

Carmen Mitchell, MPH

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EDUCATION

Doctor of Philosophy – Ph.D.

Health Management and Systems Science

University of Louisville, Spring 2023 (Expected)

Dissertation: *Understanding Carceral Pathways and Outcomes of Marginalized Adults Who Use Drugs*

Master of Public Health – M.P.H.

Health Management and Systems Science

University of Louisville, 2016

Bachelor of Arts – B.A.

Psychology and Middle East & Islamic Studies

University of Louisville, 2014

RESEARCH EXPERIENCE

University of Louisville School of Public Health and Information Sciences

- Louisville Metro Crisis Call Diversion Program Evaluation, 2023-
- The Afya Project PrEP and HIV Outreach, 2019-2020
- Center for Health Organization Transformation (CHOT), 2016-2018
- Community Based Participatory Research (CBPR) Boot Camp Translation West Louisville Project, 2016 - 2017

University of Louisville School of Medicine

- Envirome Institute Green Heart Project, 2018-2019
- Department of Infectious Diseases Refugee Health Center, 2015-2016

OTHER PROFESSIONAL EXPERIENCE

Communications Manager, 2022-2023

COVID Behind Bars Project

University of California, Los Angeles School of Law

Criminal Justice Policy Analyst, 2020-2022
Kentucky Center for Economic Policy

Development Manager, 2018-2020
Metro United Way

Development Associate, 2015-2016
University of Louisville School of Medicine

Capital Campaign Assistant, 2014-2016
Walden School

FORTHCOMING WORK

Mitchell, C., Spalding, A. *Cannabis Criminalization in Kentucky, Explained*. Kentucky Center for Economic Policy.

PEER-REVIEWED MANUSCRIPTS

Kerr, J., Bullock, N.A.A., Burton, K., **Mitchell, C. R.**, Harris, L., Combs, R., Krigger, K. and Northington, T. (2022). Predictors of Pre-exposure Prophylaxis Awareness among African American Young Adults in Louisville, Kentucky. *Journal of Health Care for the Poor and Underserved*, 33(3), 1419-1431.

Chantarat, T., Rogers, T.B., **Mitchell, C.R.** and Ko, M.J. (2022). Perceptions of workplace climate and diversity, equity, and inclusion within health services and policy research. *Health Services Research*.

Biondi, B.E., Leifheit, K.M., **Mitchell, C.R.**, Skinner, A., Brinkley-Rubinstein, L. and Raifman, J. (2022). Association of state COVID-19 vaccination prioritization with vaccination rates among incarcerated persons. *JAMA Network Open*, 5(4), 226960-e226960.

Carrico, R. M., **Mitchell, C.R.**, Balcom, D., Goss, L., Persaud, A., Mutsch, K., & Ramirez, J. A. (2017). Use of Emergency Department for Care Access by Refugees Resettling in Kentucky, 2015: Findings from the University of Louisville Global Health Center. *Journal of Refugee & Global Health*, 1(1), 5.

TECHNICAL REPORTS & OTHER ANALYSIS

Mitchell, C. & Thomas, P. *The 2022 General Assembly Passed More Bills Increasing Incarceration Than Decreasing It, and Failed to Make Other Badly Needed Justice Changes.* Kentucky Center for Economic Policy, May 2022. <https://kypolicy.org/2022-kentucky-general-assembly-passed-more-bills-increasing-incarceration-and-failed-to-make-needed-justice-changes/>

Mitchell, C., Thomas, P., & Spalding, A. *Pretrial Bills in the Kentucky General Assembly Are a Mixed Bag.* Kentucky Center for Economic Policy, March 2022. <https://kypolicy.org/pretrial-bills-in-2022-kentucky-general-assembly-are-a-mixed-bag/>

Mitchell, C. *While Failing to Address Kentucky's Overdose Crisis, HB 215 Would Keep People Incarcerated Longer.* Kentucky Center for Economic Policy, February 2022. <https://kypolicy.org/hb-215-failing-to-address-kentucky-overdose-crisis-and-keeping-people-incarcerated-longer/>

