

## **LEADERSHIP PROFILE**

### **Professor and Chair of Health Promotion and Behavioral Sciences**

#### **University of Louisville, School of Public Health and Information Sciences**

The School of Public Health and Information Sciences at the University of Louisville is seeking a dynamic public health scientist to serve as department chair in the Department of Health Promotion and Behavioral Sciences (HPBS). HPBS is a diverse faculty of scholars and students focused on improving public health through the advancement health equity and social justice, interdisciplinary collaboration, community-engaged research, teaching, and service. The successful candidate must demonstrate the ability to create and implement policies and procedures that optimize departmental function, a justice-oriented leadership praxis, a robust extramural funding and publication record, high teaching aptitude, and an ability to effectively mentor faculty and students. The chair will be responsible for fostering and maintaining a culture of cohesion, inclusion, collaboration, and engagement among faculty, staff, and students. Candidates should have at least 5 years of leadership experience in the academy, but experience as a chair is not required.

Candidate Evaluations will be primarily based on key dimensions including:

- a. Proof of relevant research, health promotion program implementation, & service including but not limited to:
  - i. Policy engagement and advocacy
  - ii. Evidence of change in community
  - iii. Community-engaged research
  - iv. Engagement in community organization boards
  - v. Success and retention of faculty and students from marginalized backgrounds
  - vi. Teaching courses through a health equity and social justice lens
  - vii. Application of social justice frameworks in work
- b. Scholarly achievement as evidenced by:
  - i. A sustained and robust funding portfolio
  - ii. Strong record of publications in peer-reviewed outlets
  - iii. Publishing with community members
  - iv. Communicating research findings to audiences beyond the academy
- c. Administrative successes such as:
  - i. Experience in intraorganizational policy development
  - ii. Curriculum development
  - iii. Identifying and implementing efficiencies in organizational programming and practice
  - iv. Promotion of degree programs
- d. Outstanding leadership as demonstrated by:
  - i. Commitment to student success and attention to student needs
  - ii. Grants and publications with students and junior faculty
  - iii. Mentoring faculty to promotion, external funding, and publications

- iv. Transparency
- v. Democratic leadership style
- vi. Evidence or potential for departmental growth

## **APPLICATION PROCEDURE**

Interested candidates should submit the following:

- A cover letter detailing qualifications and vision for the position (maximum two pages)
- Curriculum Vitae
- Names and contact information of five professional references

Applications will be reviewed on a rolling basis until the position is filled. Early submissions are strongly encouraged. The University of Louisville is an Equal Opportunity Employer committed to creating an inclusive environment for all employees.