

# **Lee W. Bewley, Ph.D., FACHE**

Associate Professor  
University of Louisville

## **Education**

Ph.D., University of Alabama at Birmingham, 2005.  
Major: Administration/Health Services  
Supporting Areas of Emphasis: Strategic Management

MHA, Baylor University, 1999.  
Major: Health Administration

BA, Virginia Military Institute, 1991.  
Major: Economics and Business

## **Professional Positions**

### **Academic**

Associate Professor, Health Management, School of Public Health and Information Sciences, University of Louisville (January 1, 2018 – Current)

- Director, Health Management programs responsible for academic development, marketing, quality, and operations.
- Serves as a graduate faculty member responsible for teaching and student advising.
- Serves as member of the Healthcare Management Executive Committee providing admissions, CAHME accreditation, and MSHA program development support.
  - CAHME full, 7-year reaccreditation 2022
  - First CAHME accreditation achieved in 2019
- Served on university budget revenue model steering committee.
- Served on university Demographic 25 taskforce
- Developed and coordinated new online MSHA track (Fall 2020); achieved 1<sup>st</sup> graduates within first two years and operationally cash-flow positive in year two.
- Developed new undergraduate minor in Healthcare Management (Fall 2020)
- Developed dual MBA-MSHA and MPH, Health Policy-MSHA programs
- Developed four new graduate healthcare management certificates (2023):
  - Healthcare Management
  - Population Health Management
  - Healthcare Financial Management
  - Healthcare Quality and Project Management
- Achieved first US News national ranking of 32<sup>nd</sup> among 141 CAHME accredited programs
  - #5 nationally among CAHME-accredited programs with an online track
- Student Achievements:
  - 2023 CAHME-Sachs Family Healthcare Entrepreneurship Award
  - 2021 Cleveland Clinic Case Study Competition; Quarter-Finalists
  - 2020 ACHE Stull National Essay Contest; Winner
  - 2020 UCLA National Case Study Competition; Finalists
  - 2020 UAB National Case Study Competition; Semi-Finalists
  - Ten (10) National Administrative Fellows

Associate Professor, Healthcare Leadership, College of Education and Human Development and School of Public Health and Information Sciences, University of Louisville (January 1, 2016 – June 10, 2019)

- Program Director Bachelor of Science, Organizational Leadership and Learning, Healthcare Leadership responsible for the academic quality and operations.

- Responsible for developing and operating the program in an online, competency-based education (CBE) approach
- Successfully launched the first CBE bachelor's degree program in the state of Kentucky in September 2016 and achieved more than 100 student applications, 78 student admissions, 38 student enrollments, one program graduate in the first academic year, and ten program graduates in the first three years. Achieved net budget surplus in second academic year. Program ranked #25 nationally by The Best Schools, [www.thebestschools.org](http://www.thebestschools.org)
- Served as a graduate faculty member responsible for teaching and developing the new Master of Science in Health Administration (MSHA) program.
- Served as member of the Healthcare Management Executive Committee providing admissions, CAHME accreditation, and MSHA program development support.
- Appointed on SPHIS Dean's undergraduate program review board.

Associate Professor, Healthcare Management, Walker School of Business and Technology, Webster University (August 18, 2014 – December 31, 2015)

- Program Lead responsible for developing MHA Program Strategic Plan, Curriculum, and CAHME accreditation for a 600 student, 23 site (9 states) MHA program
- MBA Task Force Member providing ideas for evolution and extension of the current program to include stackable certificates and specialized MBA degrees

Associate Dean, Graduate School, Academy of Health Sciences. (June 28, 2008 – June 20, 2014).

- 12 Graduate programs on main campus and hospital-based including disciplines of Business and Healthcare Administration, Physical Therapy, Physician Assistant, Nutrition Care, Social Work, Occupational Therapy, Nursing Anesthesia, and Pastoral Care
- Graduate School developed affiliation agreements with multiple national universities
- Achieved research and publication record (more than 100 annual publications and invited presentations\lectures annually)
- 4 Programs U.S. News nationally-ranked in their respective fields
  - Nursing Anesthesia, Northeastern University, #1
  - Physical Therapy, Baylor University, #5
  - MHA-MBA, Baylor University, #7
  - Physician Assistant, University of Nebraska, #13

Program Director and Associate Professor, Army - Baylor University Graduate Program in Health and Business Administration (MHA-MBA). (June 28, 2008 – June 20, 2014).

- Program ranked #7 by U.S. News in 2014 (up from #20 in 2005)
- Program #1, ACHE Higher Education Network, 2008, 2009, 2010, 2011, 2012, 2013, 2014
- UAB National Case Study #2, 2012; Top 12, 2014.
- Highest active program enrollment (108 students) in more than 30 years
- CAHME and AACSB accredited
- Active and evolving faculty development, research, and service programs
- Developed and established the Basic Health Administration course

Deputy Program Director and Assistant Professor, Army - Baylor University Graduate Program in Health and Business Administration. (June 29, 2007 - June 28, 2008).

Assistant Professor, Army - Baylor University Graduate Program in Health and Business Administration. (August 15, 2005 - June 29, 2007).

## **Healthcare Management Practitioner**

Deputy Commander for Administration and Hospital Director, Task Force 47 Hospital (Iraq), (July 2, 2011 – December 5, 2011)

- (Deputy Commander) Achieved all tactical missions, coordinated quality healthcare, and maintained 100% staff survival while managing more than 700 clinical and administrative staff members within 19 separate subordinate organizations located throughout the combat operations area of Iraq.
- (Hospital Director) Achieved 100% combat survival rate for patients associated with more than 50 poly-trauma cases and 192 surgical cases.

