by the Carnegie Foundation.

The University's 2309 faculty serve the total enrollment of 22,500 students. UofL's annual operating budget is \$1.2 billion, of which \$145.5 million is generated from sponsored research.



UofL is a vital partner in the economy of Louisville (www.gotolouisville.com, www.possibilitycity.com), a vibrant and diverse city with a population of one million-plus and an enviable cost of living that is well below the national average. Known worldwide for high quality health services and leading-edge medical research, Louisville's health

care industry employs more than 50,000. In recent years, the city has become a center for companies specializing in medical services for the aging.

A regional powerhouse for basic and translational biomedical research, UofL is one of the fastest growing institutions in the nation in biomedical research as measured by NIH funding. The investment in classrooms, laboratories, and libraries has kept pace with the university's burgeoning growth.

The 274-acre Belknap Campus, three miles south of downtown Louisville, houses seven of the university's twelve colleges and schools. The Health Sciences Center (HSC) in downtown Louisville's medical complex houses all health-related programs and the University of Louisville Hospital (ULH). The 243-acre Shelby Campus in eastern Jefferson County includes the National Crime Prevention Institute.



The School of Public Health and Information Sciences

SPHIS is a core component of UofL's academic Health Sciences Center (www.louisville.edu/hsc), which also comprises schools of Medicine, Dentistry, and Nursing. The HSC's annual operating budget is \$446 million, of which \$99.9 million is sponsored research. There are 1,025 full time HSC faculty and 2,829 students.

SPHIS is housed in newly renovated facilities on the state-of-the-art Health Sciences Campus, which is within easy walking distance of five hospitals and directly across the street from the Louisville Metro Department of Public Health and Wellness. By agreement with the city, the Director of Public Health and Wellness is jointly appointed by the city and the university and is a member of the SPHIS faculty.

For fiscal 2012 the SPHIS operating budget is \$12,081,000, of which research funding comprises \$4,166,000. Spring 2012 enrollment was 182 students, including 125 pursuing master's degrees. There are 41 faculty members.

SPHIS offers five academic disciplines at the master's and doctoral levels: Bioinformatics and Biostatistics; Epidemiology and Population Health; Environmental and Occupational Health Sciences; Health Management and Systems Sciences; and Health Promotion and Behavioral Sciences. Current degrees include a Master of Public Health, Master of Science, and Doctor of Philosophy degrees as well as a certificate in Clinical Investigation Sciences. The School also operates the Center for Health Hazards Preparedness.

Beginning in Spring 2013, SPHIS will launch its first undergraduate degrees: a Bachelor of Science in Public Health and a Bachelor of Arts in Population Health.

SPHIS is the only school of public health to incorporate information sciences in its name, in keeping with its mission of preparing graduates with cutting-edge tools necessary for success in the 21st century. In the process of reaccreditation by the Council on Education for Public Health (CEPH), SPHIS will submit the self-study in August 2012; the site visit is scheduled for January 2013.

Outreach and multidisciplinary collaboration are central to SPHIS's mission. The school is well known for fostering a learning environment that embraces innovative ideas, investigates new techniques and technologies, and promotes both global thinking and locally-based outcomes. Faculty, staff, and students share their expertise with public and private sector professionals in dozens of innovative community-based partnerships that combat emerging health and environmental threats. When they complete their degrees, SPHIS graduates are well prepared for success in the work place.

SPHIS is one of the most recent additions to The University of Louisville's academic programs, but public health education is not new to the university. The original School of Public Health was formed in 1919, making it one of the first schools of public health in the United States. Initial funding came from the Kentucky State Board of Health; the school was housed in the Board of Health's facilities. From its inception, the primary focus of the original school was the training of health officers and public health nurses to work in poor communities. The school was deactivated in 1924 and the Institute for Public Health Research (IPHR) was established in 1998. SPHIS reopened as a unit of UofL in September 2002 with equal status and autonomy as the other professional schools on the UofL Health Sciences Campus.



