

Interim Vice Provost for Student Success

The Opportunity

The University seeks a strategic, collaborative, and data-informed leader to serve as Interim Vice Provost for Student Success. Reporting to the Senior Vice Provost, the Interim Vice Provost provides executive leadership for institution-wide efforts to improve student retention, persistence, academic progression, and degree completion.

This position offers an opportunity to shape a comprehensive student success ecosystem that aligns academic support services, advising, and targeted interventions in support of a large public R1 university's mission of academic excellence and student achievement.

The Interim Vice Provost serves as a central leader in advancing student persistence and completion by integrating academic support services, advising systems, and student success interventions to ensure coordinated, student-centered delivery of services across the institution.

Scope of Leadership

The Interim Vice Provost for Student Success provides executive leadership to the university in the following areas:

- Academic advising systems and coordination
- Student Success Center and academic support services
- Student success counseling and coaching
- Tutoring and supplemental instruction
- Early-alert and intervention strategies
- Gateway course and persistence initiatives
- Student success analytics and outcomes assessment

The Interim Vice Provost works collaboratively with Undergraduate Education, Enrollment Management, academic deans, and faculty to ensure that systems supporting student progression are aligned with academic expectations and institutional priorities.

Key Responsibilities

- Develop and implement a comprehensive institutional student success strategy that integrates advising and academic support.
- Lead redesign and continuous improvement of advising and student support ecosystems.
- Use institutional data to identify barriers to student progression and implement scalable interventions.
- Build strong partnerships with colleges and faculty to improve academic outcomes and reduce barriers to completion.
- Collaborate with the Registrar to support policies and processes that facilitate timely degree progression.
- Foster a culture of shared responsibility for student success across academic and administrative divisions.
- Establish clear performance metrics and accountability frameworks across all reporting units.
- Represent student success priorities in institutional planning, policy discussions, and accreditation activities.

Required Qualifications

- Doctorate degree
- Demonstrate capacity to lead university-wide undergraduate academic initiatives through collaborative engagement with faculty and academic leadership.
- Significant progressive leadership experience in student success, advising, academic affairs or related areas.
- Demonstrated success improving student retention and graduation outcomes.
- Experience overseeing complex, multi-unit organizations with operational and strategic responsibilities.
- Evidence of strong data literacy and data-informed decision-making.
- Demonstrated success managing institution-wide change and cross-divisional collaboration.

Leadership Competencies

- Strategic, systems-oriented leadership.
- Ability to integrate policy, operations, and student-centered service delivery.
- Strong change-management capability within complex institutions.
- Collaborative leadership style that builds trust across academic and administrative stakeholders.
- Commitment to equity, access, and student achievement.