Chief, Clinical Operations, Ireland Army Community Hospital. (July 1, 1999 - August 1, 2002).

- Managed the clinical and business administration of all outpatient services for more than 120,000 beneficiaries through 28 primary, specialty care, and outlying clinics
- Served as Functional Management Team Leader coordinating the Joint Commission survey achieving full accreditation
- Developed and managed a \$3M business case analysis to enhance access to care

Administrative Resident, Brooke Army Medical Center. (July 1, 1998 - July 1, 1999).

Company Commander, 61st Area Support Medical Battalion. (December 1, 1995 - July 1, 1997).

S-3 (Operations), 1st Medical Group. (July 1, 1995 - December 1, 1995).

Company Commander, 42nd Field Hospital, 194th Separate Armored Brigade. (December 1, 1993 - October 1, 1994).

Aide-de-Camp, Brooke Army Medical Center. (November 1, 1992 - November 24, 1993).

Company Executive Officer\Interim Company Commander, 187th Medical Battalion. (December 8, 1991 - November 1, 1992).

## **Private Sector Commercial**

Chairman\Owner, Bluegrass Convenience, Inc., Meade County, Kentucky (January 1, 2000 – December 31, 2010).

- 3 Convenience Stores, 1 Liquor Store with combined \$3,000,000 revenue
- Commercial operations closed; property sold.

Owner, Brandywine Farms, Big Spring, Kentucky. (June 1, 1993 - Present).

- 7<sup>th</sup> generation family farm; 441 acres; Livestock, Grains, Hay

## **Licensures and Certifications**

Army Medical Department, The Army Surgeon General's 9A Designation as Subject Matter Expert in Healthcare Management (2012 – Present)

Fellow (FACHE), American College of Healthcare Executives; board certification. (1999 – Present)

## **Professional Memberships**

Association of University Programs in Health Administration (AUPHA).

Academy of Management, Healthcare Management Division

Fellow, American College of Healthcare Executives (ACHE).

Member, Association of Military Surgeons of the United States  
(AMSUS)

## **Development Activities Attended**

Attended Conference, "CBExchange," Competency-Based Education Network,  
Amelia Island, Florida (October 3, 2023 – October 7, 2023)

Attended Conference, "AUPHA Annual Meeting," AUPHA, National Harbor, Maryland. (June 28,  
2023 – July 1, 2023).

Attended Conference, "Kentucky Hospital Association Annual Meeting," Kentucky Hospital  
Association and American College of Healthcare Executives, Lexington, Kentucky. (May 15,  
2023 – May 17, 2023)

Attended Conference, "ACHE Congress," American College of Healthcare  
Executives, Virtual. (March 19, 2023 – March 23, 2023)

Attended Conference, "Celebration of Teaching and Learning," University of Louisville,  
Louisville, Kentucky. (February 10, 2023)

CAHME Bootcamp 2.0.; Virtual. Commission on Accreditation of Healthcare Management Education.  
(June 2, 2022)

Attended Conference, "Kentucky Hospital Association Annual Meeting," Kentucky Hospital  
Association and American College of Healthcare Executives, Louisville, Kentucky. (May 16,  
2022 – May 18, 2022)

Attended Conference, "ACHE Congress," American College of Healthcare  
Executives, Virtual. (March 22, 2021 – March 25, 2021)

Attended Conference, "ACHE Leaders Conference," American College of Healthcare  
Executives. Virtual. (October 8, 2020 – October 9, 2020)

Attended Conference, "Kentucky Hospital Association Annual Meeting," Kentucky Hospital  
Association and American College of Healthcare Executives. Virtual. (August 26, 2020)

Attended Conference, "Kentucky Hospital Association Annual Meeting," Kentucky Hospital  
Association and American College of Healthcare Executives, Lexington, Kentucky. (May 8,  
2019 – May 10, 2019)

Attended Conference, "ACHE Congress," American College of Healthcare  
Executives, Chicago, Illinois. (March 4, 2019 – March 7, 2019)

Attended Conference, "CBExchange," Competency-Based Education Network,  
Orlando, Florida (September 26, 2018 – September 28, 2018)

Attended Conference, "ACHE Leaders Conference," American College of Healthcare Executives, Chicago, Illinois. (September 16, 2018 – September 18, 2018)

Attended Conference, "AUPHA Annual Meeting," AUPHA, Philadelphia. (June 13, 2018 - June 15, 2018).

Attended Conference, "Kentucky Hospital Association Annual Meeting," Kentucky Hospital Association and American College of Healthcare Executives, Lexington, Kentucky. (May 10, 2018 – May 11, 2018)

Attended Conference, "American College of Healthcare Executives Annual Congress," American College of Healthcare Executives, Chicago, Illinois. (March 26, 2018 – March 29, 2018)

Attended Conference, "CBEN Spring Convening," Competency-Based Education Network, San Antonio, Texas (February 28, 2018 – March 2, 2018)

Attended Conference, "Human Capital Conference", National Center for Healthcare Leadership, Chicago, Illinois (November 13, 2017 – November 15, 2017)

Attended Conference, "Leadership Conference", Kentucky Hospital Association, Lexington, Kentucky (November 3, 2017)

Attended Conference, "CBEN Fall Convening," Competency-Based Education Network, Phoenix, Arizona (September 19, 2017 – September 21, 2017)

Attended Conference, "AUPHA Annual Meeting," AUPHA, Long Beach, California. (June 7, 2017 - June 10, 2017).

