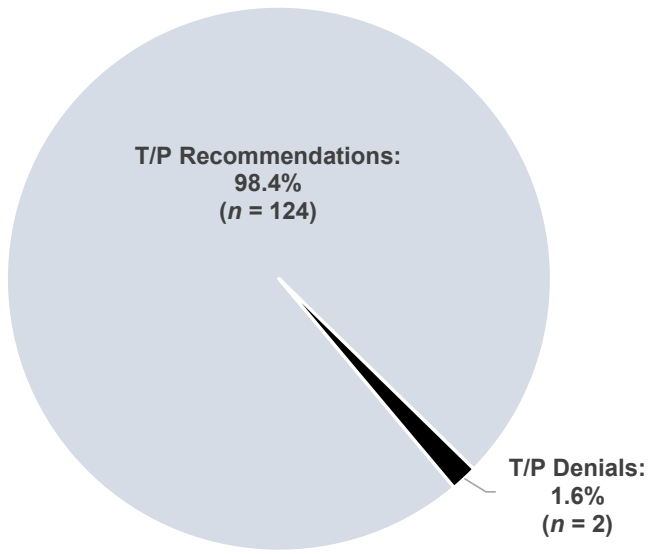


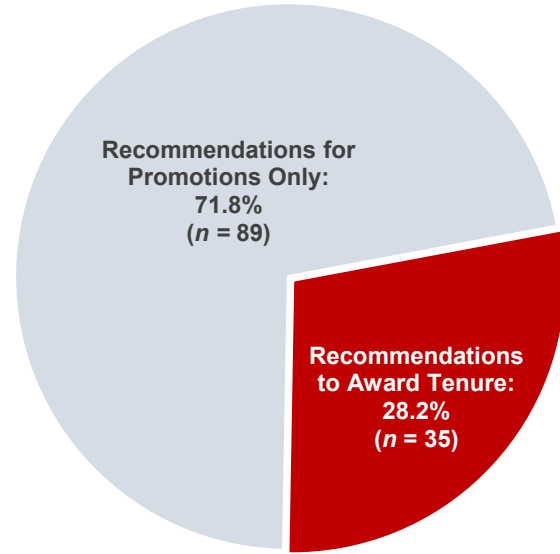
# Office of Faculty Affairs

## 2020-21 Tenure & Promotion Highlights

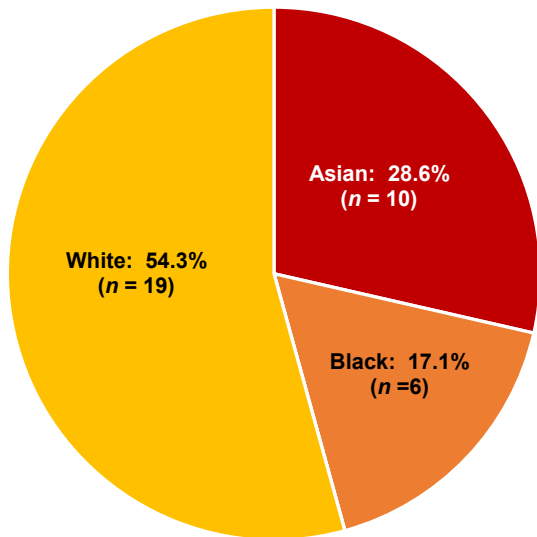
More than 98% of faculty were successful in tenure and/or promotions.



Approximately 28% of the recommendations were to award tenure for the first time.

