

MINUTES OF THE PERSONNEL COMMITTEE OF THE  
UNIVERSITY OF LOUISVILLE BOARD OF TRUSTEES

March 7, 2006

In Open Session

The Personnel Committee of the University of Louisville Board of Trustees met on Tuesday, March 7, in the Jefferson Room of Grawemeyer Hall, Belknap Campus, with members present and absent as follows:

Present: Mr. Grant Helman, Chair  
Ms. Marie Abrams  
Mr. Bill Forman  
Ms. Beth Worland  
Ms. Margaret Handmaker

Absent: Ms. Donna Tinsley Denny  
Ms. Jessica Loving

Other Trustees

Present: Mr. William H. Brammell, Jr.  
Mr. Ulysses L. Bridgeman, Jr.  
Mr. Kevin Cogan  
Dr. Salem George  
Dr. Robert Curtis Hughes  
Prof. William Pierce  
Mr. Steve Poe  
Mr. J. Chester Porter  
Ms. Sandra Metts Snowden  
Mr. William A. Stone

From the  
University:

Dr. James R. Ramsey, President  
Dr. Shirley Willihnganz, Executive Vice President and Provost  
Dr. Larry Cook, Executive Vice President for Health Affairs  
Mr. Mike Curtin, Vice President for Finance  
Mr. John Drees, Acting Assoc. VP for University Relations  
Ms. Angela D. Koshewa, University Counsel  
Mr. Larry Owsley, Vice President for Business Affairs  
Mr. Dan Hall, Vice President for External Affairs  
Mr. Joe Beyel, Vice President for University Advancement  
Mr. Ron Moore, Vice President for Information Technology  
Ms. Susan Howarth, Director of Budget

Mr. John Drees, Interim Assoc. VP for Communications and Marketing  
Ms. Anne Rademaker, Controller's Office  
Ms. Terri Rutledge, Asst. VP for Business Affairs  
Mr. Jason Tomlinson, Assistant Vice President for Finance  
Ms. Carolyn Cochran, Provost's Office  
Mrs. Kathleen M. Smith, Assistant Secretary  
Mrs. Debbie Dougherty, Board Liaison

I. Call to Order

Having determined a quorum present, Chair Helman called the meeting to order at 2:25 p.m.

Approval of Minutes, January 12, 2006

Ms. Abrams made a motion, which Ms. Worland seconded, to approve the minutes of January 12, 2006. The motion passed unanimously.

II. Action Item: Approval of Revisions to the Personnel Policies of the College of Education and Human Development

Provost Willihnganz reported the proposed revised personnel policies and procedures are now more consistent with the Redbook and with the mission of the CEHD. The new policies also provide for better assessment of faculty performance. Ms. Worland made a motion, which Ms. Handmaker seconded, to approve the

**The President recommends that the Board of Trustees approve the revised Personnel Policies and Procedures for the College of Education and Human Development (CEHD) (copy available upon request).**

The motion passed unanimously.

III. Executive Session

Pursuant to KRS 61.810(1)(f), Ms. Abrams made a motion, which Ms. Worland seconded, to go into executive session at 2:30 p.m. to discuss personnel matters. The motion passed unanimously.

IV. Open Meeting Reconvenes

Chair Helman reconvened the open session at 3:05 p.m. and reported the Committee discussed during the Executive Session monthly personnel actions, 2006 Alumni Fellows Awards, and QCCT appointment. Ms. Worland made a motion, which Mr. Forman seconded, to approve the

**The President's recommendation that the Board approve the following:**

**APPOINTMENTS**

**ADMINISTRATION**

**John D. Drees, B.A., University of Louisville; Associate Vice President for Communications and Marketing and Special Assistant to the President, effective April 18, 2006. The appointments as Associate Vice President and Special Assistant are at the pleasure of the Board of Trustees.**

**COLLEGE OF ARTS AND SCIENCES**

**Steven Bourassa, Ph.D.; transfer of appointment as Professor of Urban and Public Affairs and transfer of tenure from the College of Business and Public Administration to the College of Arts and Sciences, change of additional appointment from Director to Chair, and additional appointment as the Kentucky Housing Corporation Real Estate Research Professor, May 1, 2006. The appointment as Chair is at the pleasure of the Board of Trustees.**

