

MINUTES OF THE MEETING OF THE PERSONNEL COMMITTEE OF THE
UNIVERSITY OF LOUISVILLE BOARD OF TRUSTEES

April 8, 2010

In Open Session

Members of the Personnel Committee of the University of Louisville Board of Trustees met on Thursday, April 8, 2010, at 1:15 p.m., in the Jefferson Room, Grawemeyer Hall, Belknap Campus, with members present and absent as follows:

Present Ms. Marie Abrams, Chair
 Dr. Kevin Cosby
 Mr. Brent Fryrear
 Dr. Robert Curtis Hughes
 Prof. Melissa Laning
 Dr. Mark Lynn
 Mr. Frank Minnifield

Other Trustees

Present: Mr. Owsley Frazier
 Dr. Salem George
 Judge Rebecca Jackson
 Ms. Brucie Moore
 Mr. O. J. Oleka
 Mr. J. Chester Porter
 Ms. Debbie Scoppechio
 Dr. William Selvidge
 Mr. Bill Stone
 Ms. Phoebe Wood

Guests: Ms. Vickie Yates Brown, Nucleus
 Ms. Eileen Pickett, Greater Louisville, Inc.

From the

University: Dr. James R. Ramsey, President
 Dr. Shirley Willihnganz, Executive Vice President and Provost
 Dr. William Pierce, Interim Executive Vice President for Research
 Ms. Angela D. Koshewa, University Counsel
 Mr. Keith Inman, Vice President for Advancement
 Mr. Larry Owsley, Vice President for Business Affairs
 Dr. Tom Jackson, Vice President for Student Affairs
 Dr. Priscilla Hancock, Vice President for Information Technology
 Mr. Sam Connally, Vice President for Human Resources
 Ms. Susan Howarth, Director of Budgets
 Mr. Mark Hebert, Director of Media Relations

Mr. John Drees, Associate VP for Marketing
Ms. Anne Rademaker, CPA, Director of Financial Reporting and
University Accounting
Ms. Carolyn Cochran, Assistant to the Provost
Mrs. Kathleen M. Smith, Assistant Secretary
Mrs. Debbie Dougherty, Board Liaison

I. Call to Order

Having determined a quorum present, Chair Abrams called the meeting to order at 1:15 p.m.

Minutes Approved

Mr. Fryrear made a motion, which Mr. Minnifield seconded, to approve the minutes of March 4, 2010. The motion passed.

II. Executive Session

Dr. Hughes made a motion, which Dr. Lynn seconded, to go into executive session at 1:20 p.m. The motion passed.

III. Open Session Reconvened

The open session reconvened at 1:45 p.m. Chair Abrams reported that the Committee discussed personnel matters in executive session.

Personnel Recommendations

Dr. Hughes made a motion, which Mr. Minnifield seconded, to approve the

President's recommendations that the following personnel recommendations be approved by the Board of Trustees.

PROMOTION/TENURE

COLLEGE OF ARTS AND SCIENCES

Karen C. Britt, Ph.D.; expiration of appointment as Assistant Professor of Fine Arts, May 31, 2011.

Selene G. Phillips, Ph.D., Assistant Professor of Communication; award of tenure, July 1, 2011.

Heather A. Rypkema, Ph.D.; expiration of appointment as Assistant Professor of Chemistry, May 31, 2011.

COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT

Amy Hirschy, Ph.D., Assistant Professor, Department of Educational and Counseling Psychology, and Assistant Professor, Department of Leadership, Foundations, and Human Resource Education; award of tenure, August 1, 2011.

Susan Lasky, Ph.D.; expiration of appointment as Assistant Professor, Department of Leadership, Foundations, and Human Resource Education, May 31, 2011.

SCHOOL OF MEDICINE

William D. Ehringer, Ph.D.; expiration of appointment as Associate Professor of Physiology and Biophysics, October 31, 2011.

The motion passed.

Continuation of Vice President for Finance

Mr. Minnifield made a motion, which Dr. Cosby seconded, to approve the

President's recommendation that the Board of Trustees approve the continuation of Michael J. Curtin as Vice President for Finance.