Mitchell, C., Spalding, A. *Kentucky Has an Opportunity to Continue Steps to Reducing Incarceration by Addressing Harsh "Persistent Felony Offender" Laws.* Kentucky Center for Economic Policy, January 2022. <https://kypolicy.org/kentucky-has-opportunity-to-address-harsh-persistent-felony-offender-laws-and-reduce-incarceration/>

Mitchell, C., Thomas, P., Spalding, A., & Pugel, D. *In Decade Since Major Criminal Justice Reform, the Kentucky General Assembly Has Passed Six Times as Many Laws Increasing Incarceration as Decreasing It.* Kentucky Center for Economic Policy, December 2021. <https://kypolicy.org/kentucky-general-assembly-has-passed-six-times-as-many-laws-increasing-incarceration-as-decreasing-it-since-2011/>

Spalding, A., **Mitchell, C., & Thomas, P.** *The 2021 Legislative Session Criminal Justice Wrap Up: Some Important Wins that Should Be Built on to Achieve Systemic Change.* Kentucky Center for Economic Policy, April 2021. <https://kypolicy.org/2021-legislative-session-criminal-justice-wrap-up/>

Mitchell, C. *SB 4 Would Limit No-Knock Warrants and Reduce Harm, but New Amendments Undermine Positive Impact.* Kentucky Center for Economic Policy, March 2021. <https://kypolicy.org/sb-4-would-limit-no-knock-warrants-and-reduce-harm-but-new-amendments-undermine-positive-impact/>

Spalding, A., & **Mitchell, C.** *SB 36 Would Protect Children from Automatically Being Tried as Adults.* Kentucky Center for Economic Policy, February 2021. <https://kypolicy.org/sb-36-would-protect-children-from-automatically-being-tried-as-adults/>

Mitchell, C., & Pugel, D. *Despite Continued Risks from COVID-19, Kentucky Jail Population Continues to Increase.* Kentucky Center for Economic Policy, February 2021. <https://kypolicy.org/despite-covid-19-risks-kentucky-jail-population-continues-to-increase/>

Mitchell, C. *Banning No-Knock Warrants Is an Important First Step in Addressing Police Violence Through Demilitarization.* Kentucky Center for Economic Policy, December 2020. <https://kypolicy.org/banning-no-knock-warrants-first-step-in-addressing-police-violence-demilitarization/>

Mitchell, C. *Waiver to Provide Substance Use Disorder Treatment to Incarcerated People Shouldn't Increase Incarceration.* Kentucky Center for Economic Policy, November 2020. <https://kypolicy.org/comments-re-medicaid-waiver-1115-sud-incarceration-services/>

Mitchell, C. *IDs Are a Necessity for Successful Reentry.* Kentucky Center for Economic Policy, October 2020. <https://kypolicy.org/ids-are-a-necessity-for-successful-reentry/>

Spalding, A., Pugel, D., Thomas, P., & **Mitchell, C.** *Kentucky Must Continue Momentum Reducing Jail and Prison Population.* Kentucky Center for Economic Policy, September 2020. <https://kypolicy.org/kentucky-must-continue-momentum-reducing-jail-and-prison-population/>

OP-EDS, BLOGS & OTHER WRITING

Mitchell, C. “Legislators have time to change harmful criminal policies if they want to.” *The Courier-Journal*, February 2022. <https://www.courier-journal.com/story/opinion/2022/02/21/lawmakers-can-still-undo-harmful-criminal-policies-2022-opinion/6785778001/>

Mitchell, C. “One step forward, six steps back on mass incarceration in Kentucky.” *The State Journal*, December 2021. https://www.state-journal.com/opinion/guest-columnist-one-step-forward-six-steps-back-on-mass-incarceration-in-kentucky/article_ff23eef8-633a-11ec-bba6-1b070c09b149.html

Davisson, B., Hall, Amanda., **Mitchell, C.**, Warren, J. “Where should employers look to find a quality workforce? Beyond the background.” *The Courier-Journal*, June 2021. <https://www.courier-journal.com/story/opinion/2021/06/11/kentucky-employers-should-expand-opportunities-for-formerly-incarcerated-people/7623515002/>

Rogers, T., Chantarat, T., **Mitchell, C.** & “Diversity and Inclusion in Health Services and Policy Research: Then, Now, and the Future.” *AcademyHealth*, July 2020.