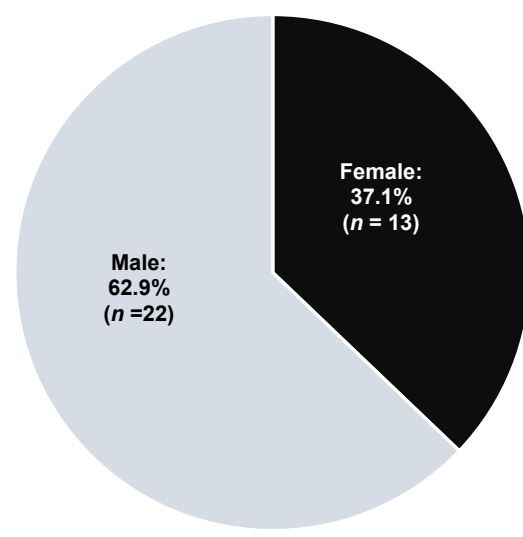


Newly Tenured<sup>1</sup> (n = 35) by Race



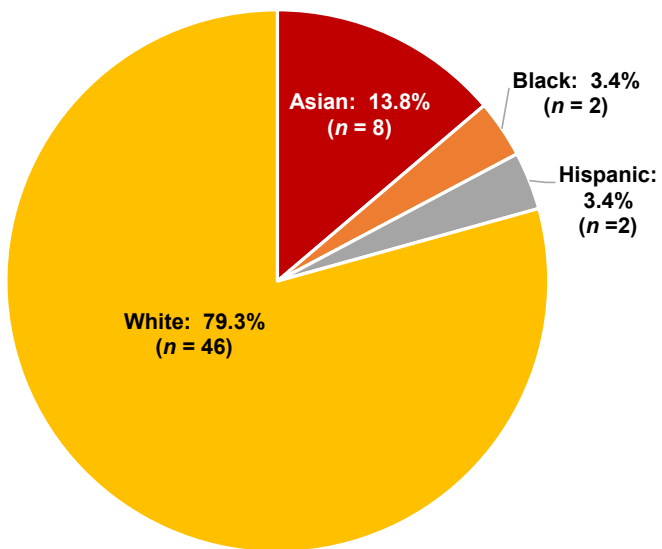
<sup>1</sup> Includes Faculty awarded tenure at the same rank (n = 3) or with a promotion (n = 32).

Newly Tenured<sup>1</sup> (n = 35) by Gender



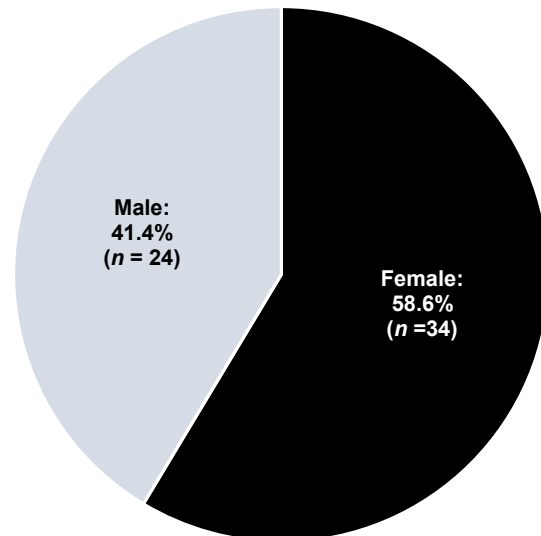
<sup>1</sup> Includes Faculty awarded tenure at the same rank (n = 3) or with a promotion (n = 32).

Non-Tenured<sup>2</sup> Promotions (n = 58) by Race



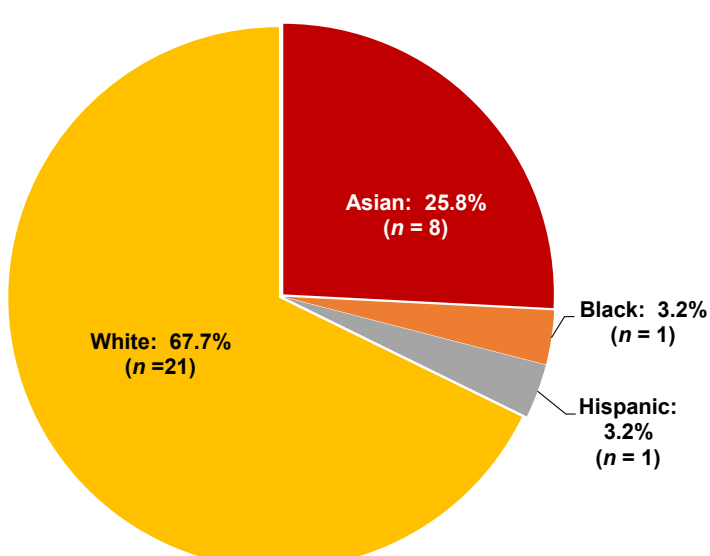
<sup>2</sup> Includes Term and Part-Time Faculty only.