**Leonard Bright, Ph.D.; transfer of appointment as Assistant Professor of Urban and Public Affairs from the College of Business and Public Administration to the College of Arts and Sciences, May 1, 2006. (Probationary)**

**Carrie Donald, J.D.; transfer of appointment as Associate Professor of Urban and Public Affairs and transfer of tenure from the College of Business and Public Administration to the College of Arts and Sciences, May 1, 2006. (Dr. Donald will remain as Director of the Labor-Management Center in the College of Business.)**

**John Gilderbloom, Ph.D.; change of title from Professor of Economics and Urban Policy to Professor of Urban and Public Affairs and transfer of appointment and tenure from the College of Business and Public Administration to the College of Arts and Sciences, May 1, 2006.**

**Bruce M. Horner, Ph.D., University of Pittsburgh; Professor of English with tenure and additional appointment as the Endowed Chair in Rhetoric and Composition, July 1, 2006.**

**Steven Koven, Ph.D.; change of title from Professor of Urban Policy to Professor of Urban and Public Affairs, transfer of appointment and tenure from the College of Business and Public Administration to the College of Arts and Sciences, and additional appointment as Director of the Master of Public Administration Program, May 1, 2006.**

**Min-Zhan Lu, Ph.D., University of Pittsburgh; Professor of English with tenure, July 1, 2006.**

**Thomas S. Lyons, Ph.D.; transfer of appointment as Professor of Urban and Public Affairs and transfer of tenure from the College of Business and Public Administration to the College of Arts and Sciences, May 1, 2006. (Dr. Lyons will remain as the Fifth Third Bank Professor in Community Development.)**

**Peter B. Meyer; change of title from Professor Emeritus of Urban Policy to Professor Emeritus of Urban and Public Affairs, and transfer of appointment from the College of Business and Public Administration to the College of Arts and Sciences, May 1, 2006. (Dr. Meyer is part-time, on phased retirement.)**

**Harold Savitch, Ph.D.; change of title from Professor of Urban Policy and Management to Professor of Urban and Public Affairs, and transfer of appointment and tenure from the College of Business and Public Administration to the College of Arts and Sciences, May 1, 2006. (Dr. Savitch will remain as the Brown and Williamson Distinguished Research Professor of Urban and Public Affairs.)**

**David Simpson, Ph.D.; transfer of appointment as Associate Professor of Urban and Public Affairs and transfer of tenure from the College of Business and Public Administration to the College of Arts and Sciences, May 1, 2006.**

#### **COLLEGE OF BUSINESS AND PUBLIC ADMINISTRATION**

**Melissa S. Baucus, Ph.D., Indiana University; Associate Professor of Entrepreneurship, Department of Management with tenure, August 1, 2006.**

#### **SCHOOL OF DENTISTRY**

**Dennis Molfese, Ph.D.; change of appointment as Professor of Psychological and Brain Sciences, College of Arts and Sciences, to Professor, Department of Molecular, Cellular, and Craniofacial**

**Biology, and transfer of tenure from the College of Arts and Sciences to the School of Dentistry, July 1, 2006.**

**J. B. SPEED SCHOOL OF ENGINEERING**

**Amir A. Amini, Ph.D., University of Michigan, Ann Arbor; Professor of Electrical and Computer Engineering with tenure and additional appointment as the Endowed Chair of Bio-Imaging, August 1, 2006.**

**PROMOTION/TENURE**

**COLLEGE OF ARTS AND SCIENCES**

**Beth A. Boehm, Ph.D.; promotion to Professor of English, July 1, 2006.**

**Mary Ann Carothers, M.F.A.; promotion to Associate Professor of Fine Arts, July 1, 2006, and award of tenure, July 1, 2007.**

**Karen Christopher, Ph.D.; promotion to Associate Professor of Women's and Gender Studies and Sociology, July 1, 2006, and award of tenure, July 1, 2007.**

**Christine T. Ehrick, Ph.D.; promotion to Associate Professor of History, July 1, 2006, and award of tenure, July 1, 2007.**

**Dawn Heinecken, Ph.D.; promotion to Associate Professor of Women's and Gender Studies, July 1, 2006, and award of tenure, July 1, 2007.**

