

PART-TIME LECTURER – SUMMER BENEFITS OVERVIEW

Part-time lecturers (PTLs) not teaching over the summer term(s) can set up their benefits for Direct Bill at active employee rates. Reach out to the Benefits department to receive the Continuation of Benefits form to continue coverage in the summer.

The University's Direct Bill provider is Optum. PTLs can pay their premiums to Optum for June and July.

If the PTL comes back to teach in August, Benefits will set them up in Workday again.
If the PTL does not come back to teach, they will be offered COBRA.

Separate from University benefits, Delta Dental has dental and vision policies for UofL employees/temporary employees who are not eligible for dental and vision.

If PTLs are put on a personal leave of absence, they would pay the full cost of their plan.
If PTLs are made inactive or have been put on leave due to not teaching in the summer months, Benefits would set them up with the same rate as active employees.

If PTLs are put on Leave of Absence, they are automatically sent a Continuation of Benefits Form.

Full Time Equivalency (FTE) will be calculated the same for partial terms as for full terms (1:3 course hours to weekly service hours ratio).

If a PTL is adversely impacted for their benefits eligibility over the summer terms, please reach out to [Jordan Aikin](#) to coordinate with Benefits as necessary.