The motion passed.

Naming, Kent School of Social Work Outdoor Area

Mr. Minnifield made a motion, which Dr. Hughes seconded, to approve the

President's recommendation the Board of Trustees approve naming the outdoor area of Kent School of Social Work in honor of Joanne Harrison.

The motion passed.

Alumni Fellows Award, Arts & Sciences

Dr. Lynn made a motion, which Dr. Cosby seconded, to approve the

President's recommendation that the Board of Trustees approve the following nominee for Alumni Fellows Award for 2010 as recommended by the Alumni Association: Monica Pearson – Arts & Sciences

The motion passed.

IV. Adjournment

Prof. Laning made a motion, which Mr. Minnifield seconded, to adjourn the meeting at 1:55 p.m. The motion passed.

Committee Action:

Passed _____ X _____

Did not pass _____

Other _____

Asst. Secretary. *Katalin M. Smith*

**RECOMMENDATION TO THE BOARD OF TRUSTEES
UNIVERSITY OF LOUISVILLE
NOMINEES FOR ALUMNI FELLOWS AWARD FOR 2010**

**Personnel Committee – April 8, 2010
Board of Trustees – April 8, 2010**

RECOMMENDATION:

The President recommends that the Board of Trustees approve the following nominees for Alumni Fellows Award for 2010 as recommended by the Alumni Association:

Monica Pearson – Arts & Sciences

Committee Action:

Passed _____X_____

Did not pass _____

Other _____

Asst. Secretary - *Katalin M. Smith*

Monica Pearson- WSB-TV's 6 and 11 p.m. Action News anchor

The University of Louisville graduate was a reporter with The Louisville Times for 5 years. In 1969 she participated in the Summer Program for Minority Groups, later called The Michelle Clark Fellowship, at the Graduate School of Journalism, Columbia University, New York. She worked in public relations for Brown-Forman Distillers before joining WHAS-TV in Louisville as a reporter and anchor for 3 years.

Monica is a member of various professional organizations, which include: The society of Professional Journalists, Sigma Delta Chi; The National Association of Black Journalists; The Atlanta Association of Black Journalists; The Atlanta Junior League.

She has received numerous awards, which reflect her outstanding abilities. Following is a partial list of her achievements:

Twenty-nine local and Southern Regional Emmy Awards- for Talent, Reporting, and CLOSEUPS. Honors include the Distinguished Service to Broadcasting Award, presented in January, 1989, by DiGamma Kappa Honorary Society at the University of Georgia. (Previous recipients of this award include Barbara Walters, Ed Bradley, and John Chancellor.) In 1992 the Metropolitan Atlanta YWCA presented her their prestigious Woman of Achievement Award. The Georgia Chapter of the American Academy of Pediatrics voted to award her the Friends of Children Award for 1992. The Womens Sports Foundation and Miller Lite presented her the Womens Sports Journalism Award for Local Television Reporting for her investigative report on the Georgia High School Association, which in its 87 years had never had a woman on its executive committee and did not have a statewide competition for girls soccer and cheerleading.

Monica was awarded First Place recognition by the Atlanta Professional Chapter Society of Professional Journalists, Green Eyeshade Awards, for excellence in Journalism/Documentary for HOT FLASH! The Truth about Menopause, on March 18, 1995. The documentary also won two National American Women in Radio and Television Commendation Awards, in competition with network programs, for Best Magazine Show and Best Program produced by a woman.

Monica was the first black person and the second woman to serve as Chairman of the Metropolitan United Way, in 1988. In 1993 Lieutenant Governor Pierre Howard paid tribute at a surprise luncheon- Georgia Says Thanks, Monica-with tributes from Families First, Northwest Georgia Girl Scouts, and Exodus. The Georgia Association of Broadcasters named Monica Kaufman 1992 Citizen-Broadcaster of the Year.

The Georgia Commission on the Holocaust named Monica recipient of the Humanitarian Award at their May 8, 1977 Civic Observance of the Days of Remembrance of the Victims of the Holocaust, in appreciation of her documentary, Prejudice and Hate: Georgians and the Holocaust.

