



THE PRESIDENT'S REPORT

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Dear Friends,

The first few months of the spring semester mark the one-year anniversary of several significant things for our university: the start of the pandemic, the formation of our UofL Health system and the tragic loss of Breonna Taylor's life. It's a reflective time for me and the Cardinal Family, punctuated by an array of emotions.

The pandemic has had dramatic consequences for people, families and institutions everywhere, and still, despite the odds, the University of Louisville has overcome and emerged stronger than ever. In this report, you'll see how we've experienced our highest enrollment in 20 years, we've continued delivering a first-class education and our online programs have been recognized as some of the best in the nation. Thanks to the astounding dedication and hard work of our staff, faculty and students, we've been able to keep **campus traditions** alive - although they looked different - and we've remained a leader in our city, state and among institutions across the country.

The formation of UofL Health allowed us to ensure our community and commonwealth maintained widespread access to health care, which was particularly timely in addressing the pandemic. UofL Health allowed us to be among the first in the state and country to acquire the vaccine and keep Jewish Hospital open during the biggest health crisis our world has seen in more than a hundred years.

Many people don't know that Breonna Taylor was an employee of UofL Health. She was an emergency room technician at UofL Health-Medical Center East. We reflect mournfully on the loss of Breonna's life one year ago. Her loss has had a lasting impact on our university community and has reverberated strongly throughout our campuses. As many of our students, faculty and staff boldly call for anti-racist action at UofL and within the community at large, my team stays unwaveringly committed to our Cardinal Principle of Diversity and Inclusion in all of our decisions..

I am deeply humbled by the level of commitment our university community, alumni and supporters have shown this past year to ensure that the University of Louisville remains a great place to learn, work and invest. Despite the challenges and difficulties, I am confident that UofL will emerge stronger than before and will be poised to deliver even more fully on our mission.

Go Cards!



Neeli Bendapudi
President, University of
Louisville



COVID-19 shows value of UofL Health in its first year

In November 2019, UofL Health acquired the former KentuckyOne Health assets, taking on a struggling system on the brink of closing that, in turn, threatened the community's access to health care. After one year, UofL Health supports more than 700 providers and 12,000 team members, has added several new facilities including one in Louisville's medically underserved West End and posts revenues of more than \$1.8 billion.

Drawing patients from each of Kentucky's 120 counties plus neighboring states, UofL Health is the state's largest academic health system. UofL Health created almost 300 new positions and recruited 500 nurses and 40 new physicians in its first year to meet the

needs of an increasing number of patients. The formation of UofL Health also preserved more than 5,800 jobs and 60 residency positions with UofL's School of Medicine.

We formed UofL Health to address the significant needs of our community and our commonwealth, but its impact has been even more substantial than we could have predicted, particularly in helping address the COVID-19 pandemic. The first vaccines shipped to Kentucky were administered at UofL Hospital, which received 975 doses of the Pfizer vaccine.

Our entire team - from support staff, to nurses, to providers and physicians - deserves credit for this success in building an organization of which Kentucky can be proud.



UofL is once again a top producer of Fulbright Scholars

University of Louisville students continue to contribute to international understanding through successful participation in the Fulbright U.S. Student Program. The Fulbright Program is the U.S. government's flagship international educational exchange program. Started in 1946, the Fulbright Program marks its 75th anniversary this year.

For the 2020-2021 academic year, UofL was once again named a Fulbright U.S. Student Program Top Producing Institution. It marks UofL's seventh year on the list. UofL has a total of **13 Fulbright scholars** for the 2020-2021

academic year. Since 2003, UofL has produced 148 Fulbrights, more than all other Kentucky public institutions combined.

The distinction from the U.S. Department of State's Bureau of Educational and Cultural Affairs was published in the Feb. 15 online edition of The Chronicle of Higher Education. A list of institutions can be found [here](#).

Our students have a global world view that benefits all humankind, I commend our students, faculty and staff who work so hard every year to secure these opportunities.



THE CARDINAL FAMILY GROWS IN SIZE AND DIVERSITY, DESPITE NATIONAL TRENDS

The National Student Clearinghouse (NSC) reported postsecondary enrollments in the United States declined 2.5% in the fall, and public college enrollments went down by 4%. Freshman enrollment also dropped 13% nationwide, according to the NSC.

Despite these alarming national trends, the University of Louisville is posting strong enrollment figures for the 2020-2021 academic year with undergraduate increases in underrepresented minorities. UofL has held steady, even increasing our enrollment while other public universities nationwide are seeing declines during this challenging year. We are especially pleased that underrepresented minorities are finding a college home with us.

In fall 2020, total enrollment was up by 2.4%. Preliminary enrollment figures for the spring 2021 semester show an increase of 0.98% from the previous year. From fall 2019 to fall 2020, undergraduate enrollment of Black students rose 8%, while enrollment of Hispanic and Asian students increased 13% and 11%, respectively.

These strong enrollment numbers are a direct reflection of the hard work and innovative efforts made by our staff and faculty. We plan to maintain this momentum as we gear up to resume in-person courses this fall.

NEW AND REVAMPED POSITIONS BOOST UofL'S ANTI-RACIST AGENDA



Jobs focused on diversity and equity: this is the latest validation for UofL's intention to become a **premier anti-racist university**. The influx of new and renewed diversity-focused positions, funded by deans and other leaders throughout the organization, support this commitment.

The dedicated personnel are working to create an inclusive culture among students, faculty and staff, while assisting in efforts to increase retention and graduation rates of underrepresented minority students. They're aimed at recruiting minority faculty through incentive programs. They're supporting and recognizing staff for contributions in advancing diversity. They're auditing curricula to determine the need for revisions, along with new content and training. They're creating better opportunities for minority and women-owned businesses to collaborate with the university. These are some of the newly created job duties that will help move the needle for UofL's anti-racism agenda.

Other areas, like the Graduate School, hired personnel prior to the launch of UofL's **Cardinals Against Racism Agenda** (CARA). A number of new committees have also been formed with a focus on the anti-racism agenda. Staff Senate chartered an anti-racism committee with a seat on the executive committee. The Student Government Association has also created a diversity and inclusion committee.

In the past year, the following individuals in our university have filled new or revamped positions in support of expanded diversity and inclusion initiatives at UofL:

- **Brigitte Burpo**, assistant dean for diversity, equity and inclusion, College of Education and Human Development
- **Valerie Clay**, coordinator for diversity, equity and inclusion, J.B. Speed School of Engineering
- **Crystal Rae Coel**, assistant dean for student affairs and diversity, Brandeis School of Law
- **Cherie Dawson-Edwards**, associate dean for diversity, engagement, culture and climate, College of Arts & Sciences
- **Marc D. Ellis**, assistant director of procurement diversity and inclusion, Office of Procurement Services
- **Audra French**, assistant director of student affairs and diversity, equity and inclusion, School of Dentistry
- **Amalia Gamez**, Latinx admissions counselor, Office of Admissions
- **Leondra Gully**, director of Black and multicultural initiatives, Cultural Center
- **Anna Hinton**, assistant dean for administration and diversity, equity and inclusion, School of Dentistry
- **Trinidad Jackson**, assistant dean for culture and liberation, School of Public Health & Information Sciences
- **Emma Sterrett-Hong**, associate dean of equity and inclusion, Kent School of Social Work
- **Nakia Strickland**, associate director for diversity engagement, UofL Alumni Association
- **Morgan West**, new student financial aid advisor, Office of Financial Affairs