Non-Tenured<sup>2</sup> Promotions (n = 58) by Gender

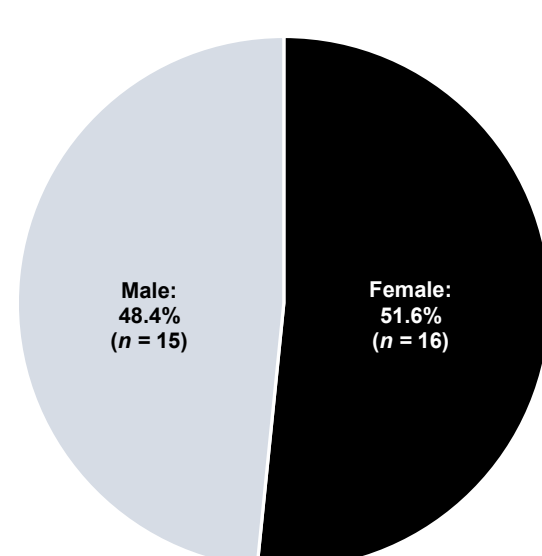


<sup>2</sup> Includes Term and Part-Time Faculty only.

Tenured Promotions to Full Professor (n = 31) by Race



Tenured Promotions to Full Professor (n = 31) by Gender



# Office of Faculty Affairs

## 2020-21 Tenure & Promotion Actions<sup>1</sup> by Academic Unit by Race/Ethnicity

<b>Unit/Action</b>	<b>Asian</b>	<b>Black</b>	<b>Hispanic</b>	<b>White</b>	<b>Total</b>
<b>College of Arts and Sciences</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>25</b>	<b>31</b>
Non-Tenured Promotions			1	6	7
Tenured Promotions to Full Professor	1			10	11
Newly Tenured	3	1		9	13
<b>College of Education and Human Development</b>		<b>2</b>		<b>6</b>	<b>8</b>
Non-Tenured Promotions				1	1
Tenured Promotions to Full Professor				3	3
Newly Tenured		2		2	4
<b>College of Business</b>	<b>3</b>			<b>3</b>	<b>6</b>
Non-Tenured Promotions				1	1
Tenured Promotions to Full Professor	3			1	4
Newly Tenured				1	1
<b>School of Dentistry</b>	<b>1</b>		<b>1</b>	<b>7</b>	<b>9</b>
Non-Tenured Promotions				6	6
Tenured Promotions to Full Professor			1	1	2
Newly Tenured	1				1
<b>Kent School of Social Work</b>		<b>1</b>		<b>1</b>	<b>2</b>
Newly Tenured		1		1	2
<b>Brandeis School of Law</b>		<b>1</b>		<b>1</b>	<b>2</b>
Newly Tenured		1		1	2
<b>University Libraries</b>		<b>1</b>		<b>1</b>	<b>2</b>
Tenured Promotions to Full Professor		1		1	2
<b>School of Medicine</b>	<b>12</b>	<b>3</b>		<b>28</b>	<b>43</b>
Non-Tenured Promotions	8	2		25	35
Tenured Promotions to Full Professor	3			2	5
Newly Tenured	1	1		1	3
<b>School of Music</b>				<b>2</b>	<b>2</b>
Tenured Promotions to Full Professor				1	1
Newly Tenured				1	1
<b>School of Nursing</b>				<b>5</b>	<b>5</b>
Non-Tenured Promotions				4	4
Tenured Promotions to Full Professor				1	1
<b>Speed School of Engineering</b>	<b>4</b>		<b>1</b>	<b>5</b>	<b>10</b>
Non-Tenured Promotions			1	2	3
Tenured Promotions to Full Professor				1	1
Newly Tenured	4			2	6
<b>SPHIS</b>	<b>2</b>			<b>2</b>	<b>4</b>
Non-Tenured Promotions				1	1
Tenured Promotions to Full Professor	1				1
Newly Tenured	1			1	2
<b>Total</b>	<b>26</b>	<b>9</b>	<b>3</b>	<b>86</b>	<b>124</b>

<sup>1</sup> Non-Tenured Promotions include Term and Part Time Faculty Only; Newly-Tenured includes Faculty awarded tenure at the same rank or with a promotion.