Attended Conference, "Kentucky Hospital Association Annual Meeting," Kentucky Hospital Association and American College of Healthcare Executives, Lexington, Kentucky. (May 18, 2017 – May 19, 2017)

Attended Conference, "American College of Healthcare Executives Annual Congress," American College of Healthcare Executives, Chicago, Illinois. (March 27, 2017 – March 30, 2017)

Attended Conference, "CBEN Fall Convening," Competency-Based Education Network, Phoenix, Arizona (October 17, 2016 – October 19, 2016)

Completed Seminar, Faculty Learning Community Facilitation, Delphi Institute for Teaching and Learning, University of Louisville. (May 24, 2016 – May 25, 2016)

Attended Conference, "Kentucky Hospital Association Annual Meeting," Kentucky Hospital Association and American College of Healthcare Executives, Lexington, Kentucky. (May 12, 2016 – May 13, 2016)

Attended Conference, "CBEN Spring Convening," Competency-Based Education Network, Santa Fe, New Mexico. (April 20, 2016 – April 22, 2016)

Completed Seminar, "Competency Based Education Developers Course," Competency-Based Education Network, Online Seminar. (March 28, 2016 – April 1, 2016)

Attended Conference, "Celebration of Teaching and Learning," University of Louisville, Louisville, Kentucky. (February 12, 2016)

Attended Conference, "AUPHA Annual Meeting," AUPHA, Miami, Florida. (June 3, 2015 - June 6, 2015).

Attended Conference, "American College of Healthcare Executives Annual Congress," American College of Healthcare Executives, Chicago, Illinois. (March 23, 2015 – March 25, 2015)

Attended Conference, "AUPHA Annual Meeting," AUPHA, San Antonio, Texas. (June 11, 2014 - June 14, 2014).

Attended Conference, "AUPHA Annual Meeting," AUPHA, Monterey, California. (June 19, 2013 - June 22, 2013).

Attended Conference, "Academy of Management Annual Conference," Academy of Management, Boston, Massachusetts. (August 2, 2012 - August 7, 2012).

Attended Conference, "AUPHA Annual Meeting," AUPHA, Minneapolis, Minnesota. (May 30, 2012 - June 3, 2012).

Attended Conference, "2012 Military Health System Conference," Department of Defense, Washington, D.C. (January 30, 2012 – February 3, 2012).

Attended Conference, "American College of Healthcare Executives Annual Congress," American College of Healthcare Executives, Chicago, Illinois. (March 20, 2010 - March 25, 2011).

Attended Conference, "2011 Military Health System Conference," Department of Defense, Washington, D.C. (January 24, 2011 - January 28, 2011).

Attended Conference, "AUPHA Annual Meeting," AUPHA, Portland, Oregon. (June 2, 2010 - June 6, 2010).

Attended Conference, "American College of Healthcare Executives Annual Congress," American College of Healthcare Executives, Chicago, Illinois. (March 21, 2010 - March 26, 2010).

Attended Conference, "2010 Military Health System Conference," Department of Defense, Washington, D.C. (January 25, 2010 - January 29, 2010).

Attended Conference, "Interagency Institute for Federal Healthcare Executives," George Washington University, Washington, D.C. (September 2009).

Attended Conference, "American College of Healthcare Executives Annual Congress," American College of Healthcare Executives, Chicago, IL. (March 22, 2009 - March 27, 2009).

Seminar, "Interest on Bank Reserves and Optimal Sweeping," Baylor University Finance Department, Waco, Texas. (October 24, 2008).

Attended Conference, "American Psychological Association Annual Conference," American Psychological Association, Boston, MA. (August 13, 2008 - August 17, 2008).

Attended Conference, "Academy of Management Annual Conference," Academy of Management, Anaheim, California. (August 8, 2008 - August 13, 2008).

Attended Conference, "Association of University Programs of Health Administration Annual Conference," Association of University Programs of Health Administration, Washington, D.C. (June 4, 2008 - June 8, 2008).

Attended Conference, "American College of Healthcare Executives Annual Congress," American College of Healthcare Executives, Chicago, IL. (March 9, 2008 - March 14, 2008).

Attended Conference, "American Psychological Association Annual Conference," American Psychological Association, San Francisco, CA. (August 17, 2007 - August 21, 2007).

Continuing Education, "Instructor Training Course," Academy of Health Sciences, Fort Sam Houston, Texas. (September 1, 2005 - September 15, 2005).

## **TEACHING**

### **Teaching Experience**

#### **University of Louisville**

PHMS 620, Healthcare Strategic Management, multiple  
PHMS 685, Healthcare Operations Management and Science, multiple  
PHMS 620, Healthcare Strategic Management and Marketing, 3 courses  
PHMS 609, Health Finance and Financial Management, 4 courses  
PHMS 687, Managerial Accounting for Healthcare Managers, multiple  
PHMS 680, Health Management Leadership Seminar, multiple courses  
PHMS 690, MSHA Capstone Course, multiple courses  
Multiple (44) CBE undergraduate courses aligned with the National Center for Healthcare Leadership (NCHL) Competency Model

#### **Webster University**

HLTH 5000, Introduction to Healthcare Management, 3 courses  
HLTH 6000, Integrative Seminar, Strategic Management, 7 courses

#### **Baylor University**

ECO 5315, Microeconomic Theory, 3 courses.  
HCA 5325, Healthcare Strategic Management, 5 courses.  
MECO 5330, Principles of Macroeconomics, 1 course.  
MECO 5331, Managerial Economics, 8 courses.  
MMGT 5461, Advanced Strategic Corporate Management, 1 course.  
HCA 5301, United States Healthcare System, 1 course.  
HCA 5309, Healthcare Economics and Policy, 5 courses.

