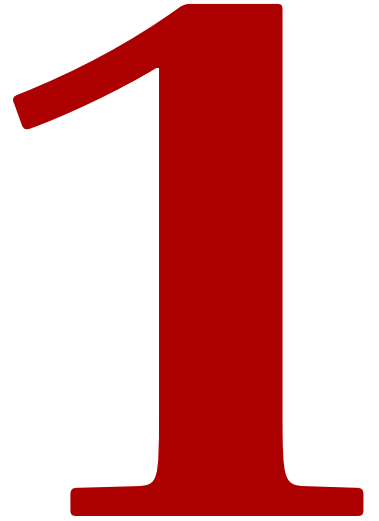


**UNIVERSITY OF  
LOUISVILLE®**

Dean of the College of Education & Human Development

**Position Profile**





# The Opportunity

The University of Louisville (UofL) is seeking a visionary, transformative, and inspirational leader to serve as the next Dean of the College of Education and Human Development (CEHD). Reporting to the Executive Vice President and Provost, the dean serves as the chief academic officer for the college, providing leadership for its first-class faculty, dedicated staff, and mission-driven student body. More specifically, the dean is tasked with overseeing the college's planning and operation and will be responsible for executing a strategy to ensure that its educational excellence, research productivity, connections to the broader community, and national reputation continue an upward trajectory.

UNIVERSITY OF  
**LOUISVILLE**<sup>®</sup>  
COLLEGE OF EDUCATION  
& HUMAN DEVELOPMENT

The College of Education and Human Development seeks an inspiring, visionary, and entrepreneurial leader to set it on a dynamic course for the future. The new dean will exhibit high academic standards, a strong record of scholarship, excellent management and leadership skills, an aptitude for managing change, and a commitment to diversity, equity, and belonging.

## Responsibilities of the Dean

- › Lead the college in furthering the values, mission, and goals of the university and the college.
- › Ensure timely development and implementation of appropriate priorities and policies for the college, as well as strategic plans that are both visionary and pragmatic.
- › Lead and strengthen the already dynamic partnerships with Jefferson County Public Schools, the surrounding Ohio Valley Education Cooperative, Northern Kentucky Cooperative, and other districts across the Commonwealth of Kentucky and the State of Indiana.
- › Lead and strengthen partnerships with the military, communities, mental health agencies, healthcare providers, and corporations.
- › Sustain accreditation to ensure the college maintains quality programs consistent with other nationally prominent universities.
- › Recruit, mentor, and retain exemplary faculty, staff, and students with special emphasis on diversity, belonging, and collaboration.
- › Sustain a climate in which faculty members excel in research and other scholarly activity, teaching, service, and community outreach.
- › Lead the development efforts of the college, including personal participation in the cultivation, solicitation, and stewardship of major donors, prospective donors, and alumni.
- › Advocate for the college within local, state, and federal agencies and serve as a thought leader on issues of education and human development in each of these settings.
- › Work with departments to ensure that every graduate of the college can meet the needs of their respective diverse work environments and that the college's graduates are considered to be among the most coveted in their fields.
- › Work with all the university's centers, colleges, and departments in pursuit of innovative solutions to complex problems.

# The Successful Candidate

The successful candidate will bring a strong record of leadership experience in a university setting. A terminal degree and qualifications for an appointment as a tenured full professor in the College of Education and Human Development are required. Importantly, this individual will have a demonstrated appreciation for and track record in advancing diversity and belonging, and will possess many of the following additional attributes and qualifications:

