

Mordean Taylor-Archer, Ph.D.

PERSONAL INFORMATION:

Home Address:

Telephone Number:

Office Address: **Office of the Provost
209 Grawemeyer Hall
University of Louisville
Louisville, KY 40292**

Telephone Number: **(502) 852-5719**

E-mail: **mordean.taylor-archer@louisville.edu**

EDUCATION:

**Summer Institute, Management Development Program
Harvard University
Cambridge, Massachusetts**

**Ph.D., Social Policy, Planning and Administration
Brandeis University
Waltham, Massachusetts**

**M.A., Sociology
University of Arkansas
Fayetteville, Arkansas**

**B.S., Social Science
University of the Ozarks
Clarksville, Arkansas**

PROFESSIONAL EXPERIENCE:

Vice Provost, Diversity and International Affairs (2001-Present)
University of Louisville
Louisville, KY

Responsible for providing leadership for diversity initiatives throughout the university campus; developing institutional policies and procedures for improving and strengthening the University's efforts in promoting diversity; working with undergraduate, graduate and professional programs to increase diversity among students, faculty, and staff; responding to the educational needs and providing relevant services to students of color, especially African American and Hispanic/Latino students; providing executive oversight for all programs administered by Cultural Center, Women's Center, Muhammad Ali Institute for Peace and Justice, International Center, and Office of Diversity Education and Inclusive Excellence. Serve as the university's institutional representative, Council on Postsecondary Education Committee on Equal Opportunity; APLU-Commission on Access, Diversity and Excellence (CADE) and engage in collaborative initiatives affecting multicultural constituent groups in Louisville and throughout Commonwealth of Kentucky.

Associate Provost/Diversity and Dual Career Development (1996-2001)
Kansas State University
Manhattan, KS 66506-0101

Provide leadership in promoting the University's diversity efforts with particular emphasis on the recruitment and retention of faculty and students of color, promote the development of an inclusive environment on campus and in the surrounding community; monitor the inclusion of diversity in the university's strategic plan, policies and practices; represent the University in a wide range of inter-institutional, and external constituent groups; chair the President's Commission on Multicultural Affairs; supervise staff and manage budgets.

In addition to the responsibilities for diversity efforts, I provide coordination of the University's dual career efforts by assisting spouses of employees find employment on and off campus.

Assistant Provost, Multicultural Affairs
Kansas State University
Manhattan, KS 66506-1103

The responsibilities for the Assistant Provost for Multicultural Affairs were the same as described above with the exception of the dual career aspect. Both positions reported to the Provost.

In 1990-1991, served in a joint appointment as Assistant Provost for Multicultural Affairs and as Assistant Dean for Graduate Development in the Graduate School. In addition to those listed above, responsibilities included developing and coordinating university-wide graduate recruitment and retention strategies for students of color; took the lead role, in concert with academic units, for preparing proposals to foundations, federal, and other governmental agencies to promote graduate education for underrepresented groups.

**Assistant Dean (1984-1990)
Virginia Commonwealth University
School of Social Work
Richmond, VA 23284-2027**

Administratively responsible for implementation and interpretation of policies and procedures, scheduling of classes, admissions, recruitment, enrollment projections, orientation, registration, student information system data base, financial aid, advising, retention, monitoring of student academic progress, student awards, commencement, writing of affirmative action plans, training grants for student stipends and special programs; supervised professional and clerical staff and managed budget; coordinated off campus programs and represented the School on university committees. The school offers degrees in undergraduate, master, and doctoral programs. The position reported to the Dean.

**Assistant Director of Student Affairs (1983-1984)
School of Social Work
Virginia Commonwealth University
Richmond, VA 23284-2027**

Responsible for admissions and recruitment activities and assisted the Director of Student Affairs in all activities related to student life.

**Coordinator of Student Recruitment
School of Social Work
Virginia Commonwealth University
Richmond, VA 23284-2027**

Responsible for recruitment activities and marketing strategies for the

recruitment of students of color

**Assistant Professor (1978-1990)
School of Social Work
Virginia Commonwealth University
Richmond, VA 23284-2027**

**Taught courses in social policy, human behavior and the social environment;
social work with people of color; social discrimination.**

**Assistant Professor and Field Work Coordinator
School of Social Work
Boston College
Chestnut Hill, Massachusetts**

**Taught courses in social policy, communication theory and community
organization; screened and set up field work placements for social planning
students; supervised students in practicum settings; designed and implemented
field work seminars and training for field instructors; wrote field instructor
manual; wrote NIMH grants; assisted in coordination of Employee Assistance
programs in the Boston area.**

**Research Assistant
Florence Heller School
Brandeis University
Waltham, Massachusetts**

Collected, compiled and analyzed data for the Energy Crisis Project.

