

Pot Doc Benefits update 7.1.2022

	Post Doc Assoc & Post Doc Scholars(P12)	F32/T32 as of 7/1/2022	new Hires 7/1/2022 - Post Doc Fellows (compare to Housestaff)
Job Code-Titles	001779-Postdoctoral Assoc	002615-Post Doc Trainee	000820-Post Doctoral Fellow
	001780-Postdoctoral Scholar		
Status	employee	non employees	employee
Reg/Temp	Regular	Temporary	Regular
Job Family	Research and Research Support	Nonemployee Affiliate	House Staff & Fellows
Health	univ health	grad health	univ health
Dental/vision	Eligible for benefit	purchase outside system	Eligible for benefit
Life &AD&D	Eligible for benefit	Not Eligible for benefit	Eligible for benefit
403 Retirement	get univ contributions	Not Eligible for benefit	plan doc - Not Eligible for benefit for univ contribution
EE retirement contributions	Eligible for benefit to contribute (Post Doc Scholars)	Eligible for benefit to contribute (H12 not Eligible for benefit for 457)	Eligible for benefit to contribute (H12 not Eligible for benefit for 457)
LTD	Eligible for benefit to contribute	Not Eligible for benefit	Not Eligible for benefit
Leave	Eligible for benefit	Not Eligible for benefit	Not Eligible for benefit
Tuition Remission	Eligible for benefit	Not Eligible for benefit	Not Eligible for benefit
Workers Compensation	Eligible for benefit	Eligible for benefit	Eligible for benefit
Unemployment	Eligible for benefit	Not Eligible for benefit	Eligible for benefit
Direct Bill Retiree Health	Eligible for benefit	Not Eligible for benefit	Not Eligible for benefit
Recruit vacancy in Empt	yes	no	yes
Earning Taxation		Will not withhold taxes from earnings (elig group is limited to US citizens); will not receive a W-2	
salary increase	univ increase/compensation matrix	NRSA compensation matrix	compensation matrix
onboarding	I-9/CBC	I-9/CBC	I-9/CBC

Approved: November 19, 2021

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