

## **LEADERSHIP PROFILE**

### **Professor and Chair of Health Management and System Sciences**

#### **University of Louisville, School of Public Health and Information Sciences**

#### **POSITION SUMMARY**

The University of Louisville School of Public Health and Information Sciences (SPHIS) invites applications for the Chair of the Department of Health Management and Systems Sciences position. This role is a full-time tenured position located within SPHIS. The Chair will provide visionary leadership and guidance to a dynamic department committed to advancing health policy, improving healthcare management, and ensuring the delivery of optimal health outcomes through research, education, and community engagement. The Chair will also be responsible for fostering a collaborative atmosphere that promotes innovation, inclusion, and excellence in all aspects of the department's activities. The successful candidate will have a strong record of scholarly achievement, including extramurally funded research as principal investigator, demonstrated excellence in teaching, and substantial experience with mentoring diverse faculty. The successful candidate will have at least 5 years of experience as an administrator and must be well versed in CEPH and CAHME accreditation and requirements. The Louisville Metropolitan healthcare market is home to multiple health systems, health insurers, and long-term care organizations as well as many healthcare servicing organizations. The Chair of the Department of Health Management and Systems Sciences will be able to understand, develop, and leverage relationships with these organizations and their respective leaders to enhance academics and research to improve population health.

#### **KEY RESPONSIBILITIES**

##### **Leadership and Vision:**

- Provide strategic leadership and vision for the department.
- Foster shared purpose among department faculty and facilitate collaborations across departments internal and external to the School.
- Enhance the department's national and international reputation through innovation and high-quality research and teaching output.
- Develop and implement strategies to recruit and retain top-tier faculty, students, and staff.

##### **Academic Excellence:**

- Promote undergraduate and graduate excellence by ensuring curricula are contemporary, rigorous, and relevant to current healthcare challenges.
- Support faculty development and foster an environment conducive to cutting-edge research, teaching excellence, and high-impact publications.
- Oversee the accreditation processes and ensure compliance with all regulatory and accreditation bodies.

- Have knowledge of health markets, management and organizational theory.

#### **Research Advancement:**

- Maintain and enhance University of Louisville's status as a Carnegie Research 1 Intensive University and a Carnegie Community Engaged University (only 84 institutions can claim both distinctions).
- Encourage and facilitate interdisciplinary research collaborations both within and outside the university, including with the academic departments of the health science center and University of Louisville Health (11 hospital integrated healthcare system).
- Experience securing federal, state, and private funding to support the department's research initiatives, both as a PI and a team member.
- Enhance the department's research infrastructure and culture to support faculty research activities, and encourage interdepartmental and inter-school research initiatives.
- Demonstrated ability to work with staff in pre- and post-award environments.

#### **Financial and Operational Management:**

- Manage the department's budget and resources responsibly and transparently.
- Oversee the administrative functions of the department to ensure efficient operation.

#### **Community Engagement and Policy Impact:**

- Strengthen partnerships with local, national, and international health organizations to promote public health policy initiatives.
- Engage with policymakers, practitioners, and community leaders to translate research findings into actionable health policies and practices.
- Foster an inclusive environment that embraces diversity and uses various perspectives to address health disparities.

#### **Mentorship and Development:**

- Mentor faculty, facilitating their professional growth and development.
- Develop leadership within the department to ensure the sustainability of initiatives and ongoing innovation.
- Encourage a culture of continuous improvement and lifelong learning.

#### **QUALIFICATIONS**

- Earned Doctoral degree in Health Management, Health Policy, Public Health, Health Economics, or a closely related field.
- Tenured faculty status with a strong record of research, scholarship, and teaching commensurate with a leadership position in a Research 1 university.

- Demonstrated experience in academic leadership and administration, including personnel management, strategic planning, and budget oversight.
- Proven track record of academic entrepreneurship for developing new academic and research programs and expanding existing programs.
- Proven track record of securing external funding and mentoring junior faculty in obtaining extramural funding for research projects.
- Subject matter expert in grantsmanship in external federal and state funding agencies to include NIH, AHRQ, NSF, DOD, VHA, ARPA, and/or CMS.
- Strong commitment to diversity, equity, and inclusion in all aspects of faculty, staff, and student life.
- Excellent interpersonal and communication skills, capable of and interested in fostering relationships within the university and with external stakeholders.
- The successful candidate will have at least 5 years of experience as an administrator.
- The UofL SPHIS is a Council on Education for Public Health (CEPH) accredited school and the successful candidate must be well versed in CEPH accreditation and requirements.
- The Department is home to a graduate healthcare management program (MSHA) accredited by the Commission on Accreditation for Healthcare Management Education (CAHME). The successful candidate will have experience with CAHME accreditation and reaccreditation processes.
- Experience developing and leading high-impact educational programs and research initiatives in health management and policy.

## **APPLICATION PROCEDURE**

Interested candidates should submit the following:

- A cover letter detailing qualifications and vision for the position (maximum two pages)
- Curriculum Vitae
- Names and contact information of five professional references

Applications will be reviewed on a rolling basis until the position is filled. Early submissions are strongly encouraged. The University of Louisville is an Equal Opportunity Employer committed to creating an inclusive environment for all employees.