**Instructor
School of Social Work
University of Arkansas
Little Rock, Arkansas**

**Developed and taught courses on racism and social justice; developed model for
infusion of minority content throughout the curriculum.**

**Taught research and sociology courses in an undergraduate off-campus
program; coordinated and recruited students for accelerated program;
coordinated project related activities in management training program;
participated in evaluation of a multi-service center.**

PROFESSIONAL MEMBERSHIPS:

**John D. O'Bryant National Think Tank
Kentucky Association of Blacks in Higher Education
APLU-Commission on Access, Diversity and Excellence
National Association of Diversity Officers in Higher Education
Leadership Louisville**

SERVICE TO COMMUNITY ORGANIZATIONS: (Louisville, KY, 2001 to present)

**Board of Directors, NAACP – (current)
Education Reviewer for the College of Art, Social Sciences and Interdisciplinary Studies,
Kentucky State University (2014)
Board of Directors, West Louisville Boys Choir (Previous)
Board of Directors, Louisville Urban League (Previous)
Board of Directors, Business Diversity Network of Kentucky (current)
State of African American Youth Project Advisory Board (previous)
Louisville Urban Community Trust (previous)
Louisville Urban League Guild (current)**

**SERVICE TO COMMUNITY ORGANIZATIONS: (Manhattan, KS and Richmond, VA,
1999 - 2001)**

**USD 383 Blue Ribbon Advisory Committee
League of Women Voters
Kansas Association of African Americans in Higher Education (Founder)
Kansas Action for Children, Board of Directors
Concerned Citizens Association of Manhattan
Manhattan Rotary Club
Crisis Center, Board of Directors
Manhattan/Ogden 2000 Strategic Planning Steering Committee
(for Public Schools USD 383)
Manhattan Intergovernmental Planning Committee
Project Choice: Planning Board, Kansas City Regional Council for Higher Education
Oxford Civic Association, Board of Directors
Virginia League of Planned Parenthood, Board of Directors
Memorial Child Guidance Clinic, Board of Directors
Virginia Mental Health Association, Board of Directors
Family and Children Services, Inservice Training Consultant
South Richmond Mental Health Center, Advisory Board member**

UNIVERSITY COMMITTEES: UNIVERSITY OF LOUISVILLE (2001-present)

**SACS Quality Enhancement Program
President's Budget Advisory Committee
President's Diversity Steering Committee
Chair, University Diversity Planning Committee
Commission on Diversity and Racial Equality (CODRE)
CODRE Faculty Concerns Committee
Commission on the Status of Women (COSW)
Enrollment Management Committee
Council on Postsecondary Education
Committee on Equal Opportunity (UofL Institutional Representative)
African American Alumni Council
University Community Partners
Women and Philanthropy Committee
Multicultural Center Advisory Board
Graduate and Professional Education Subcommittee of
Institutional Environment Task Force
Undergraduate Students Helping to Recruit (USHR) Advisory Board,
Martin Luther King Scholarship Selection Committee
Professional Development Small Grants Committee
Honors and Overseers Scholarship Committee
NCAA Self-Study Minority Equity Committee
NCAA Self-Study Steering Committee
Public Safety Advisory Committee
Task Force for Assigning Student Housing
Speed School of Engineering Alumni Scholar Selection Committee**

UNIVERSITY COMMITTEES: KANSAS STATE UNIVERSITY (1990-2001)

**Student Government Fine Arts Council
American Ethnic Studies Governance Board
Sloan Foundation Mentoring Fellowship Program
University Distinguished Lecturer Committee
Multicultural Alumni council
Faculty Advisor, Big 12 Council on Black Student Government
Faculty Senate
Student Scholarship Committee
President's Commission on Multicultural Affairs, Chairperson
Commission on the Status of Women**

