

MINUTES OF THE MEETING OF THE PERSONNEL COMMITTEE OF THE  
UNIVERSITY OF LOUISVILLE BOARD OF TRUSTEES

April 14, 2011

In Open Session

Members of the Personnel Committee of the University of Louisville Board of Trustees met on Tuesday, at 1:00 p.m., in the Jefferson Room of Grawemeyer Hall, Belknap Campus, with members present and absent as follows:

Present        Ms. Debbie Scoppechio, Chair (arrived at 1:10 p.m.)  
                  Mr. Brent Fryrear , Vice Chair  
                  Ms. Marie Abrams  
                  Dr. Kevin Cosby  
                  Dr. Mark Lynn  
                  Mr. Frank Minnifield  
                  Dr. Robert Staat

Other Trustees

Present:        Ms. Sana Abhari  
                  Mr. Jonathan Blue  
                  Mr. Ron Butt  
                  Mr. Owsley B. Frazier  
                  Dr. Salem George  
                  Ms. Augusta Brown Holland  
                  Dr. Robert Curtis Hughes  
                  Judge Rebecca Jackson  
                  Ms. Brucie Moore  
                  Mr. J. Chester Porter  
                  Mr. Robert W. Rounsavall, III  
                  Dr. William Selvidge  
                  Ms. Phoebe Wood

From the

University:    Dr. James R. Ramsey, President  
                  Dr. Shirley Willihnganz, Executive Vice President and Provost  
                  Dr. William Pierce, Interim Executive Vice President for Research  
                  Ms. Angela D. Koshewa, University Counsel  
                  Mr. Mike Curtin, Vice President for Finance  
                  Mr. Keith Inman, Vice President for University Advancement  
                  Dr. Priscilla Hancock, Vice President for Information Technology  
                  Mr. Larry Owsley, Vice President for Business Affairs  
                  Mr. Sam Connally, VP for Human Resources  
                  Dr. Dale Billingsley, Vice Provost

Mr. David Barker, Associate VP, Audit Services  
Mr. Glenn Bossmeyer, Associate University Counsel  
Mr. Michael Mardis, Dean of Students  
Ms. Susan Howarth, Director of Budgets  
Ms. Anne Rademaker, Director of Financial Reporting and  
University Accounting  
Mr. Mark Hebert, Director, Media Relations  
Ms. Cindy Hess, Director, Communications & Marketing  
Ms. Angela Black, Associate Director, Scholarships  
Ms. Carolyn Cochran, Assistant to the Provost  
Mrs. Kathleen Smith, Assistant Secretary  
Mrs. Trisha Smith, Director of Special Programs  
Mrs. Debbie Dougherty, Board Liaison

I. Call to Order

Having determined a quorum present, Vice Chair Fryrear called the meeting to order at 1:00 p.m.

Minutes Approved

Dr. Lynn made a motion, which Mr. Minnifield seconded, to approve the minutes of March 3, 2011. The motion passed.

II. Executive Session

Dr. Staat made a motion, which Mr. Minnifield seconded, to go into executive session at 1:05 p.m. The motion passed.

III. Open Session Reconvened

The open session reconvened at 1:25 p.m. Chair Scoppechio reported that the Committee discussed personnel matters in executive session. Dr. Lynn made a motion, which Mr. Minnifield seconded, to approve the

**President's recommendation that the following personnel recommendation be approved by the Board of Trustees.**

**ADMINISTRATION**

**Rebecca A. Simpson, B.A., Journalism, Marshall University; Senior Associate Vice President for Communications and Special Assistant to the Office of the President, May 9, 2011. The appointment as Senior Associate Vice President and Special Assistant is at the pleasure of the Board of Trustees.**

The motion passed.

Grawemeyer Award in Education

Ms. Abrams made a motion, which Mr. Minnifield seconded, to approve the

**President's recommendation that the Board of Trustees approve the following nominee for the 2011 Grawemeyer Award in Education - Greg Mortenson**

The motion passed.

Alumni Fellow Award

Ms. Abrams made a motion, which Dr. Lynn seconded, to approve the

**President's recommendation that the Board of Trustees approve Angela Ford for the Alumni Fellow Award in the College of Arts and Sciences for 2011, as recommended by the Alumni Association.**

The motion passed.

IV. Action Item: Approval of Delegation of Authority to President Regarding Faculty Grievances

President Ramsey explained the faculty grievance procedure per *Redbook* 4.4.4 states the hearing panel report for a grievance between members of different units, or for a grievance when a dean is named as a respondent, be referred to the Executive Vice President and University Provost for a decision. The *Redbook* is silent on procedure for when a grievance names the Executive Vice President and Provost as a respondent and therefore the decision to whom the report should be referred rests with the Board of Trustees. This action would allow the President to designate an appropriate administrator to receive and act upon such reports without having to come back to the Board each time this situation arises. Dr. Cosby made a motion, which Dr. Lynn seconded, to approve the

**President's recommendation that the Board of Trustees authorizes the President to designate an appropriate administrator to receive and act upon any report of the Faculty Grievance Committee each time there is a pending faculty grievance naming the Executive Vice President and University Provost as Respondent.**

The motion passed with Dr. Staat abstaining.

IV. Other Business

There was no other business.

V. Adjournment

Dr. Staat made a motion, which Dr. Lynn seconded, to adjourn the meeting at 1:30 p.m. The motion passed.

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April 14, 2011

In Executive Session

Present Ms. Debbie Scoppechio, Chair (arrived at 1:10 p.m.)  
Mr. Brent Fryrear , Vice Chair  
Ms. Marie Abrams  
Dr. Kevin Cosby  
Dr. Mark Lynn  
Mr. Frank Minnifield  
Dr. Robert Staat

Other Trustees

Present: Ms. Sana Abhari  
Mr. Jonathan Blue  
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From the  
University:

Dr. James R. Ramsey, President  
Dr. Shirley Willihnganz, Executive Vice President and Provost  
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Ms. Angela D. Koshewa, University Counsel  
Mr. Mike Curtin, Vice President for Finance  
Mr. Keith Inman, Vice President for University Advancement  
Dr. Priscilla Hancock, Vice President for Information Technology  
Mr. Larry Owsley, Vice President for Business Affairs  
Mr. Sam Connally, VP for Human Resources  
Ms. Carolyn Cochran, Assistant to the Provost  
Mrs. Kathleen Smith, Assistant Secretary  
Mrs. Debbie Dougherty, Board Liaison

I. Call to Order

Vice Chair Fryrear called the executive session to order.

II. Personnel Matters

Personnel Recommendations

Provost Willihnganz briefed the Committee on the personnel recommendations.

Grawemeyer in Education Award

Provost Willihnganz briefed the Committee on the recommendation. Chair Scoppechio arrived and resumed chair of the meeting.

Alumni Fellow Award, College of Arts & Sciences

Provost Willihnganz briefed the Committee on the recommendation.

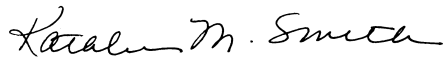
Faculty Greivance Procedure

Provost Willihnganz, Dr. Pierce and Dr. Staat retired from the meeting. Ms. Koshewa, University Counsel, briefed the Committee regarding grievance procedures.

III. Adjournment

Dr. Lynn made a motion, which Mr. Fryrear seconded, to adjourn the meeting at 1:25 p.m. The motion passed.

Approved



Asst. Secretary