The Abuse Excuse, entered by Monica Kaufman, Susan Stone, Sean Drummond, and Leon Jobe, was named Best News Story (Large Market) and received a 1997 Exceptional Merit Media Award- EMMA.

The 1997 AWRT Tara Tribute Award was presented to Monica Kaufman and Rebecca Chase at an October, 1997 banquet, for their outstanding contributions to broadcast journalism.

Monica is a Life Member of the NAACP, and she secured a Life Membership for her daughter,

Claire Patrice, at age 9 months. Claire was born in 1980. Monica is a member of the Alpha Kappa Alpha Sorority. She is a member of Our Lady of Lourdes Catholic Church where she attends the 8 a.m. services and she also attends the 11 a.m. services at Gospel Tabernacle Church, where her husband is the senior elder and she sings in the Women's Choir. She is a native of Louisville, Kentucky. She was coordinator of the senior citizens program at her church, called Young at Heart and Filled with Spirit. She was inducted into the NATAS Silver Circle and in 2007 received the Board of Governors Award from the Southeastern Chapter of the National Academy of Arts and Sciences.

In 2000 Monica was named the first woman president of the Atlanta Tipoff Clubs Awards for High School Basketball Players and co-sponsors of Naismith Awards.

Monica's 2001 awards are the Kentucky Journalist Hall of Fame, the Archdiocese of Louisville Award, and the Atlanta Business League Award. In 2001 she was named Broadcaster of the Year at the DiGamma Kappa Broadcast Pioneer Award at the University of Georgia for the Henry W. Grady College of Journalism and Mass Communications.

In 2002 Monica received an Emmy Award for Best Feature Program, Monica Kaufman Closeups, Jezebel Magazine named her One of the 50 Most Beautiful Women in 2003. The National Foundation for Women Legislators presented Monica with a Media Excellence Award at the National Press Club in Washington, D.C., in February, 2004. She serves on the Board of Directors of True Colors Theatre Company, The High Museum, and the Advisory Committee for the Alliance Theatre Company.

The Georgia Commission of Women and Georgia Women of the Year elected anchor/TV personality Monica Kaufman as 2004 Georgia Woman of the Year. Monica joins the ranks of either other distinguished Georgia women: 1996, First Lady Rosalyn Carter; 1997, Kennesaw State University President Dr. Betty Siegel; 1998, Georgia Supreme Justice Leah Ward Sears; 1999, Claire Hicks, M.D.-a Jesup physician who treats AIDS patients; 2000, Georgia Secretary of State Cathy Cox; 2001, Georgias First Lady Marie Barnes; 2002, Atlanta Mayor Shirley Franklin; and 2003, Georgia Power Company Executive Vice President Judy M. Anderson.

She also has received an honorary Doctorate of Humane Letters from Atlanta University (now Clark Atlanta University) in 1986 and another from Oglethorpe University in 2007.

Since 2002 Monica has read weekly to first graders in Atlanta Public Schools through the BookPals program of the Screen Actors Guild.

Monica is married to John E. Pearson, Sr. She also has a daughter, Claire Patrice, and a stepson, John E. Pearson, II, born in 1985.

**RECOMMENDATION TO THE BOARD OF TRUSTEES
THAT MICHAEL CURTIN
BE CONTINUED AS VICE PRESIDENT FOR FINANCE**

Personnel Committee – April 8, 2010
Board of Trustees – April 8, 2010

RECOMMENDATION:

The President recommends:

That the Board of Trustees approve the continuation of Michael Curtin as Vice President for Finance.

Committee Action:

Passed _____ X _____

Did not pass _____

Other _____

Asst. Secretary. *Kathleen M. Smith*

**RECOMMENDATION TO THE BOARD OF TRUSTEES
CONCERNING NAMING AND DESIGNATIONS**

Personnel Committee – April 8, 2010
Board of Trustees – April 8, 2010

RECOMMENDATION:

The President recommends the Board of Trustees approve

Naming the outdoor area of Kent School of Social Work in honor of Joanne Harrison.

Committee Action:

Passed _____ X _____

Did not pass _____

Other _____

Asst. Secretary. *Katalin M. Smith*