### **Other Teaching Experience (Adjunct Faculty)**

#### **Park University**

HA 616, Strategic Management and Marketing

#### **St Joseph University**

HAD 555, Accounting for Healthcare Organizations  
HAD 556, Financial Management for Healthcare Organizations

#### **Trinity University**

HCAI 5231, Organizational Theory and Behavior  
HCAI 5313, Economic Aspects of Healthcare Administration

#### **University of the Incarnate Word**

HADM 6302, Healthcare Economics  
ADMN 6375, Strategic Planning and Policy

#### **University of Texas at San Antonio**

MGT 4943, Introduction to Healthcare Management  
ECO 6543, Healthcare Economics and Policy

#### **Walden University**

Health Policy and Management  
Healthcare Economics

Strategic Planning and Implementation  
Foundations of Healthcare Administration  
Healthcare Financial Management  
Operations Management  
Doctoral Committee; chair, member

## **Awards and Honors**

Student Champion, University of Louisville, Louisville, Kentucky (Academic Year 2022 - 2023)

Student Champion, University of Louisville, Louisville, Kentucky (Academic Year 2021 - 2022)

Faculty Favorite (nomination), Teaching Excellence Award, University of Louisville, Louisville, Kentucky (Academic Year 2021 - 2022)

Faculty Favorite (nomination), Teaching Excellence Award, University of Louisville, Louisville, Kentucky (Academic Year 2020 - 2021).

Faculty Favorite (nomination), Teaching Excellence Award, University of Louisville, Louisville, Kentucky (Academic Year 2018 - 2019).

Faculty Favorite (nomination), Teaching Excellence Award, University of Louisville, Louisville, Kentucky (Academic Year 2017 - 2018).

Teacher of the Year, Metroversity Outstanding Adult Learning Award, University of Louisville, Louisville, Kentucky (April 17, 2017).

Faculty Member of the Semester Award, Army – Baylor University MHA-MBA Student Cohort (June 22, 2012).

Faculty Member of the Semester Award, Army – Baylor University MHA-MBA Student Cohort (June 24, 2011).

Faculty Member of the Semester Award, Army – Baylor University MHA-MBA Student Cohort (September 7, 2010)

Faculty Member of the Semester Award, Army – Baylor University MHA-MBA Student Cohort (April, 17 2009)

Faculty Member of the Year Award, Army - Baylor University MHA-MBA Student Cohort. (June 29, 2007).

## **RESEARCH**

### **Intellectual Contributions**

Bewley, L., Ayers, M. (2024). *Leadership Theories and Application in Healthcare Management*. Fundamentals of Healthcare Management: Theory and Practice. Springer Publishing. Submitted for publication.

McCart, A., Berkowitz, B., and Bewley, L. Providing Adult Learners with Skills for an In-Demand Career Path: Applying the Competency-Based Education Network's Quality Framework in the Creation of a B.S. in Healthcare Leadership (in review)

Bonica, M., Mayhugh, C., and Bewley, L. (2021). Operation Retirement: A Four-Stage Model of Military Retirement and Transition to Civilian Healthcare Leadership. *SSRN Working Paper*. Available at: [https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=3748531](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3748531)



- Bonica, M. and Bewley, L. (2018). A Comparison of Mentorship Attitudes and Attributes between Civilian and Army Healthcare Leaders. *Military Medicine*. USY301. Available at: <https://doi.org/10.1093/milmed/usy301>
- Besuner, P. and Bewley, L. (2017). Leadership Attributes and Behaviors as Predictors of Organizational Resilience in Academic Health Care Systems. *International Journal of Economics, Business, and Management Research*. Volume 1. Issue 2. 167 - 188.
- Bewley, L. (2017). *Power and Politics* (pp. 113 - 121). Health Organizations: Theory, Behavior, and Development, Volume 2, Burlington, Massachusetts: Jones and Bartlett Publishers
- Bewley, L., Bonica, M., Hernandez, R., and Shewchuk (2016). Mentorship Mediated by Life-Career Seasons: An Analysis of a Multi-Dimensional Model of Mentoring Among Career Groups of Military Officers. *Global Journal of Management and Business Research*. Volume 16. Issue 8. 35 – 45.
- Jones, W., Jorissen, S. and Bewley, L. (2016) Attitudes and Expectations of Healthcare Management Faculty in Competency-Based Educational Programs. *Journal of Health Administration and Education*. Volume 33. Number 4. 581 – 607.
- Bewley, L., Sun, J., Herd, A. (2016) Human Capital Development and Competency-Based Education. *San Antonio Medicine Journal*. Volume 69. Number 11. 45 – 46.
- Beauvais, B., Richter, J., Cuyler, M., Kim, F. and Bewley, L. (2016). Portfolios in the Applied Setting: Guiding Student Learning & Drawing Leading Practices from the Health Care Management Residency Experience. *Journal of Health Administration and Education*. Volume 33. Number 4. 541 – 557.
- Bewley, L. (2016) Market Dynamics in the Wake of the Patient Protection and Affordability Act. *San Antonio Medicine Journal*. Volume 69. Number 3. 35 – 36.
- Bewley, L. (2015) Understanding Value in the Healthcare Market. *San Antonio Medicine Journal*. Volume 68. Number 7. 34 – 35.
- Bewley, L. (2015) Human Capital Investments through Mentoring. *San Antonio Medicine Journal*. Volume 68, Number 3. 35 - 36.
- Bewley, L. (2014) Understanding Economic Dynamics to Survive and Thrive in Healthcare Markets. *San Antonio Medicine Journal*. Volume 67, Number 11. 28 – 29.
- Bewley, L. and Bonica, M. (2014) Transaction Costs: The Friction in Healthcare Delivery. *San Antonio Medicine Journal*. Volume 67, Number 7. 22 – 23.
- Bewley, L. (2014) Economic Considerations in Physician Compensation. *San Antonio Medicine Journal*. Volume 67, Number 3. 36 – 37.
- Bewley, L., Broom, K., Bonica, M. (2014). An Economic Analysis of Graduate Healthcare Programs. *AMEDD Journal*. JAN – MAR (2014) issue. 7 – 13.
- Bewley, L. (2014) Moving Toward More Healthy Economics in Personal Dietary and Activity Choices. *San Antonio Medicine Journal*. Volume 66, Number 12. 36 – 37.
- Bewley, L. (2013). How is Your (Leadership and Management) Competency Coverage Map? *San Antonio Medicine Journal*. Volume 66, Number 8. 36 – 37.
- Bewley, L. (2010). Evaluating the Impact of Investments in Information Technology on Structural Inertia in Health Organizations. *AMEDD Journal*, JUL – SEP (2010), 64 – 69.