- › Successful administrative experience as a chair, associate dean, or equivalent leadership role in a school or college of education and/or human development;
- › A doctoral degree in an appropriate field;
- › The ability to develop and articulate a vision for the college and inspire faculty and staff, while managing day-to-day operations;
- › Commitment to leading through example and personal and professional integrity;
- › Demonstrated ability to secure and maintain grants and funding from a diverse array of external sources;
- › A strong commitment to driving, cultivating, and supporting research potential within the college;
- › Demonstrated success in emphasizing a value and plan for diversity, equity, and belonging;
- › A track record of accomplishment in academic, scholarly, teaching, and service endeavors appropriate for a tenured appointment at the rank of professor;
- › A transparent, inspirational, and motivational leadership style;
- › Demonstrated talent for recruiting, supporting, and retaining diverse faculty and staff;
- › Demonstrated success in developing and maintaining effective relationships with alumni, donors, and relevant internal and external constituents to ensure support for the college;
- › Results-oriented mindset with strong business acumen and innovative orientation;
- › Fiscal ability to manage large and complex budgets;
- › Ability to advocate for resources from key constituents to support the college's priorities;
- › Record of building productive relationships with a broad variety of key stakeholders throughout the university and external community;
- › Exceptional interpersonal and communication skills with the ability to represent the college, formally and informally, internally and externally.



# About the College of Education & Human Development

Established in 1968 as the School of Education, the College of Education and Human Development (CEHD) embraces the university's mission as a metropolitan research university committed to advancing the intellectual, cultural, and economic development of our diverse communities and citizens. CEHD promotes the highest levels of learning and social, emotional, and physical health and well-being for all children, individuals, and families. Our programs enhance the organizations and communities in which they grow and develop.

As one of the five Commonwealth Centers of Excellence and the only one in education, the College of Education and Human Development offers programs which are:

- › Based upon established knowledge bases that incorporate urban and global perspectives as well as current understanding of best professional practice;
- › Consistent with the philosophical standards and ethical practices of relevant professional associations;
- › Available to qualified individuals without regard to ethnicity, age, religion, gender, sexual orientation, disability, or national origin;
- › Future oriented and open to change on the basis of inquiry and experimentation as well as the needs and expectations of those we serve;
- › Rooted in the assumption that members of our faculty and staff are continuing learners who model the practices we teach, including the use of current information technologies; focused upon collaborative approaches to address the concerns of those we serve.

## Mission

Our mission is to advance knowledge and understanding across our disciplines and constituencies and to develop educational leaders who will inform policy, improve practice, strengthen communities, and address pressing social concerns. We prepare students to be exemplary professional practitioners and scholars; to generate, use, and disseminate knowledge about teaching, learning, health promotion and disease prevention, and leadership in public and private sector organizations; and to collaborate with others to solve critical human problems in a diverse global community. We seek to continually improve the quality of life for all in our metropolitan community, the Commonwealth of Kentucky, and the nation.

## Vision

Our vision for the College of Education and Human Development is to be a top-tier national Metropolitan College of Education in teaching, scholarship, and stewardship. We will respond to the needs of our constituents, including school districts, local agencies, and organizations that seek to advance education and human development.

## CEHD by the Numbers

# 3,340

Current enrollment, which includes 2,164 undergraduate students and 1,176 graduate students

# #1

Master's in Exercise Physiology and Bachelor's in Exercise Science  
*Sport Management Degree Guide*

# #2

Bachelor's in Sport Management  
*Sport Management Degree Guide*

# #4

Bachelor's in Organizational Leadership  
*Academic Influence*

# \$16.8M

Total amount of donor support over the past decade for scholarship and programs

# \$34.6M

Total amount of ongoing grants and contracts

# \$252,500

Total amount of scholarship support awarded to students in 2022

# Academic Departments

The College of Education and Human Development provides courses and other experiences designed to prepare professionals in diverse professional settings such as schools, corporations, and healthcare organizations. CEHD offers curricula leading to bachelor's, master's, and doctoral degrees and certificates in the departments of:

- › [Counseling and Human Development \(ECPY\)](#)
- › [Educational Leadership, Evaluation, and Organizational Development \(LEAD\)](#)
- › [Elementary, Middle, and Secondary Teacher Education \(EMSTEd\)](#)
- › [Health and Sport Sciences \(HSS\)](#)
- › [Special Education, Early Childhood, and Prevention Science \(SECP\)](#)

# Accreditation

The University of Louisville College of Education and Human Development's programs are nationally accredited by the Kentucky Education Professional Standards Board (EPSB), Council for the Accreditation of Educator Preparation (CAEP), American Art Therapy Association (AATA), Council for Accreditation of Counseling and Related Educational Programming (CACREP), American Psychological Association, Commission on Sport Management Accreditation (COSMA), Committee on Accreditation for the Exercise Sciences (CoAES), National Association of Schools of Music (NASM), National Association for the Education of Young Children (NAEYC), and the Council of Social Work Education (CSWE).