**Avery Kolers, Ph.D.; promotion to Associate Professor of Philosophy, July 1, 2006, and award of tenure, July 1, 2007.**

**Wayne E. Lee, Ph.D.; promotion to Associate Professor of History, July 1, 2006, and award of tenure, July 1, 2007.**

**Benjamin T. Mast, Ph.D.; promotion to Associate Professor of Psychological and Brain Sciences, July 1, 2006, and award of tenure, July 1, 2007.**

**Clarence R. Talley, Ph.D.; promotion to Associate Professor of Sociology, July 1, 2006, and award of tenure, July 1, 2007.**

**Hiromi Taniguchi, Ph.D.; promotion to Associate Professor of Sociology, July 1, 200, and award of tenure, July 1, 2007.**

**Sherri L. Wallace, Ph.D.; promotion to Associate Professor of Political Science, July 1, 2006, and award of tenure, July 1, 2007.**

**Joanna Wolfe, Ph.D.; promotion to Associate Professor of English, July 1, 2006, and award of tenure, July 1, 2007.**

**Eric V. Wong, Ph.D., Assistant Professor of Biology; expiration of appointment, May 31, 2007.**

#### **SCHOOL OF DENTISTRY**

**Francis John Firriolo, D.D.S.; promotion to Professor, Department of Diagnostic Sciences, Prosthodontics, and Restorative Dentistry, July 1, 2006.**

**James C. Kelly, II, D.M.D.; promotion to Clinical Professor, Department of Diagnostic Sciences, Prosthodontics, and Restorative Dentistry (Part-Time), July 1, 2006.**

**Sherrie W. Zaino, D.M.D.; promotion to Associate Professor, Department of Diagnostic Sciences, Prosthodontics, and Restorative Dentistry (Term), July 1, 2006 and continuation through June 30, 2009.**

#### **KENT SCHOOL OF SOCIAL WORK**

**Andrew John Frey, Ph.D.; promotion to Associate Professor of Social Work, August 1, 2006, and award of tenure, August 1, 2007.**

**Sharon E. Moore, Ph.D.; promotion to Professor of Social Work, August 1, 2006.**

#### **BRANDEIS SCHOOL OF LAW**

**Lisa Hope Nicholson, J.D., Associate Professor of Law; award of tenure, July 1, 2007.**

**Lars Stuart Smith, LL.M.; promotion to Associate Professor of Law, July 1, 2006, and award of tenure, July 1, 2007.**

#### **UNIVERSITY LIBRARIES**

**Mary Barbosa-Jerez, M.L.I.S.; promotion to Assistant Professor, University Libraries, July 1, 2006.**

**Dwayne Buttler, Ph.D., Professor, University Libraries; award of tenure, July 1, 2007.**

**Fannie Cox, M.L.I.S., Associate Professor, University Libraries; award of tenure, July 1, 2007.**

**Terri Holtze, M.L.I.S., Associate Professor, University Libraries; award of tenure, July 1, 2007.**

**Anna Marie Johnson, M.L.S., Associate Professor, University Libraries; award of tenure, July 1, 2007.**

**Elizabeth M. Smigielski, M.S.L.S., Associate Professor, University Libraries; award of tenure, July 1, 2007.**

**Judith L. Wulff, M.S., Professor, University Libraries; award of tenure, July 1, 2007.**

#### **SCHOOL OF MEDICINE**

**Gavin Edward Arteel, Ph.D.; promotion to Associate Professor of Pharmacology and Toxicology, July 1, 2006, and award of tenure, July 1, 2007.**

**Shirish Barve, Ph.D.; promotion to Professor of Medicine (Hematology/Oncology) and Professor of Pharmacology and Toxicology, July 1, 2006.**

**Haribabu Bodduluri, Ph.D.; promotion to Professor of Microbiology and Immunology and Professor of Pharmacology and Toxicology, July 1, 2006**

**Jeffrey M. Bumpous, M.D., Bumgardner Professor of Otolaryngologic Surgery; promotion to Professor of Surgery (Otolaryngology), July 1, 2006.**

**Mary Coleman, M.D., Associate Dean for Curriculum; promotion to Professor of Family and Geriatric Medicine (Term), July 1, 2006. (The additional appointment as Associate Dean is at the pleasure of the Board of Trustees.)**