Black Faculty/Staff Alliance
Regents' Subcommittee on Minority Graduate Education
College of Arts & Sciences Cultural Diversity Committee
University Strategic Planning Committee
Provost Task Force on Multicultural and International Issues
College of Arts & Sciences Advisory Committee
Friends of the Library, Advisory Board
Promotion & Tenure Task Force
Ad Hoc Committee on Bilingual Education for Migrant Workers
Graduate Council (Executive Office Member)

**SCHOOL and UNIVERSITY COMMITTEES: VIRGINIA COMMONWEALTH
UNIVERSITY (1978-1990)**

School Committees

Dean's Administrative Council
Faculty Recruitment Committee
Advanced Standing Program Task Force
Faculty Development Committee
School Curriculum Committee
Macro Practice/Policy Curriculum Committee

University Committees

University Academic Status Committee
Academic Support Coordinating Committee
Graduate Deans' Advisory Committee
Voice Response Technology (Telephone Registration) Committee
General Scholarship Committee
University Scheduling Committee
Minority Student Recruitment Advisory Committee
Riese-Melton Award Committee
University Commencement Committee
Financial Aid Advisory Committee
Student Recruitment Task Force
New Student Orientation Committee
Student Testing and Advanced Registration Committee
University Academic Status Committee
Honors and Awards Committee
Campus Open House Committee

SPECIAL AWARDS, FELLOWSHIPS AND OTHER HONORS: (1994-present)

Certificate of Recognition for Inspiring and Empowering Young People to Become Active for Social Justice, Kentucky Alliance against Racist and Political Oppression
Appreciation Award for Dedicated Leadership and Service, Big XII Council on Black Student Government and Kansas State University
Boss of the Year Award, Business and Professional Women, University of Louisville
Distinguished Service Award, West Louisville Boys Choir and West Louisville Girl Choir, Louisville, KY
Big XII Council named an award in my honor
Kansas State University named a scholarship in my honor
Martin Luther King Drum Major Award, Kansas State University
Barbara Jordan Outstanding Role Model Award - Big 12 Council on Black Student Government
Who's Who Among Black Americans
Appreciation Award for Founding Kansas Association of African Americans in Higher Education
Outstanding Faculty/Administrator Award, Multicultural Student Council and Blue Key Honor Society, Kansas State University
Outstanding Faculty Award, Virginia Commonwealth University
Herr Foundation Fellowship for Human Rights, Brandeis University
Ford Foundation Fellowship for Graduate Study

PUBLICATIONS AND CITATIONS

Co-editor, *Our Stories II: The Experiences of Blacks on Predominantly White Campuses*, JDOTT to be published in 2006.

Reviewer, "The Pros and Cons of C.R.A.C.K.: A Viable Solution to Parental Substance Abuse?" *The Journal of African American Studies*, 2004.

Co-editor, *Our Stories: The Experiences of Blacks on Predominantly White Campuses*, JDOTT publication, 2002.

Respondent in "Career Consultant" column, *Black Issues in Higher Education*, March, 2002.

Discussant/contributor to article: "Challenges and Opportunities Facing Women in the Greater Louisville Area," *Business First* magazine, May, 2002.

PROFESSIONAL PRESENTATIONS:

Presenter, United Parcel Service (UPS) Women's Leadership Development Program. University of Louisville, Louisville, KY, 2017

"Advancing Diversity at Northern Michigan University," Marquette, MI, 2014

“Creating a Climate of Inclusiveness,” Presbyterian Church USA, Louisville, KY, 2013

“Recruiting Employees of Color,” Norton Healthcare, Louisville, KY, 2013

“Celebrating Asian/Pacific Islander Month,” US Army Corp of Engineers, Louisville, KY, 2012

“Celebrating Women’s History Month,” US Army Corps of Engineers, Louisville, KY, 2012

“Advancing Diversity and University of North Florida,” Jacksonville, FL, 2008

“Leadership Resiliency,” Doctoral Student Conference, Spalding University, 2005

“The Importance of Inclusiveness,” United States Enrichment Corporation Diversity Program, Paducah, KY, 2005

“Meeting the Challenge of Access and Equal Opportunity in Higher Education: Best Practices in Meeting the Challenges,” NASULGC Commission on Human Resources and Social Change, Arlington, VA, 2003