# Centers

The centers within the College of Education and Human Development have a specialized mission related to research, service, instruction, or a combination of these activities. A center may also have several initiatives that fall within its specialization.

- › [Center for Economic Education](#)
- › [Center for Instructional and Behavioral Research in Schools](#)
- › [Center for Research in Mathematics and Science Teacher Development](#)
- › [Early Childhood Research Center](#)
- › [Kentucky Autism Training Center](#)
- › [Nystrand Center of Excellence in Education](#)



# About the University of Louisville

Founded in 1798 as one of the nation's first city-owned, public universities, the University of Louisville (UofL) is a vital ecosystem that creates thriving futures for students, our community, and society.

As one of only 80 universities in the US to earn recognition by the Carnegie Foundation as both a Research 1 and a Community Engaged university, UofL is uniquely positioned to impact lives in areas of student success and research and innovation, while our dynamic connection with our local and global communities provides unparalleled opportunities for students and citizens both.



Spreading across three campuses, UofL is a state-supported research university that is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). With enrollment of over 23,000 students, its academic programs attract students from every state in the U.S. and from countries all over the world. UofL offers graduate, professional, baccalaureate, and associate degrees, as well as certificates in over 200 fields of study. UofL is especially well-known for excellence in teaching, research, and service to the Louisville community and the advancement of educational opportunity for its citizens. With more than 163,000 alumni residing in the US and around the world, UofL's reach extends far beyond the region in which it resides.

## Mission Statement

The University of Louisville pursues excellence and inclusiveness in its work to educate and serve its community through:

- › Teaching diverse undergraduate, graduate, and professional students in order to develop engaged citizens, leaders, and scholars,
- › Practicing and applying research, scholarship, and creative activity, and
- › Providing engaged service and outreach that improve the quality of life for local and global communities.

The University is committed to achieving preeminence as a nationally recognized metropolitan research university.

## Vision Statement

The University of Louisville will be recognized as a great place to learn, discover, connect and work because we celebrate diversity, foster equity, and strive for inclusion.

## Strategic Plan 2023-2025: Ways Forward

The University of Louisville continues to prioritize and demonstrate how, together, the Cardinal Community leads the charge to help a better world take flight. The new plan prioritizes UofL's efforts to be a great place to learn, where we redefine student success, and work, where we live our mission of creating thriving futures for our students, our community, and our society. Other priorities focus on efforts to make UofL a great place to discover, thanks to its high standing as a research and innovation powerhouse, and a great place to connect as a valuable resource to and partner with our community. The plan also includes five- and ten-year mileposts and an overarching statement of pride and purpose to guide us on our journey.

## Facts & Figures

- › Established: 1798
- › President: Dr. Kim Schatzel
- › Provost: Dr. T. Gerard (Gerry) Bradley
- › Student Body: 23,043
- › Faculty and Staff: 7,135
- › Alumni: More than 163,000 residing in the US and around the world
- › Operating Budget: \$1.5 billion including \$145 million from the commonwealth of Kentucky
- › Endowment: \$870 million (FY 2022)
- › Federal Funding: \$87.9 million
- › Athletic Conference: Atlantic Coast Conference
- › Mascot: Cardinal

# Cardinal Principles

The University of Louisville follows a set of guiding principles that shape our community and our actions. Every member of the UofL family is expected to follow these Cardinal Principles.