**Gerald Dryden, M.D.; promotion to Associate Professor of Medicine (Gastroenterology/ Hepatology) (Term), July 1, 2006.**

**Thomas Dues, M.D.; promotion to Associate Professor of Medicine (General Internal Medicine, Geriatrics, and Health Policy Research) (Term), July 1, 2006.**

**Steven R. Ellis, Ph.D.; promotion to Professor of Biochemistry and Molecular Biology, July 1, 2006.**

**Yiru Guo, M.D.; promotion to Associate Professor of Medicine (Cardiology) (Term), July 1, 2006.**

**Charles H. Hubscher, Ph.D.; promotion to Associate Professor of Anatomical Sciences and Neurobiology, July 1, 2006, and award of tenure, September 1, 2007.**

**Veronnie Faye Jones, M.D., Associate Dean for Minority and Rural Affairs; promotion to Professor of Pediatrics, July 1, 2006. (The additional appointment as Associate Dean is at the pleasure of the Board of Trustees.)**

**Nancy Kubiak, M.D.; promotion to Associate Clinical Professor of Medicine (General Internal Medicine, Geriatrics, and Health Policy Research) (Part-Time), July 1, 2006.**

**Massoud Leesar, M.D.; promotion to Professor of Medicine (Cardiology), July 1, 2006.**

**Arthur L. Malkani, M.D.; promotion to Professor of Orthopedic Surgery, July 1, 2006.**

**Michael M. Merchant, Ph.D.; promotion to Assistant Professor of Medicine (Term), July 1, 2006.**

**James J. Miller, Ph.D.; promotion to Professor of Pathology and Laboratory Medicine, July 1, 2006.**

**Michael D. Mills, Ph.D.; promotion to Associate Professor of Radiation Oncology, July 1, 2006, and award of tenure, July 1, 2007.**

**Thomas C. Mitchell, Ph.D., Barnstable Brown Gala Chair in Diabetes Research; promotion to Associate Professor of Microbiology and Immunology, July 1, 2006, and award of tenure, October 1, 2007.**

**Patrick Murphy, M.D.; promotion to Associate Professor of Family and Geriatric Medicine (Term), July 1, 2006.**



**Kerri Rimmel, M.D.; promotion to Associate Professor of Neurology (Term), July 1, 2006 and continuation through June 30, 2008.**

**Dale A. Schuschke, Ph.D.; promotion to Professor of Physiology and Biophysics, July 1, 2006.**

**Hui Shao, M.D., Ph.D.; promotion to Associate Professor of Ophthalmology and Visual Sciences and Associate Professor of Microbiology and Immunology, July 1, 2006, and award of tenure, October 1, 2007.**

**Janice Sullivan, M.D.; promotion to Professor of Pediatrics (Term/Rolling) and Professor of Pharmacology and Toxicology (Term/Rolling), July 1, 2006, and continuation through June 30, 2009.**

**Suresh C. Tyagi, Ph.D., Endowed Professor in Biomedical Research; promotion to Professor of Physiology and Biophysics, July 1, 2006.**

**Ximena Valdes, M.D.; promotion to Associate Professor of Pediatrics (Term), July 1, 2006.**

**Lori Wagner, M.D.; promotion to Associate Clinical Professor of Medicine (General Internal Medicine, Geriatrics, and Health Policy Research) (Part-Time), July 1, 2006.**

**Patricia Wheeler, M.D.; promotion to Associate Professor of Family and Geriatric Medicine (Term), July 1, 2006, and continuation through June 30, 2009.**

**Wolfgang Zacharias, Ph.D., promotion to Professor of Medicine (Hematology/Oncology) and Professor of Pharmacology and Toxicology; award of tenure July 1, 2007.**

#### **SCHOOL OF MUSIC**

**Kent Hatteberg, D.M.A.; promotion to Professor of Music, August 1, 2006.**

**John La Barbera, B.M.; promotion to Professor of Music, August 1, 2006.**

**Brett Shuster, D.M.A.; promotion to Associate Professor of Music, August 1, 2006 and award of tenure, August 1, 2007.**

