FACULTY SENATE

Provost's Report

March 1, 2017

Provost Personnel

- David Hein, Vice Provost for Strategic Planning, to return to HSC, owing to research and teaching needs in his department. The Vice Provost position will be dissolved 6/30/17.
- Vice Provost for Undergraduate Affairs is in abeyance and will not be reinstated. General Education and other UG Affairs responsibilities will be taken up by Beth Boehm under the new title of *Vice Provost* for Academic Affairs.
- Through June 30, Beth Willey continues as Faculty Fellow for UG Affairs. The projected Faculty Fellows program is on hold because of budget.
- o Ombuds search is being reviewed for continuation under the present budget circumstances. 42 applications have been submitted.

• Unit Personnel and Administration

Major personnel actions for promotion and tenure (93 cases) will be recommended to the BOT at its April 12 meeting. <u>Faculty promotion and tenure salary increases</u> will be awarded at the customary rate by unit. FY 2017 <u>salary equity awards</u> are CAR increments and will continue, but the next installment of equity funds is delayed. Staff reclasses, in-range adjustments and other awards will be managed at the unit level.

Decanal Searches and Reviews

- o Business Dean Todd Mooradian started 1 March.
- <u>Law</u> Four finalists, including Interim Dean Susan Duncan, were interviewed in February. The committee will meet on its final report Friday 3/3. The CVs are online http://louisville.edu/provost/faculty-personnel/searches
- O Speed -- Provost and Vice Provost have met with the School's faculty and staff. Search preliminaries have begun with the election of unit search committee members, composition of the search committee and selection of search firm. The recommendation of the search firms is to begin the search at the end of the summer.

 Nursing – Dean Hern has resigned, effective before the end of the calendar year. The search is managed by the EVPHA under the usual REDBOOK process, leading to a recommendation to the provost.

<u>Dean Fox's 5-year review</u> has been completed and reviewed with the dean. The summary and recommendation will be moved with other

- <u>SACS</u> The university's response to SACS inquiries concerning the state auditor's report on the University of Louisville Foundation has been completed and is on the way to SACS. Specific inquiries about ULF administrator appointment process (CS 3.2.9), institution-related entities (CS 3.2.13), and control of finances (CS 3.10.3) are likely to be included in the already-scheduled September visit related to the SACS probation.
- <u>Student application and recruitment</u> continues strong despite some inquiries concerning probation. The enrollment target is 600 students above last year's enrollment (i.e., to about 3250 students above last year's fall term count, about 300 of those being new first-year students). Overall application is up about 7.5%; African-American applications are up 8% (1993/1844) and Hispanic-Latino applications are up 27% (688/543).

• Budget Development

New budget targets for FY17 are being delivered to the units this afternoon, the new base being forecast on actual (not budgeted) FY16 expenditures *plus* merit and equity pay increases, which are secure going forward.

FY18 targets, lower than FY17, are next, but the exact size of the cuts, probably different from unit to unit (based on strategic direction, not ATB), has not been fixed. These targets will be developed by a committee appointed in November and recommended for consultation with the constituencies before being recommended to senior leadership for review and BOT consideration. The committee has to be relatively compact in order to promote efficient work on the proposals and strategic recommendations as they come forward.

Committee:

Provost staff: Billingsley, Begany, Goldstein, Howarth

Deans: Bradley, Fox, Ganzel, Kempf-Leonard

EVPs: Celeste Carter, Kevyn Merten

Constituencies: Armstrong, Trucios-Haynes, Vance

Commissions: Fannie Cox, Melissa Shuter

• Academic Leadership Workshop for Department Chairs

- **(earlier today) Wed., March 1–** *Legal Issues Department Chairs Need to Know,* by Leslie Strohm and Amy Shoemaker, Vice President and Associate Legal Counsel respectively
- o New Faculty Professional Development Workshops
 - New Faculty Professional Development: March 6 What You Need to Know about Promotion and Tenure, Vice Provost Eells and faculty personnel deans

Respectfully submitted for circulation,

Dale B. Billingsley Acting Provost

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