- Fulton, L., Mangelsdorff, A. D., Bewley, L., Tozier, W., Belote, J. (2010). Performance Improvement Assessment of the Interservice Physician Assistant Program (IPAP). *The Internet Journal of Academic Physician Assistants*, 7(10).
- Fulton, L., Perry, M., Wood, S., Bewley, L. (2010). Engineering the New Combat Support Hospital. *Journal of Defense Modeling and Simulation*, 7(1), 25-37.
- Bewley, L., Yarbrough, A. (2009). *Leadership Development, Succession Planning, and Mentoring*. Strategic Human Resource Management in Health Services Organizations, Clifton Park, New Jersey: Delmar-Thomson.
- Mangelsdorff, A. D., Bewley, L., Fulton, L., Broom, K., Beauvais, B., Brezinski, P., Childress, C., Jeffries, J., Wood, S. (2009). Educational Transformations and Outcomes: The Army-Baylor MHA/MBA Program. *Proceedings AUPHA Annual Meeting 2009*, 14. <http://www.aupha.org/files/public/AM09.Poster.Dave.Mangelsdorff.pdf>
- Fulton, L., Mangelsdorff, A. D., Bewley, L. Non-Traditional Uses of Technology in Traditional Classroom Settings: Insights and Observations from a Graduate Program. *Proceedings of the International Conference on Education, Research, and Innovation*.
- Mangelsdorff, A. D., Coppola, M., Bewley, L., Fulton, L. (2008). Evidence-based educational outcomes and core competencies: The Army-Baylor MHA/MBA Program. *Proceedings AUPHA Annual Meeting 2008*, 11, <http://www.aupha.org>
- Bewley, L. (2008). *Power and Politics* (pp. 137 - 147). Health Organizations: Theory, Behavior, and Development, Sudbury, Massachusetts: Jones and Bartlett Publishers.
- Coppola, M., Bewley, L., Jeffrey, H., Meghan, S. (2007). *Medical Malingering and Disability: Historic, Economic, and Modern Perspectives with Management Considerations*. Malingering, Lies, and Junk Science in the Courtroom, Youngstown, New York: Cambria Press.
- Bewley, L. *Army-Baylor University MHA-MBA Program* (vol. 2008). United States Army Medical Service Corps Annual Report, Fort Sam Houston, Texas: United States Army.
- Bewley, L. (2005) Seasons of Leadership Development: An Analysis of a Multi-Dimensional Model of Mentoring among Career Groups of United States Army Officers. Doctoral Dissertation. University of Alabama at Birmingham.

## Presentations Given

- McCart, A. Bewley, L., and Zahndt, R. (2023). External Partnerships and Competency-Based Practicums: Experiences in Health Management Education. CBExchange Conference. Amelia Island, Florida.
- Bewley, L. (2023). Strategic Thinking: Developing Strategic Hypotheses. Defense Institute for Medical Operations. San Antonio, Texas
- Bewley, L. (2022). Strategic Thinking: Developing Strategic Hypotheses. Defense Institute for Medical Operations. San Antonio, Texas
- Bewley, L. (2021). Developing 21<sup>st</sup> Century Healthcare Leaders. University of Louisville Student Government Association (Health Sciences Center). Louisville, Kentucky.
- Bewley, L. (2021). Leveraging Quality Matters for Program Development and Accreditation . University of Louisville Celebration of Teaching and Learning. Louisville, Kentucky.