Qualifications for the Position

The Dean of SPHIS reports jointly to the Executive Vice President for Health Affairs and the Executive Vice President and Provost. The Dean is supported by a Director of Administration and four associate deans in the following areas: Research, Academic Affairs, Student Affairs, and Faculty Affairs. Advancement and public affairs assistance is provided by the office of the Executive Vice President for Health Affairs.

By every measure, this is a superb position for an individual who seeks to lead a nationally preeminent community of public health scholars and practitioners in a dynamic, interdisciplinary academic setting where innovative public-private partnerships are flourishing. With broad support on campus, in the community, and statewide, SPHIS is poised for new levels of achievement under the leadership of the successful candidate in this search.

The Search Advisory Committee has identified the following set of attributes they seek in the next SPHIS Dean:

- National stature in research in a core Public Health discipline, substantial academic leadership background and a terminal degree in Public Health, medicine or a related health sciences field; an additional graduate degree in Public Health desired;
- Track record in growing all aspects of an academic program (i.e., enrollment; faculty and staff recruitment, development and support; contract and grant awards; and private funding support) and a record of accomplishment in developing innovative, student-centered support programs and experiential opportunities;
- Proven commitment to diversity and an understanding of strategies to incorporate the rich contributions that come from a diverse population of students, faculty, and staff;
- Excellent communication skills and a consensus-building, goal-centered management style that encourages success, fosters confidence and accountability, and produces measurable outcomes;
- Record of achievement in building and sustaining successful community collaborations and partnerships, and in alumni/private-sector fundraising.



Opportunities and Challenges

- Continue building a premier graduate program while implementing the new B.S. and B.A. degrees in Public Health and enhancing SPHIS's national stature;
- Promote sustainable, innovative collaborations within SPHIS, across the Health Sciences Center and Belknap campuses as well as with local, state, and Federal agencies and public health providers that will grow opportunities for research and capture new public-private financial support;
- Advocate effectively for students and ensure they have the facilities and services for success – i.e. advising, placement office, career services, study areas, and rich opportunities for co-curricular activities – and find the funds for competitive graduate student stipends until funded research can be grown to support those expenditures;
- Identify and build revenue streams such as the new baccalaureate degree programs, on-line and other delivery systems to provide the resources necessary to advance SPHIS to national prominence;
- Develop a strong basic and applied research program in public health as well as programs that are responsive to the needs of business and industry;
- Promote and encourage community engagement among SPHIS students, faculty, and staff; strengthen links with alumni through mentoring programs, on-campus events and regular updates; and actively engage the valuable strengths of the SPHIS Community Advisory Board;
- Be accessible and involved in the life of the campus, community, state, and region as a respected advocate for the school, the university, and the field of public health; partner with these groups to help resolve problems and issues;
- Further develop Population Health Informatics in collaboration with the Health Science Center's strong interest in Health Care Informatics;
- Consider expanding SPHIS's academic and research focus to include global and international health and developing additional opportunities for students to experience action learning through global service.



Search Process and Timeline

The Search Committee will accept applications and nominations until the on-campus interview stage of the search. For best consideration, materials should be received prior to August 13, 2012.

Applications should include a detailed letter of interest describing relevant experiences and interest in the position; *curriculum vitae* and bibliography, names of five references with titles, addresses, and telephone numbers. References will not be contacted until after preliminary candidate screening, and then only with the permission of the candidate.

Individuals who wish to nominate a candidate should submit a letter of nomination, including name, position, address, telephone number, and email address of the nominee.

Materials should be electronically submitted via MS Word or pdf to UofLSPH@academic-search.com. The search is assisted by John B. Hicks, Senior Consultant Academic Search, Inc. John.hicks@academic-search.com 205-345-7221

The University of Louisville is an Affirmative Action, Equal Opportunity, Americans with Disabilities Employer, committed to diversity and, in that spirit, seeks applications from a broad variety of candidates.