#### **SCHOOL OF NURSING**

**M. Cynthia Logsdon, D.N.S.; promotion to Professor of Nursing, August 1, 2006.**

**J. B. SPEED SCHOOL OF ENGINEERING**

**Hichem Frigui, Ph.D.; promotion to Professor of Computer Engineering and Computer Science, July 1, 2006, and award of tenure, July 1, 2007.**

**Robert Keynton, Ph.D., Chair of the Department of Bioengineering; promotion to Professor of Bioengineering, July 1, 2006. (The additional appointment as Chair is at the pleasure of the Board of Trustees.)**

**M. Keith Sharp, Sc.D.; promotion to Professor of Mechanical Engineering, July 1, 2006.**

**Mahendra K. Sunkara, Ph.D.; promotion to Professor of Chemical Engineering, July 1, 2006.**

The motion passed unanimously.

**2006 ALUMNI FELLOW AWARDS**

Ms. Abrams made a motion, which Ms. Worland seconded to approve

**The President's recommendation that the Board of Trustees approve the following nominees for Alumni Fellows Award for 2006 as recommended by the Alumni Association:**

**College of Arts & Sciences: Dale Hopkins  
College of Business: Terry Forcht  
School of Dentistry: Kenneth A. Krebs  
College of Education & Human Development: Marsha Norman  
Speed School of Engineering: Randall Fowler  
Kent School of Social Work: William Wagner  
Brandeis School of Law: Gerald Neal  
School of Medicine: Dixie Snider, Jr.**

The motion passed unanimously.

**QCCT Board of Directors**

Ms. Abrams made a motion, which Ms. Handmaker seconded, to approve the

**Chair's recommendation that the Board approve the following appointment to the Quality and Charity Care Trust (QCCT) Board of Directors for 2005-06:**

**Joe Jones (replacing Dr. William VonderHaar, deceased)**

The motion passed unanimously.

V. Other Business

Chair Helman made a motion, which Ms. Abrams seconded, to recognize President Ramsey and Vice President Jurich for their leadership in all matters related to the University's discussion on the new arena, and expressed the Committee's strong support for the direction the President and Athletic Director are taking UofL. The motion passed unanimously.

VI. Adjournment

Ms. Handmaker made a motion, which Mr. Forman seconded, to adjourn the meeting at 3:10 p.m. The motion passed unanimously.

MINUTES OF THE PERSONNEL COMMITTEE OF THE UNIVERSITY OF  
LOUISVILLE BOARD OF TRUSTEES

March 7, 2006

In Executive Session

Present: Mr. Grant Helman, Chair  
Ms. Marie Abrams  
Mr. Bill Forman  
Ms. Beth Worland  
Ms. Margaret Handmaker

Absent: Ms. Donna Tinsley Denny  
Ms. Jessica Loving

Other Trustees

Present: Mr. William H. Brammell, Jr.  
Mr. Ulysses L. Bridgeman, Jr.  
Mr. Kevin Cogan  
Dr. Salem George  
Dr. Robert Curtis Hughes  
Prof. William Pierce  
Mr. Steve Poe  
Mr. J. Chester Porter  
Ms. Sandra Metts Snowden  
Mr. William A. Stone

From the  
University:

Dr. James R. Ramsey, President  
Dr. Shirley Willihnganz, Executive Vice President and Provost  
Dr. Larry Cook, Executive Vice President for Health Affairs  
Mr. Mike Curtin, Vice President for Finance  
Mr. John Drees, Acting Assoc. VP for University Relations  
Ms. Angela D. Koshewa, University Counsel  
Mr. Larry Owsley, Vice President for Business Affairs  
Mr. Dan Hall, Vice President for External Affairs  
Mr. Joe Beyel, Vice President for University Advancement  
Mr. Ron Moore, Vice President for Information Technology  
Ms. Kathleen M. Smith, Assistant Secretary

I. Call to Order

Chair Helman called the executive session to order.

II. Personnel Matters

Monthly Personnel Actions

President Ramsey and Provost Willihnganz briefed the Committee regarding the personnel recommendations.

Alumni Fellows Awards

Provost Willihnganz briefed the Committee regarding the 2006 Alumni Fellows Awards.

QCCT Appointment

President Ramsey briefed the Committee regarding the QCCT nomination.

Chair Helman requested the vice presidents, provost and university counsel depart the meeting.

III. Adjournment

The executive session adjourned at 3:00 p.m.