- Bewley, L. (2019). Strategic Thinking: Developing Strategic Hypotheses. Defense Institute for Medical Operations. San Antonio, Texas
- Bewley, L. (2019). Competency-Based Education (Panel). University of Louisville Celebration of Teaching and Learning. Louisville, Kentucky.
- Bewley, L. (2018). Competency-Based Education (CBE): Choosing the Right LMS. Panel Discussion. Kentucky Convergence Conference. Louisville, Kentucky.
- Bewley, L. (2018). The Different Flavors of CBE. Panel Discussion. CBExchange Conference. Orlando, Florida.
- Bewley, L. (2018). Evolution of Health Administration in the United States. University of Louisville OB-GYN GME Seminar. Louisville, Kentucky.
- Bewley, L. (2018). Strategic Thinking: Developing Strategic Hypotheses. Defense Institute for Medical Operations. San Antonio, Texas
- Bewley, L. (2018) A Value Proposition for Adult Learners in Healthcare Administration. AUPHA Annual Conference. Philadelphia, Pennsylvania.
- Bewley, L. (2017). Strategic Thinking: Developing Strategic Hypotheses. Defense Institute for Medical Operations. San Antonio, Texas
- Bewley, L. and Johnson, C.. (2017) Developing a CBE Healthcare Leadership Program in a Non-term, Online format. AUPHA Annual Conference. Long Beach, California.
- Bewley, L. (2017). Online Programs Workshop: Building Community Partnerships through Strategic Value Chain Development. University of Louisville Delphi Center. Louisville, Kentucky.
- Sun, J., Bewley, L., and Herd, A. (2016) Designing Student Assessment: A Case Study of a Healthcare Leadership Competency-Based Program. Annual CREATE Conference. Louisville, Kentucky.
- Bewley, L. (2016). Competency-Based Education: Considerations for Higher Education Administration. Bellarmine University Doctoral Seminar. Louisville, Kentucky.
- Bewley, L. (2016). Strategic Thinking in Healthcare Organizations. Defense Institute for Medical Operations. San Antonio, Texas
- Bewley, L. (2016). Strategic Thinking and Development of Strategic Hypotheses. Norton Healthcare University. Louisville, Kentucky.
- Sun, J. and Bewley, L. (2016) Developing a Competency-Based Education Program. University of Kentucky and University of Louisville Annual Educational Research Meeting. Lexington, Kentucky.
- Bewley, L., Buelow, J., Cummings, S., and McAdams, R. (2015) Preparing Diverse Students for Classroom Success and All to Students to Advocate for Diverse Populations. AUPHA Annual Conference. Miami, Florida.
- Jones, W., Jorissen, S, and Bewley, L. (2015) Health Care Administration Faculty Perceptions on Competency Education, Graduate Preparedness, and Employer Competency Expectations. AUPHA Annual Conference. Miami, Florida.
- Bewley, L. (2014). Overview of PPACA and Implications for Public Health. Army Medical Department Public Health Strategic Leaders Course. Fort Sam Houston, Texas.

- Bewley, L. (2013). Leadership Education: Combining Academic and Practical Components. Interagency Institute for Federal Healthcare Executives. Washington, D.C.
- Bewley, L. (2013). Strategic Management in Healthcare Organizations. Defense Institute for Medical Operations. San Antonio, Texas.
- Bewley, L. (Presenter & Author), Kim, F. (Author), and Beauvais, B. (2013). To Infinity and Beyond! Your Graduate Program as a Catalyst to Best Practice Exchange. AUPHA Annual Conference. Monterey, California.
- Bewley, L. (2011). Developing Providers as Strategic Leaders. 47<sup>th</sup> Combat Support Hospital Continuing Medical Education Symposium. Contingency Operating Base Adder, Iraq.
- Bewley, L. (2010). Development of Leadership Competencies. Interagency Institute for Federal Healthcare Executives. Washington, D.C.
- Fulton, L. (Presenter & Author), Wood, S. (Author Only), Bewley, L. (Author Only), Institute for Operations Research and Management Science (INFORMS) Military Applications Symposium, "Engineering Medical Capability for the New Combat Support Hospital," Institute for Operations Research and Management Science, Huntsville, Alabama.
- Fulton, L. (Presenter & Author), Mangelsdorff, A. D. (Author Only), Bewley, L. (Author Only), International Conference of Education, Research, and Innovation, "An Analysis of Statistics Education Technologies in Graduate Health and Business Administration Programs," IATED, Madrid, Spain. (November 2009).  
[http://www.iated.org/concrete2/list\\_accepted\\_abstracts.php?event\\_id=5](http://www.iated.org/concrete2/list_accepted_abstracts.php?event_id=5)
- Mangelsdorff, A. D., Bewley, L., Fulton, L., Broom, K., Kruse, C. Scott, Beauvais, B., Brezinski, P., Childress, C., Jeffries, J., Wood, S., Association of University Programs in Health Administration (AUPHA), "Educational Transformations and Outcomes: The Army-Baylor University MHA/MBA Program," AUPHA, Chicago, IL. (June 2009).  
<http://www.aupha.org/files/public/AM09.Poster.Dave.Mangelsdorff.pdf>
- Bewley, L., Army-Baylor University Doctoral Program in Physical Therapy Executive Skills Seminar, "Leadership Development and Mentoring," Army-Baylor University Doctoral Program in Physical Therapy, Fort Sam Houston, Texas. (May 28, 2009).
- Bewley, L., Military Health System Health Managers Seminar, "Project Management, Decision Making, and Change Management," Joint Medical Executive Skills Institute, San Antonio, Texas. (May 11, 2009).
- Fulton, L., Mangelsdorff, A. D., Wood, S., Bewley, L., Mary Lipscomb Hamrick Research course, "Health Expenditures and Life Expectancy: An Evaluation of Increasing Relative Costs and Diminishing Returns in the International Setting," Army-Baylor Univ. Physical Therapy Program, Fort Sam Houston, TX. (April 2009).
- Bewley, L., Graduate Nutrition Care Executive Skills Development Seminar, "Leadership Development and Mentoring," Army-Baylor University Graduate Program in Nutrition Care, Fort Sam Houston, Texas. (March 20, 2009).
- Bewley, L., Military Health System Health Managers Seminar, "Project Management, Decision Making, and Change Management," Joint Medical Executive Skills Institute, San Antonio, Texas. (February 23, 2009).
- Bewley, L., Army Medical Department Patient Administration Seminar, "Health Administration Competencies: Strategy, Marketing, Finance, and Quantitative Analysis," Army Medical Department, Fort Sam Houston, Texas. (January 27, 2009).