<https://academyhealth.org/blog/2020-07/diversity-and-inclusion-health-services-and-policy-research-then-now-and-future>

Mitchell, C. “Let’s Retire Myths About Individual Behavior and Health.” *The Incidental Economist*, January 2020. <https://theincidentaleconomist.com/wordpress/lets-retire-myths-about-individual-behavior-and-health/>

Mitchell, C. “To Address Disparities, Health Services Research Students Must Understand Inequity, Not Just Inequality.” *Health Affairs*, June 2019. <https://www.healthaffairs.org/doi/10.1377/hblog20190530.348996/full/>

Mitchell, C. “Why Colleges Should Require Faculty Diversity Statements.” *Inside Higher Ed*, November 2018. <https://www.insidehighered.com/views/2018/11/15/benefits-faculty-diversity-statements-opinion>

Mitchell, C. “Strong Mothers, Smart Lovers: Identity Conflict of Harry Potter’s Women (Through the eyes of the Reader).” *Mugglenet*, March 2012. <https://www.mugglenet.com/2012/03/strong-mothers-smart-lovers-identity-conflict-of-harry-potters-women-through-the-eyes-of-the-reader/>

CONFERENCE PRESENTATIONS, POSTERS & PUBLICATIONS

Mitchell, C. “Reversing harmful policies from the War on Drugs.” *Kentucky Center for Economic Policy*. Virtual. January 2022.

Rogers, T., Chantarat, B., **Mitchell, C.** “What We Learned from the HSR Workplace Culture Study: A Town Hall Discussion.” *AcademyHealth Annual Research Meeting*. Virtual. June 2021.

Bullock, NA., Kerr, J., Combs, R., **Mitchell, C.** “Awareness, Practices and Concerns about Prescribing PrEP for HIV Prevention among Medical Providers in Louisville.” *Kentucky Public Health Association Annual Conference*. Virtual. April 2021.

Mitchell, C. “A Community-Based Approach to Developing an HIV Health Communication Campaign in West Louisville.” *Kentucky Public Health Association Annual Conference*. Covington, KY. April 2018.

Persaud, A., **Mitchell, C.**, Wiemken, T.L., Buckner, K., Carrico, R., & Bosson, R. “Global Health Center: Access of Care Through an Emergency Department by Newly Arriving Refugees in Louisville, KY.” *AcademyHealth Annual Research Meeting*. New Orleans, LA. June 2017.

Combs, R., Brown, K., Muvuka, B., Ali, N., & **Mitchell, C.** “Addressing Health Literacy in African American Populations.” *Kentucky Public Health Association Annual Conference*. Owensboro, KY. April 2017.

Combs, R., Brown, K., Muvuka, B., Ali, N., & **Mitchell, C.** “Addressing Homophobic and Transphobic Stigma in Predominantly Heterosexual African American HIV Initiatives.” *The National LGBTQ Health Conference*. Chicago, IL. April 2017.

INVITED TALKS, GUEST LECTURES, WORKSHOPS & OTHER PRESENTATIONS

“Crafting a Strong Diversity Statement.” *Diversity Fellows Workshop*, School of Interdisciplinary & Graduate Studies, University of Louisville. January 2023.

“Criminal Justice, Racism and Health.” *HPM501 - Health Policy and Resource Allocation*, Rollins School of Public Health, Emory University. November 2022.