## **C** Community of Care

Let us be a University that is a *Community of Care*. Care for self, care for one another as the Cardinal Family and care for the community beyond. We are a community – not just a collection of individuals. We are a community – not just buildings connected by an HVAC system.

## **A** Accountability

*Accountability*. We keep our promises. We own mistakes. We are accountable to the team.

## **R** Respect

*Respect*, irrespective of position. We respect each other's humanity and dignity, no matter what our positions in the organization are. We also respect our right to differing and conflicting positions on issues. We will be a place that prepares students for ideas, not protects students from ideas.

## **D** Diversity and Inclusion

*Diversity and Inclusion*. We celebrate diversity of thought, perspectives, and life experiences. As our state motto declares: United We Stand, Divided We Fall. We want everyone, in the richness of all of their many unique and intersecting identities to feel included in the Cardinal fold.

## **I** Integrity and Transparency

*Integrity and Transparency*. We will be true to our mission of an urban research university to create, disseminate, and apply knowledge. Integrity is our collective commitment to make decisions with the best interests of our university in mind and to share the decision-making rationale and the outcomes.

## **N** Noble Purpose

*Noble Purpose*. Each of us will identify for ourselves the way in which we make a difference. We know we must solve the problems of access and affordability to give everyone the opportunity to find and pursue their own noble purpose.

## **A** Agility

*Agility*. We will recognize that things change and when they do, we must change things. We know that when adaptation in an organization does not keep pace with adaptation in the environment, the organization will not survive.

## **L** Leadership

*Leadership*. We recognize that management is a position, but leadership is an activity. We will all behave as owners of the University of Louisville because we are. "We are UofL" is not just a hashtag or a slogan. It is our declaration of leadership and ownership.

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**About  
Louisville, Kentucky**

## Louisville by the Numbers

Located in the heart of Kentucky's largest metropolitan area, the Greater Louisville Metropolitan area has a population of approximately 1.3 million while the city of Louisville has a population of approximately 626,000. The perfect mix of Southern charm and big city culture, the thriving metropolitan city is a vibrant center of cultural activity, boasting great foods, sports, concerts, a beautiful parks system, cultural events, and world-class attractions.

Situated on the banks of the Ohio River, America's 17<sup>th</sup> largest city boasts a cost of living that is substantially lower than the national average, with a broad range of affordable housing options from high-rise apartments and historic Victorian homes to suburban communities and rural farms.

### #4

Most Beautiful & Affordable Places to Live, [Travel + Leisure 2023](#)

### #9

Best Food Cities in the U.S., [Travel + Leisure 2023](#)

### #14

Best Cities for New College Graduates, [SmartAsset 2022](#)



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## **Nomination and Application Process**

# Compensation

Salary will be competitive and commensurate with qualifications and experience.

## How to Apply

Greenwood Asher & Associates® is assisting the University of Louisville in this search. Applications and nominations are now being accepted. Inquiries, nominations, and application materials should be directed to Greenwood Asher & Associates®. Application materials should include:

- › A letter of interest that clearly states the applicant's qualifications for the position
- › A current résumé/curriculum vitae

We strongly encourage submitting application materials as PDF attachments. The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made.

## Please direct inquiries, nominations, and application materials to:

### **Kyle Pybus-Jerome**

Senior Executive Search Consultant

[kylepybusjerome@greenwoodsearch.com](mailto:kylepybusjerome@greenwoodsearch.com)

### **Tracey Weldon**

Vice President of Executive Search

[traceyweldon@greenwoodsearch.com](mailto:traceyweldon@greenwoodsearch.com)

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# Greenwood Asher & Associates®

## Greenwood Asher & Associates®

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### ***Equal Employment Opportunity***

*The University of Louisville is an equal opportunity, affirmative action employer, and is committed to providing employment opportunities to all qualified applicants without regard to race, sex, age, color, national origin, ethnicity, creed, religion, disability, genetic information sexual orientation, gender, gender identity and expression, marital status, pregnancy, or veteran status.*

*The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.*