- Bewley, L., Veterans Health Administration Leadership Seminar, "Project Management," Greater San Antonio Veterans Health Administration, San Antonio, Texas. (January 15, 2009).
- Bewley, L., Military Health System Health Managers Seminar, "Project Management, Decision Making, and Change Management," Joint Medical Executives Skills Institute, San Antonio, Texas. (September 8, 2008).
- Mangelsdorff, A. D., Bewley, L., Fulton, L., 116th Annual Convention of the American Psychological Association, "Curriculum Competency Model Development: Army-Baylor University Health and Business Administration Program," American Psychological Association, Boston, MA. (August 2008).
- Bewley, L. (Presenter Only), Sanders, T. (Presenter Only), Yarbrough, A. (Presenter Only), Academy of Management Annual Conference, "The Questions We Ask: Mechanisms Used in Assessment," Academy of Management, Healthcare Management Division, Anaheim, California. (August 2008).
- Bewley, L., Army Medical Department Patient Administration Seminar, "Health Administration Competencies: Strategy, Marketing, Finance, and Quantitative Analysis," Army Medical Department, Fort Sam Houston, Texas. (August 29, 2008).
- Mangelsdorff, A. D., Coppola, M., Bewley, L., Fulton, L., Association of University Programs in Health Administration (AUPHA), "Evidence-based Educational Outcomes and Core Competencies: The Army-Baylor University MHA Program," AUPHA, Washington, DC. (June 2008).
- Mangelsdorff, A. D., Coppola, M., Fulton, L., Bewley, L., Mary Lipscomb Hamrick Research course, "Army-Baylor University Health & Business Administration Alumni: Snapshots from 1947 to 2007," Army-Baylor Univ. Physical Therapy Program, Fort Sam Houston, TX. (March 2008). <http://users.idworld.net/dmangels/08bayhis.jpg>
- Bewley, L. (Presenter Only), 115th Annual Convention of the American Psychological Association, "A Multi-Dimensional Model of Leadership Development," American Psychological Association, San Francisco, California. (August 2007).
- Bewley, L., 114th Annual Meeting of the American Psychological Association, "Instilling Leadership Development: An Analysis of the Impact of Federal Education on Mentoring within a Multi-Dimensional Model of Mentoring Moderated by Life-Career Season," American Psychological Association, New Orleans, Louisiana. (August 2006).
- Bewley, L. (Presenter & Author), Smith, T. (Presenter & Author), Vault, S. (Presenter & Author), Yarbrough, A. (Presenter & Author), SMA Annual Conference, "How Quickly We Forget: Seminal Lessons from America's Early Management Theorists," Southern Management Association, Charleston, South Carolina. (October 2005).
- Bewley, L. (Presenter Only), Goodman, R. (Presenter Only), Army Healthcare Executives Short Course, "Mentoring to Achieve the Mission," United States Army Medical Department, Chicago, Illinois. (March 2005).
- Key, S. (Presenter & Author), Bewley, L. (Presenter & Author), Vault, S. (Presenter & Author), Society of Business Ethics Annual Conference, "Stakeholder (still not a) Theory: A Twenty-Year Journey," Society of Business Ethics, New Orleans, Louisiana. (August 2004).
- Bewley, L. (Presenter & Author), Goodman, R. (Presenter & Author), European Regional Medical Command Annual Conference, "Analysis of the 2003 Medical Service Corps Mentoring Survey," European Regional Medical Command, Lindau, Germany. (October 2003).

Bewley, L. (Presenter & Author), Sharon, H. (Presenter & Author), Association of the United States Army Annual Medical Symposium, "Analysis of the Medical Service Corps Mentoring Survey," Association of the United States Army, San Antonio, Texas. (June 2003).

## **Contracts, Grants and Sponsored Research**

### **Sponsored Research**

Johnson, Christopher (Principal), Bewley, Lee, et al. National Science Foundation. Center for Health Organizational Transformation (CHOT). "West End Louisville Access," Sponsored by Baylor University Graduate School, Private, 5% contract coverage. (2022-2023).

Kim, Forest (Principal), Johnson, Lawrence, Mangelsdorff, A. David, Beauvais, Bradley, Brezinski, Paul, Wood, Suzanne, Bewley, Lee, Zucker, Karin, Swift, Douglas, Broom, Kevin, Brooks, Matthew, "Healthcare Management Competencies," Sponsored by Baylor University Graduate School, Private, \$5,000.00. (May 18, 2010 – June 20, 2014).

### **Sponsored Educational Processes Development**

Rhodes, Gale (Principal). Member, Steering Committee. "Competency-Based Education Expansion," Sponsored by Kentucky Council of Post-Secondary Education, Public, \$225,000.00. (May 1, 2018 – September 1, 2019).

## **Awards and Honors**

Graduate Student of the Year (Health Service Administration), University of Alabama at Birmingham. (May 15, 2005).

Upsilon Phi Delta, Association of University Programs in Health Administration. (August 1999).