“Distributing Health and Health Resources II: Solidarity.” *Health Care & Justice*, Department of Philosophy, University of Louisville. September 2019.

“Policy Formulation & Development of Legislation.” *Health Policy and Analysis*, University of Louisville De February 2019.

“Designed to Fail: How the US Healthcare System Prevents African-Americans from Accessing Mental Health Treatment.” *Black Pre-Med Society of Princeton University Conference*. February 2019.

“Healthcare and Inequality: How the US Healthcare System Reinforces Health Disparities.” *Gender, Race and Culture in Health Care*, Department of Philosophy, University of Louisville. February 2019.

“Healthcare and Inequality.” *Princeton-Kentucky Summer Institute on Inequality*, May 2018.

INTERVIEWS & MEDIA APPEARANCES

“Understanding Kentucky’s Persistent Felony Offender Law.” *Independent Lens*. Panelist. February 23rd, 2022.

“Criminal Penalties in Kentucky.” *Eastern Standard/88.9 WEKU*. Interviewee. January 20, 2022. <https://esweku.org/track/2964508/january-20-2022-martin-mitchell>

“Kentucky lawmakers propose changes that would 'eviscerate' no-knock warrant bill, critics say.” *The Courier-Journal*. Interviewee. March 15, 2021. <https://www.courier-journal.com/story/news/politics/ky-general-assembly/2021/03/15/kentucky-no-knock-warrant-bill-amendments-eviscerate-it-opponents-say/4699575001/>

“Medicaid Waiver Radio Entry” *Foundation for Appalachian Kentucky*. Interviewee. December 3rd, 2020. <https://kypolicy.org/wp-content/uploads/2020/12/S5-Medicaid-Ammendment-Concerns.mp3>

“Liberation Identification Campaign Launch.” *American Civil Liberties Union of Kentucky*. Panelist. October 29th, 2020. https://fb.watch/1_qsRgEvVG/

“Reentry ID Radio Entry” *Foundation for Appalachian Kentucky*. Interviewee. October 27th, 2020. <https://kypolicy.org/wp-content/uploads/2020/10/S2-IDs-for-re-entry.mp3>

“Institute on Inequality.” *Sustainability Now!*, Forward Radio. Interviewee. June 11, 2018. <https://soundcloud.com/wfmp-forward-radio/sustainability-now-carmen-mitchell-micah-castanon-institute-on-inequality-june-11-2018>

AWARDS

- ASHEcon Diversity Scholar, 2022
- APPAM Equity and Inclusion Fellow, 2021
- Columbia University Episummer Course Scholarship, 2021
- AcademyHealth Disparities Student Op-Ed Award, 2019
- Graduate Student Council Travel Funding Award, 2017
- Benjamin A. Gilman U.S. State Department Scholarship, 2012
- University of Louisville Honors Overseers Scholarship Development Award, 2012
- University of Louisville James Graham Brown Foundation Fellow, 2010 to 2014
- University of Louisville Porter Scholar, 2010 to 2014

PROFESSIONAL AFFILIATIONS, MEMBERSHIPS & SERVICE

- AcademyHealth
 - Committee on Advocacy and Public Policy Member, 2021 - 2023
 - Disparities Interest Group Committee Member, 2019 - 2021
- American Society of Health Economists
- Association for Public Policy Analysis & Management
- Kentucky Public Health Association
- Kentucky Civic Engagement Table Board of Directors, 2020 - 2021

- University of Louisville LGBT Center Advisory Committee, 2016 – 2018
- Graduate Assistant, Princeton-Kentucky Summer Institute on Inequality, 2018

ADDITIONAL SKILLS, TRAININGS & CERTIFICATIONS

- Programming: R, STATA, SPSS, GIS, Dedoose
- University of Louisville Teaching Academy, 2020
- University of Louisville LGBT Health and Wellness Competency Certificate, 2017
- University of Louisville Grant Writing Training Academy, 2015
- Certified in Public Health by the National Board of Public Health Examiners, 2015