“Institute on the Experiences of Black Professionals at Predominantly White Institutions – Strategies for Administrators of Color,” National Conference on Race and Ethnicity in Higher Education, San Francisco, CA, 2003

“Advancing Diversity: Best Practices in the Recruitment and Retention of Faculty of Color, Workshop for Deans and Chairpersons,” University of Louisville, Louisville, KY, (2002)

“Sisters Supporting Sisters: the Importance of Mentoring,” Transformation Tea for Women of Color, University of Louisville, Louisville, KY, (2002)

“Advancing Diversity from Symbols to Practice,” American Association of Higher Education: Educating All of One Nation, Cincinnati, OH, (2001)

“Bridging the Gap Between Academic Affairs and Student Affairs,” Washburn University, Topeka, KS (1997)

“Diversity Tale of two Universities, Regents’ Conference on Diversity and Multiculturalism in the Curriculum,” University of Kansas, Lawrence, KS (1996)

“Valuing Diversity,” Capitol Federal Savings and Loan Association, Topeka, Wichita, and Kansas City, KS (1994)

“Cultural Diversity in the Banking Industry,” Kansas Nebraska League of Savings

Institutions, Overland Park, KS (1994)

"For Sisters Only," Black Man Think Tank, University of Cincinnati, Cincinnati, OH (1994).

"Women of Color and Violence," Women of Color Symposium, Manhattan, KS (1991)

"Who We Are As A People: The Spiritual Connection," Black History Month, Pilgrim Baptist Church, Manhattan, KS (1991)

"Combating Racism in the Community," Unity Church, Manhattan, KS (1991)

"Multiculturalism: Implications for 21st Century," Panhellenic Council Leadership Development Conference, Kansas State University, Manhattan, KS (1991)

Panel moderator, "The Question of Group Rights," Pre-Convocation Forum, Kansas State University, Manhattan, KS (1991)

"Charting the Course: Where Do We Go From Here?" Racial and Ethnic Harmony Week, Kansas State University, Manhattan, KS (1990)

"Preparing for the 21st Century," Multicultural Student Organizations Scholarship Brunch, Kansas State University, Manhattan, KS (1990)

"Diversity on Campus," Kansas City Regional Council for Higher Education (KCRCHE) meeting, Kansas City, KS (1990)

Panel Respondent, "The Rise of Campus Racism: Videoconference," Kansas State University, Manhattan, KS (1991)

Telenet lecture: "The Impact of Racism on the Black Family," Kansas State University, Manhattan, KS (1990)

"Social Workers: Taking Care of Ourselves," NABSW Annual Conference, Richmond, VA (1989)

Workshop Moderator, "Fatherless Families," Virginia Chapter NASW State-wide Conference, Fairfax, VA (1989)

Workshop Presider, "Mediation between Ethnic Minorities and the Ethnographic Interview," National Association of Social Workers Symposium, Chicago, Illinois (1985)

"The Survival of Blacks on Predominantly White Campuses: A Model for Developing Linkages," National Association for Equal Opportunity in Higher Education (NAFEO), Washington, DC (1983)

"Affirmative Action and the Changing Role of Government: The Need for Organizational Commitment," Blacks in Government Conference, Hampton, VA (1982)

"The Role of the Church in Times of Economic Scarcity," Fourth Baptist Church, Richmond, VA (1982)

"The Impact of Federal Budget Cuts on African American Families: A Mandate for Social Policy," National Association for Black Social Workers 13th Annual Conference, Atlanta, GA (1981)

"Minority Issues in Mental Health Service Delivery," Virginia Council on Social Welfare, Richmond, VA (1980)

"Intervention Strategies for Minority Mental Health," Association of Social and Behavioral Sciences, Washington, DC (1979)

"Volunteerism: Strategies for Minority Recruitment," Virginia State Conference on Volunteerism, Blacksburg, VA (1979)

"Brotherhood and Sisterhood: Overcoming the Obstacles of Racism and Sexism," School Assembly Huguenot High School, Richmond, VA (1978)

"Working with Minority Clients: Developing Awareness and Sensitivity," Massachusetts Division of Youth Services, Boston, MA (1976)

"Substance Abuse in the Black Community" a training workshop on Alcohol and Drug Abuse, Little Rock, AR (1973)