## **Research in Progress**

Human Capital Development

Mentoring as a component of Leadership Development

Economic Value Analysis of Graduate Education Programs

Competency-Based Education (CBE)

## **SERVICE**

### **Academic - Professional Service**

Associate Chair, Health Management and System Sciences Department, School of Public Health and Information Sciences, University of Louisville (July 2022 – June 2023)

Fellow, Commission on Accreditation of Healthcare Management Education (CAHME) (2007 - Present).

Chair and Member, Faculty Search Committees, School of Public Health and Information Sciences, University of Louisville (September 2022 – February 2023)

Reviewer, Journal of Healthcare Management Education (June 2022 – Present)

Member, Demographic 25 Task Force, University of Louisville (January 2022 – December 2022)

Senator, Faculty Senate, University of Louisville (July 2021 – June 2024)

Chair and Member, Faculty Search Committees, School of Public Health and Information Sciences, University of Louisville (September 2021 – February 2022)

Member, Faculty Search Committee, School of Public Health and Information Sciences, University of Louisville (September 2020 – February 2021)

Chair and Member, American College of Healthcare Executives Research Committee. (May 1, 2020 – May 23<sup>rd</sup>, 2023)

Reviewer, Journal of Management Education. (February, 2020 – August, 2020)

Moderator, The Future of Healthcare, University of Louisville McConnell Center. (February 18, 2020)

Member, Strategic Enrollment Management Committee, Military and Online Programs, Delphi Center, University of Louisville (January 2019 – June 2019)

Member, Strategic Revenue Budget Steering Committee, University of Louisville (December 2018 – June 2020)

Chair, Faculty Search Committee (Seyed Karimi selected) School of Public Health and Information Sciences, University of Louisville (October 2018 – February 2019)

Member, Faculty Search Committee (Andrew McCart selected), College of Education and Human Development, University of Louisville (December 2018 – March 2019)

President (2020 – 2022), Member, Board of Directors, Kentucky American College of Healthcare Executives, (May 2017 – Current)

Member, Dean's Ad Hoc Undergraduate Curriculum Committee, School of Public Health and Information Sciences, University of Louisville (April 2017 – June 2017)

Panel Member, Multi-State Collaborative on Military Credit (MCMC) and Council on Education and Experiential Learning (CAEL) Medical Education Training Campus (METC) site visit, (February – May 2017)

Member, Competency-Based Education Network, Quality Standards Work Group, (December 2016 – Current)

Member, Board of Directors, Kentucky American College of Healthcare Executives, (July 2016 – Current)

Member, Health Administration Press (HAP) Editorial Board, (September 23, 2014 – August, 2017)

Member, Army-Baylor MHA-MBA Executive Advisory Council, (June 21, 2014 – Current)

Committee Member, Army ACHE Regent's Advisory Council, (June 28, 2008 – June 20, 2014)

Committee Member, South and Central Texas Regent's Advisory Council (June 28, 2008 – June 20, 2014)

Committee Member, AUPHA Nominating Committee, Washington, D.C. (June 28, 2008 – June 20, 2014)

Program Organizer, Interagency Institute for Federal Health Care Executives, Washington, D.C. (2009 - 2011).

Board Member, Army-Baylor Alumni Association, San Antonio, Texas. (June 27, 2008 – June 20, 2014).

Reviewer, Ad Hoc Reviewer, Journal of Health Administration and Education, Arlington, Virginia. (January 1, 2008 - Present).

Reviewer, Ad Hoc Reviewer, Journal of Healthcare Management, Chicago, Illinois. (January 1, 2008 - Present).

Advisor, Graduate Management Projects (multiple students), Army-Baylor University MHA-MBA Program, Fort Sam Houston, Texas. (2005 – 2014).

Chairman, Army Healthcare Executives Short Course, Fort Sam Houston, Texas. (2005 – 2011, 2014).

Reviewer, Ad Hoc Reviewer, Academy of Management, Briarcliff Manor, New York. (July 15, 2005 - Present).

Fellow, Commission on the Accreditation of Healthcare Management Education, Arlington, Virginia. (August 15, 2005 - October 1, 2008).

Officer, Treasurer, Army - Baylor Alumni Club, San Antonio, Texas. (August 15, 2005 - June 27, 2008).

## **Community Service**

Member, St Martin's Catholic Church. Flaherty, Kentucky

Guest lecturer and panel member, Stuart Pepper Middle School Career Ready Program, Brandenburg, Kentucky (2016 – Present)

Judge, Future Business Leaders of America, Kentucky Chapter, State Leadership Conference Competitions, Louisville, Kentucky (2020 – Present)

## **Awards and Honors**

### **Service, Academic - Professional**

Distinguished Service Award, American College of Healthcare Executives, 2023

Legion of Merit, United States Army, 2014

Meritorious Service Medal (4 awards), United States Army, 1991 - 2014

American College of Healthcare Executives Leader-to-Leader Award, March 2014

Order of Military Medical Merit. The Army Surgeon General. (April 18, 2013)

American College of Healthcare Executives Leader-to-Leader Award, March 2013

National Military Excellence in Healthcare Management, American College of Healthcare Executives. (March 24, 2011).



Regent's Award for Senior Service, American College of Healthcare Executives. (March 25, 2010).

Distinguished Faculty Service Award, Army – Baylor University MHA-MBA Program. (June 25, 2010).

Distinguished Faculty Service Award, Army - Baylor University MHA-MBA Program. (June 27, 2008).

**Point of Contact Information:**

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